



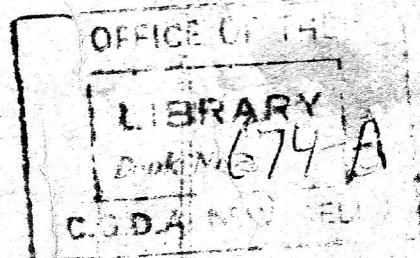
रक्षा सेवा विनियमावली

DEFENCE SERVICES REGULATIONS

जूनियर कमीशन अफसरों, अन्य रैंक और सेना के अयोद्धियों (नामांकित) के वेतन और भत्ते
संबन्धी विनियमावली

PAY AND ALLOWANCES REGULATIONS FOR JUNIOR COMMISSIONED
OFFICERS, OTHER RANKS AND NON-COMBATANTS (ENROLLED)
OF THE ARMY

लघु शीर्षक
Short Title



वेतन और भत्ते विनियमावली—अन्य रैंक
P. & A. Regs.—O. Rs.

परिशोधित संस्करण—1979

REVISED EDITION—1979

(दिनांक 30 सितंबर, 1979 तक जारी किए गए संशोधनों को इस पुस्तक में सम्मिलित कर लिया गया है)

(AMENDMENTS FINALISED UPTO 30-9-1979 HAVE BEEN INCORPORATED
IN THIS BOOK)

अनुवादक
केन्द्रीय अनुवाद ब्यूरो
गृह मंत्रालय
भारत सरकार



सत्यमेव जयते

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PREFACE

is issued under the authority of the Government of India and supersede the Pay
for Junior Commissioned Officers, Other Ranks and Non-Combatants
- Revised Edition 1955. No deviation from the Regulations in this book is
prior sanction of the Government of India.

do not include sanctions, etc., which are of a temporary nature. Where such
with the Regulations contained in this book, the former should be viewed as
remain in force.

*Secretary to the Govt. of India,
Ministry of Defence.*

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Definitions, Pay and Allowances Regulations (ORs) 1979 Edition.
P - (IX)

Insert the following under the Heading Definitions:

"Basic Pay" : Means pay in the appropriate Pay Scale of the rank and Pay Group applicable to a JCO/NCO/OR/NC(E) Plus classification pay as admissible but not including any Good service pay or Appointment pay.

"Existing Scale": Means the present scale of pay of the rank and pay group applicable to a JCO/NCO/OR/NC(E) as on 1st Jan., 1986 whether in a substantive or acting capacity.

"Revised Scale": In relation to any rank and Pay Group means the Scale of Pay specified against that rank and Pay Group in Appendix 'A' to this Instruction.

"Revised Emoluments: Means the basic pay of the individual in the revised scale.

"Revised Scales of Pay: The revised scales of pay of JCOs (including-
L. Honorary Commissioned Officers), NCOs, OR, recruits and NCs(E) are given in Appendix 'A' to this Instruction.

In addition to pay in the revised scales, NCOs/OR will receive classification pay, Appointment pay & Good service pay, where admissible, at the rates given at Appendix 'A' to this Instruction. These rates will be admissible from the date from which the individual drawn pay in the revised scale of pay.

C.G.D.A.'s Case file No. REGS/102(25) Chapter-I .

Ministry of Defence DY. No. 3163/D(Pay/Services) dt. 14/6/88.

Ministry of Defence (Finance) DY. No. 223-Pd dated 6/3/90.

Authority:- (I) SAI _____ 3/S/86

(2) Ministry of Defence letter No. 1(2)/86/

D(Pay/Serv.) Vol-III dated 07-12-1987.

DEFINITIONS

DEFINITIONS AND EXPLANATIONS OF TERMS USED IN THESE REGULATIONS

Basic Man's Service—means service rendered after attaining the age of 17 years and in the case of ex-
s, service with effect from the date of their actual transfer to the ranks, after attaining the age of 17
rs.

Old Pay Code—means the pay rules which were in force prior to 1st July, 1947.

Inserted by
S.No.
100/VII/90

Basic Pay:— means pay in the appropriate pay scale of the rank and pay group
applicable to a JCO/NCO/OR/NCE) plus classification pay as
admissible but not including any good service pay or
appointment pay.

Existing Scale:— means the present scale of pay of the rank and pay group
applicable to a JCO/NCO/OR/NCE) as on 1st Jan, 1986
whether in a substantive or acting capacity.

Revised Scale:— In relation to any rank and pay group means the
scale of pay specified against that rank and pay
group in Appendix 'A' to this instruction.

Revised Emoluments:— means the basic pay of the individual in the
revised scale.

Revised Scales of pay:— The revised scales of pay of JCO's (including
Honorary Commissioned officers) NCO's OR,
recruits and MC(E) are given in Appendix 'A'
to this instruction.

In addition to pay in the revised scales NCO's/
os will receive classification pay Appointment pay
and good service pay where admissible at the rates
given at Appendix 'A' to this instruction. These
rates will be admissible from the date from which
the individual drawn pay in the revised scale
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C. S. No. 26/1/83

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C.G.D.A.'s Case No. Regs/102/Ch-III (312)

Ministry of Defence Dy. No. 2381/D/AG of 1981

Ministry of Finance (Defence) Dy. No. 2396-PD of 1981.

Authority:—Ministry of Defence letter No. 49116/AG/PS-2(b)/7079/D(AG) of 21-7-72 as modified vide Ministry of Defence letter No. A/49116/AG/PS-2(b)/5991/D(AG) dt.4-10-79 as amended vide Corr. No. A/49116/LPR/AG/PS-2(b)/262/D(AG) dated 17-1-1981.

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Ministry of Defence, Dy. No. 80-3/76/5642/D/(Pay/Ser) of 1979

Ministry of Finance (Defence) Dy. No. 3195-PD of 1979

Authority:—Ministry of Defence letter No. A/38709/AG/PS-3(b)/
5722/D (Pay/Services) dated 20-11-1978.

82-M/J(N)

C.S. No. 29/1/83

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C.G.D.A.'s Case No. Regs/102-Ch.IX (314)

Ministry of Defence Dy. No. 5285/D(Pay/Ser) of 1979

Ministry of Finance (Defence) Dy. No. 2923-PD of 1979

C.S. No. 28/1/83

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and "Encashment of leave pending retirement/
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A's Case No. Regs/102-Ch. IX(315)

of Defence Dy. No. 80-3/76/5642/D(Pay/Sers) of 1979

of Finance (Defence) Dy. No. 3195-PD of 1979

By:—(i) Government of India, Ministry of Defence letter No.
A/38709/AG/PS-3(b)/5722/D(Pay/Ser) dated 20-11-78.

(ii) A/49116/AG/PS-2(b)/7079/D(AG) dated 21-7-78 as
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Reconstruct the Rule 1 of the above Regulation as under :-

Rule-1 : The rates of Pay and allowances laid down in these Regulations are applicable to all Junior Commissioned Officers (JCOs) (including Honorary Commissioned Officers), Non-Commissioned Officers (NCOs), Other Ranks (ORs) and Non-combatants (Enrolled) NCs (E). The provisions of these regulations will apply to all the above categories of personnel who were on the effective strength of the Army as on 1-1-1986 (including personnel on leave pending retirement/release) or who join the Army Service thereafter.

(***)

The provisions of Pay and Allowances Regulations for JCOs, ORs and NCsE, 1979 and Government Orders which are not effected by the provisions of this Army Instruction, will remain unchanged.

G.D.A. Case file No. REGS/102(25) Chapter-I

Ministry of Defence Dy. No. 3163/D(Pay/Services) dt. 14/6/88

Ministry of Defence (Finance) Dy. No. 223/Pd. dated 6/3/90.

Authority :- Special A.I. No. 3/S/86

2 Pay and Allowances Regulations (ORs) - 1979 Edition

Page 1.

Insert the following as new Rules -2-A, 2B, 2-C and of Pay and Allowances Regulations (ORs) 1979 Edition as under :-

FIXATION OF INITIAL PAY IN THE REVISED SCALES :

Fixation of pay in the revised scales shall be regulated as follows :-

An amount representing 20% of the basic pay in the existing scale subject to a minimum of Rs.75/- shall be added to the "existing emoluments" of the JCO/NCO/OR/NC(E).

- (i) After the existing emoluments have been so increased, the pay will thereafter be fixed in the revised scale at the stage next above the amount thus computed.
 - ii) If the minimum of the revised scale is more than the amount so computed, at sub para 2A(a) above, the pay will be fixed at the minimum of the revised scale and
 - ii) If the amount so computed at sub para 2A (a) above is more than the maximum of the revised scale, the pay shall be fixed at the maximum of the revised scale.
- :- The pay of a Sepoy in Group D will be fixed at a stage not less than Rs.930/- and the pay of a Sepoy in Group C will be fixed at a stage not less than Rs.935/-.

For the purpose of pay fixation, the term "existing emoluments" will be calculated as follows :-

- (i) The basic pay in existing scale, which is the sum of the pay in the scale plus classification pay .
- (ii) Dearness Pay, Additional Dearness Allowance and Adhoc Dearness Allowance appropriate to the basic pay admissible at index 608(1960=100).
- i) The amount of first and second instalments of Interim Relief admissible on the basic pay in the existing scale.
- (iv) From the total of the above elements, the existing rate of classification Pay will be subtracted to arrive at the 'existing emoluments'.

In the case of personnel who are in receipt of Good service Pay/Appointment Pay or Classification Pay, their pay in the revised scale will be fixed in accordance with the provision of sub-para (a) above with reference to "existing emoluments" as defined in sub para (b) above after excluding the existing Good Service Pay and Appointment Pay and the amounts admissible thereon as Dearness Pay, Additional Dearness Allowance and Interim Relief. Classification pay, Good Service Pay and Appointment Pay at the rate shown in Rule 3 of these Regulations will be drawn in addition to the pay so fixed in the revised scales.

Where, in the fixation of pay under sub para (a) above, the pay of personnel drawing pay at more than five consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these personnel who are drawing pay beyond the first five consecutive stages in the existing scales, shall be stepped up from the stage where such bunching occurs, as under, by the grant of increments in the revised scale in the following manner :-

For personnel drawing pay from the 6th upto the 10th stage in the existing scale - by one increment.

For personnel drawing pay from the 11th upto the 15th stage in the existing scale, if there is bunching beyond the 10th stage - by two increments.

:- If by stepping up of the pay as in sub para (d) above, the pay of a JCO/NCO/OR/NC(E) gets fixed at the stage in the revised scale which is higher than the stage in the revised scale at which the pay of another JCO/NCO/OR/NC(E) who was drawing pay at the next higher stage or stages in the same existing scale is fixed,

The Pay of latter shall also be fixed to the extent by which it falls short of that of the former.

Where, in the fixation of pay, the pay of JCO/NCO/OR/NC(E) who, in the existing scale, was drawing immediately before 1st January 1986, more pay than another JCO/NCO/OR/NC(E) junior to him in the same pay group (same trade and of same Army/Service), gets fixed in the revised scale at a stage lower than that of such 'junior' his pay shall be stepped up to the same stage in the revised scale as that of the junior.

Where the existing emoluments as calculated in accordance with the sub para (b) above exceed the revised emoluments in the case of any individual, the difference shall be allowed as Personal Pay to be absorbed in future increases in pay.

Where JCO/NCO/OR/NC(E) is in receipt of Personal Pay as on 1 January 1986 which together with his existing emoluments as calculated in accordance with sub para (b) above exceed the revised emoluments, then the difference representing such excess shall be allowed to such individual as personal pay to be absorbed in future increases in pay.

Date of next increment in the revised scale.

(i) The next increment of JCO/NCO/OR/NC(E), whose pay has been fixed in accordance with Rule 2-A(a) above, shall be granted on the date he would have drawn his increment, had he continued in the existing scale. However, in the case of personnel whose pay is fixed in accordance with Rule 2-A(d) and 2-A(e) above, the next increment shall be granted on the completion of qualifying service of twelve months from the date on which his pay was stepped up in the revised scale.

(ii) In the case of JCOs/NCOs/ORs/NCs(E) whose pay is fixed on 01 January 1986 at the same stage under the provisions of Rule 2-A(a) above, if the date of next increment in respect of a junior falls on a date earlier than that of a senior or of the same pay group (same trade and of the same Army/Service), then the senior person shall also be

granted the increment from the same date as admissible to his junior provided the junior was drawing pay at a lower stage than the senior in the existing scale. However, this will not apply in cases where pay has been stepped up in accordance with Rule 2-A(d) and Rule 2A(e) above.

i) A JCO, NCO/OR/NC(E) who has been drawing the maximum of his existing scale for more than one year as on 01 January 1986 shall be allowed the next increment in the revised scale with effect from 01 January 1986.

v) JCOs/NCOs/DRs/NCs(E) who were in receipt of an adhoc increment on their stagnating for more than two years at the maximum of the existing scales of pay as on 01 January 1986 shall be granted one more increment in the revised scale w.e.f. 01.01.1986, in addition to the increment under Rule 2-B(iii) above. The grant of additional increments under this rule and Rule 2-B(iii) above will be subject to the pay not crossing the maximum of the revised scale.

Stepping up of Pay of a Senior if a Junior promoted after 01.01.1986 draws more pay.

In cases where a senior JCO/NCO/OR/NC(E) promoted to a higher rank before 01 January 1986, drawn less pay in the revised pay scale than his junior belonging to the same pay group (same trade and of the same Arm/Service) promoted to the same higher rank after 01 January 1986, the pay of the senior shall be stepped up to an amount equal to the pay as fixed for his junior in the higher rank. The stepping up should be done w.e.f. the date of promotion of the junior subject to the fulfilment of the following conditions :-

Both the junior and senior should belong to the same Arm/Service and trade and the rank to which they are promoted should be identical.

The pre-revised and revised scales of pay of the lower and higher ranks in which they are entitled to draw pay should be identical.

The senior was not drawing less pay than the junior in the lower rank in the pre-revised scale of pay.

The anomaly should be a direct result of the application of Rule 25 A of these Regulations in fixation of pay on such promotion in the revised scale. In such a case the next increment of the senior will be drawn on completion of the required qualifying service from the date of the stepping up of the pay.

Fixation of pay in the revised scale subsequent to the 1st January 1986.

Where an individual continues to draw his pay in the existing scale and is brought over to the revised scale from a date later than 1st January, 1986, his pay from later date in the revised scale shall be fixed as follows :-
The 'existing emoluments' will be as indicated in Rule 2-A(b) except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the later date aforesaid.

The pay in the revised scale will be fixed at a stage equal to the existing emoluments calculated in accordance with Rule 2D(a) above. If there is no such stage in the revised scale, the individual will draw pay at the stage next below the existing emoluments plus personal pay equal to the difference to be absorbed in future increases of pay.

If the minimum pay in the revised scale is higher than the existing emoluments, the pay will be fixed at the minimum of the revised scale.

If the existing emoluments calculated in accordance with Rule 2D(a) above is more than the maximum of the revised scale, the pay will be fixed at the maximum of the revised scale.

:- The pay of a Sepoy in Group 'D' will be fixed at a stage not less than Rs.930/- and that of a Sepoy in Group 'C' will be fixed at a stage not less than Rs.935/-.

Case file No. Regs/112(25) Chapter I
stry of Defence Dy. No. 3163/D(Pay/Services) dt. 14/6/88
stry of Defence/Finance Dy. No. 223/pd dated. 6/3/88

ority :- SAI 3/S/86

Pay and Allowances Regulations (ORs) 1979 Edition.

Page - 1&2

Reconstruct above rule as under :-

Pay of JCOs, ORs and NCOs (E)

(a) Junior Commissioned Officers granted Honorary Commission as Officers :-

Honorary Lieutenant Rs. 3300/- p.m.

Honorary Captain Rs. 3400/- p.m.

(b) Junior Commissioned Officers

Group A Rs.	Group B Rs.	Group C Rs.	Group D Rs.	Group E Rs.
1620-40- -210-50 -2400.	1500-40- 2100-50- 2250.	1450-40- 2090-50- 2190.	1420-40- 2100-50- 2150.	1380-40- 2100.
1870-50- 2320-60- 2620-75- 2770.	1750-50- 2300-60- 2600.	1700-50- 2300-60- 2540.	1670-50- 2320-60- 2500.	1630-50- 2280-60- 2460.
2200-60- 2500-75- 3175.	2050-60- 2530-75- 2980.	2050-60- 2530-75- 2980.	2050-60- 2530-75- 2980.	2000-60- 2540-75- 2915.

Non-Commissioned Officers/Other Ranks

Group A Rs.	Group B Rs.	Group C Rs.	Group D Rs.	Group E Rs.
1100-15- 1160-20- 1320.	950-15- 1010-20 -1170.	920-15- 980-20- 1140.	900-15- 960-20- 1120.	870-15- 930-20- 1090.
1160-20- 1320-25- 1405.	1020-20- 1180-25- 1355.	980-20- 1140-25- 1315.	960-20- 1120-25- 1205.	930-20- 1090-25- 1265.
1300-25- 1550-30- 1700.	1130-25- 1380-30- 1530.	1070-25- 1320-30- 1470.	1050-25- 1300-30- 1450.	1020-25- 1270-30- 1420.

CHAPTER I

RATES OF PAY AND RULES GOVERNING THE ISSUE OF PAY

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INTRODUCTORY

The rates of pay and allowances laid down in these Regulations are applicable to all J.C.Os. Other ranks and Non-Combatants (Enrolled), with the exception of such Non-Combatant (Enrolled) of the following categories as have elected to be governed by the rates of pay and allowances in force prior to 1st January 1-1-1986 (including personnel on leave pending retirement/release) or who join the Army service thereafter.

The provisions of pay and allowances regulations for JCO's OR and NCs(E) 1979

- (i) Artificers on consolidated rates of pay and Government orders which are not effected by the provisions of this Army Instruction will remain unchanged.
- (ii) Individuals who were in receipt of trade pay in addition to the basic pay of a Non-Combatant (Enrolled).

Trained soldiers are placed in one or other of the five pay groups according to the categories to which they belong, regardless of the arms of service in which they are employed. They are placed in various classes according to their technical and educational qualifications and length of service, wherever applicable. The grouping by categories and the classes open to each category are given in Appendix I to these Regulations.

A, 2-B, 2-C and 2-D inserted by CSNO 102/VII/90

RATES OF PAY OF J.C.Os., OTHER RANKS AND NON-COMBATANTS (ENROLLED)

(a) Junior Commissioned Officers granted Honorary Commission as Officers:—

- (i) Honorary Lieutenant Rs. 3300/- P.M.
 ~~1000 P.M.~~
- (ii) Honorary Captain Rs. 4100 P.M.
 ~~3400/- P.M.~~

Reconstructed by CSNO 103/VII/90

(b) JCOs (Other than those of special Medical section of the A.M.C. and Veterinary Assistant Surgeons) :—

(c) Junior Commissioned Officers.

Rank	Group 'A'		Group 'B'		Group 'C'		Group 'D'		Group 'E'	
	Rs.	PM	Rs.	PM	Rs.	PM	Rs.	PM	Rs.	PM
Naib Subedar	1620-40-2100-50	455-15-545	1500-40-2100	395-15-485	1450-40-2090	370-15-460	1420-40-2100	360-15-450	1380-40-2100	345-15-435
Subedar	1870-50-2300	545-20-665	1750-50-2300	495-20-615	1700-50-2300	480-20-600	1670-50-2320	470-20-590	1630-50-2320	445-20-565
Subedar Major	2320-60-2700	700-25-800	2200-60-2700	650-25-750	2150-60-2700	630-25-750	2100-60-2700	600-25-700	2050-60-2700	575-25-675

(c) JCOs of the special Medical section of A.M.C. and Veterinary Assistant Surgeons

Rank	Pay Scale	
	Rs.	PM
Risaldar/Subedar Class II ..	455-15-545	
Risaldar/Subedar Class I ..	545-20-665	
Risaldar Major/Subedar Major ..	700-25-800	

(C) (D) (E) NCOs/Other Ranks

Rank	Group 'A'		Group 'B'		Group 'C'		Group 'D'		Group 'E'	
	Rs.	P.M.	Rs.	P.M.	Rs.	P.M.	Rs.	P.M.	Rs.	P.M.
Havildar	1300-25-1550-30	225-8-405	1130-25-1380-30	275-8-355	1070-25-1320-30	255-8-335	1050-25-1300-30	250-8-330	1020-25-1270-30	240-8-320
Naik	1160-20-1320-25	280-6-340	1020-20-1180-25	235-6-295	980-20-1140-25	220-6-280	960-20-1120-25	215-6-275	930-20-1090-25	205-6-265
Sepoy	1100-15-1160-20	265-5-325	950-15-1010-20	215-5-275	920-15-980-20	205-5-265	900-15-960-20	200-5-260	870-15-930-20	190-5-250

- (d) (ii) Recruit on entry Rs. P.M.
- Normal entry rate 175
- Matriculate entry rate 205
- Skilled entry rate The lowest rate of pay of a Sepoy for the group for which the man is recruited Classification Pay as laid down in Rule 8 is also admissible in addition for class 3.

NOTE 1—A recruit will become entitled to the starting pay of sepoy of his group from the date :—

- (a) he completes his prescribed recruits training and is attested, or
- (b) he becomes entitled for the pay of the lowest class of his group in accordance with Rule 14(a) below
- whichever is earlier.

NOTE 2—The increments of a recruit, whose pay has been fixed according to Note 1 above, will be regulated as under :—

- (i) if his pay has been fixed according to clause (a) of note 1 above, he will be granted the first increment in the scale of his group after twelve months from the date of attestation, subject to his fully qualifying for lowest class.

80-M/J(D)376Army-2

Note—The initial pay of Sepoys in group C and group D in the relevant pay scale shall be Rs. 935/- and Rs. 930/- respectively. For existing Sepoys in these two groups, if the initial pay in the revised scale as per prescribed formula is less than Rs. 935/- and Rs. 930/- respectively, it may be raised to these stages from the date the Sepoy elects the revised scale of pay.

Rule 8 Pay and Allowances Regs(ORs) 1979 Edition.

Page-3.

Reconstruct Rule 8 as under:-

Classification Pay

Group	Class 4 to Class 3 Rs. P.M.	Class 3 to Class 2 Rs. P.M.	Class 2 to Class I Rs. P.M.
A	-	30.00	30.00
B	25.00	25.00	25.00
C	20.00	20.00	20.00
D	15.00	15.00	15.00
E	-	10.00	10.00

Note: The Classification Pay will be treated as pay for all purposes.

CGD Case file No. Regs/102(25) Chapter-I

Ministry of Defence Dy. No. 3163/D(Pay/Services)dt 14/6/88.

Ministry of Defence(Finance) Dy.No.223/PD dt 6/3/90.

Authority:- SAI 3/S/86.

- (d) Recruitment entry
 (b) Normal entry rate - Rs. 750/- PM.
 (c) Matriculate entry rate - Rs. 850/- PM.

(e) Non-Combatants (Enrolled)

(a) Lower rate - Rs. 170-3-200-4-220

(ii) if his pay has been fixed according to clause (b) of Note 1 above, he will be granted the first increment after 12 months from the date on which he is admitted pay of the lowest class of his group.

(b) Higher rate - Rs. 175-3-205-4-225

Subsequent increments will be regulated from the date of grant of the first increment.

(c) Highest Category - Rs. 200-4-240-5-260

Revised Scale

Rs. 750-12-870-13-14-940

Rs. 15-1010-11-20-1150

on enrolment 50.00

Increment on completion of one years service 5.00

Increment on passing the prescribed educational test admissible at any time during the boys service 5.00

(f) Non-Combatants (Enrolled) :-

(i) Improver 170

(ii) Lower rate 170-3-200-4-220

(Sweeper, Mazalchi, waiter, mess waiter wine, syce, messenger and Kennelman)

(iii) Higher rate 175-3-205-4-225

(cook mess, washerman, barber, tentmaker, saddler, tailor and bootmaker)

(iv) Higher Category 200-4-240-5-260
 (Cook special)

NOTE :- N.Cs(E) who are required to pass trade tests will be allowed improver rate till they pass the test and are brought on to the appropriate scale of the category.

4.
5.
6.

INCREMENT OF PAY FOR OTHER RANKS

7. The financial effect of annual increments will be allowed from the first of the month in which they fall due.

8. Classification Pay.

Classification Pay will be admissible to NCOs/ORs at the following rate :-

Group	Class 4 to Class 3	Class 3 to Class 2	Class 2 to Class 1
(a)	(b)	(c)	(d)
	Rs. P.M.	Rs. P.M.	Rs. P.M.
A	—	45 30/-	45 30/-
B	42.50 25/-	42.50 25/-	42.50 25/-
C	40 20/-	40 20/-	40 20/-
D	37.50 15/-	37.50 15/-	37.50 15/-
E	—	35 10/-	35 10/-

Reconstructed
CSMO
104/VII

NOTE :- The above pay will be treated as pay for all purposes.

Reconstruct above rule as substituted vide
C.S. No. 30/1/83 as under:-

Rule 9:- Appointment Pay

In addition to the rates of pay shown in rule 3(c) the
Appointment Pay will be admissible as under :-

Appointment	Appointment Pay Rs. P.M.
Lance Naik and equivalent	24.00
Lance Havildar and equivalent	24.00
Company Havildar Major/Company Quartermaster Havildar and equivalent	24.00
Batalion Quartermaster Havildar/ Regimental Quartermaster Havildar and equivalent	36.00
Batalion Havildar Major/Regimental Havildar Major and equivalent.	40.00

CGDA Case File No. Regs/102(25)

Ministry of Defence Dy. No. 3163/D(Pay/Services) dt 14/6/88.

Ministry of Defence/Finance Dy. No. 223/PD dt. 6/3/90.

Authority :- SAI 3/S/86.

PAY AND ALLOWANCE REGULATIONS (ORs),
1979 EDITION, PAGE 4

addition to the rates of Pay shown in rule 3(2)(i) the
 nt Pay as shown below shall be admissible as under:

Reconstructed Appo
CSN 0
105/07/90

Rs. p.m.

24.00
12.00
24.00
12.00

24.00
~~12.00~~

24.00
~~12.00~~

36-0
~~18.00~~

20.00'

Ministry of Defence Dy. No. 35-D (Pay/Ser) of 1980

Priority:—Government of India, Ministry of Defence letter No. A/33999/AG/PS-3(b)/3483/D(Pay/Sers) dated 11-7-79 as amended vide Ministry of Defence letter No. A/33999/AG/PS-3(b)/1004-S/D(Pay/Services) dated 30-11-1979.

RANK/APPOINTMENT PAY

In addition to the rates of Pay shown in Rule 3 (a) the appointment pay ^{will be admissible as under} as shown below shall be admissible.

Reconstructed by

Appointment

Appointment Pay

Reconstructed by
CSM
105/11/90

Rs. P.M.

Lance Naik and Lance Havildar (equivalents)	12 5.00	24-00
<i>Lance Havildar (equivalents)</i>	12	24-00
Company Havildar Major/Company Quartermaster Havildar and equivalents	12 5.00	24-00
Battalion Quartermaster Havildar/Regimental Quartermaster Havildar and equivalents.	18 7.50	36-00
Battalion Havildar Major/Regimental Havildar Major and equivalents	24 10.00	40-00

RULES GOVERNING THE ISSUE OF PAY

J.C.Os.—The grant of pay at the rates laid down in Rule 3(b) to J.C.Os. will be regulated as follows :—

(a) Those who are mustered in Group 'A' at the time of their promotion to J.C.O's rank will receive Group 'A' rates of 'pay'.

(b) Those who are mustered in Group 'B', 'C' and 'D' (excluding erstwhile groups 'E' and 'F' merged with group 'D') at the time of their promotion to J.C.O's rank will receive, by Arms/Corps, the pay of the Groups specified in the following table :—

Arms/Corps	Group
Artillery (Survey Regts. only)	B
A.E.C.	
Engineers (Survey)	
E.M.E.	
A.M.C.	C
A.D. Corps	
Engineers (other than Survey)	
Intelligence Corps	
President's Body Guard	
Signals	D
Armoured Corps	
Artillery (other than Survey Regts)	
A.S.C.	
A.O.C.	
C.M.P.	

Regulation 12, Pay and Allowance Regulations (ORs) 1979 Edn; Page 5

In clause (b) (i) of the above Regulation -
For "Storeman Technical"

Substitute "StoreKeeper Technical"

C.G.D.A's case No. Regs/102(15)

Ministry of Defence Dy. No. 179/M/D(GS II) of 1985

Ministry of Defence of Defence (Finance) Dy. No. 952 - PD of 1985.

(Authority : AT 130/68)

The exception to the above will be :—

- (i) J.C.Os of the undermentioned categories will receive Group B rates of pay :—

Clerk C. D.

Clerk C. D. (S.D.)

Clerk Store

Food Analyst

Nursing Technician (A.M.C.)

Operator Cipher

~~Storeman Technical.~~

for Storemen Technical

substitute: — "STOREkeeper Technical"

- (ii) J.C.Os who are remustered into Group 'A' after being promoted to J.C.O's rank will receive Group 'A' rates of pay.

- (iii) Havildars of the Group 'B' categories of the AMC/A.D. Corps and fitter Gun Artillery will receive Group 'B' and Group 'C' rates of pay respectively on promotion to J.C.O. rank.

(c) Those who are mustered in Groups 'D' (erstwhile Groups 'E' and 'F') and Groups E (erstwhile groups 'G' and 'H') at the time of their promotion to J.C.O's rank will receive the pay appropriate to those Groups.

The exceptions to this will be :—

- (i) J.C.Os of Remounts and Veterinary will receive Group 'C' rates of pay on remustering into a category which is in a higher Group than Group 'D'.

- (ii) On transfer to Army Educational Corps. J.C.Os of Groups "D" and "E" will receive Group "B" rates of pay.

- (iii) J.C.Os of Groups "D" and "E" of the Regiment of Artillery (other than Survey and Self Propelled Regiments) will receive Group "D" rates of pay, provided they possess the qualifications for the highest class of a Group "D" category connected with Artillery and pass the trade tests prescribed therefor.

- (iv) J.C.Os of Groups 'D' and 'E' of the Regiment of Artillery (other than Survey and Self Propelled Regiments) will receive rates of pay appropriate to Groups 'B' and 'D' while employed with Survey and Self propelled Regiments of Artillery respectively, provided they possess the qualifications for the highest class of the category in which they are actually employed in Survey/Self Propelled Regiments.

13. **Recruits on Entry** :—(a) The "normal entry rate" will be applicable to all recruits, whether ex-boy or direct man entry at the minimum age of 17, unless "matriculate" or "skilled" entry rate is applicable in the case of direct man entry.

(b) The "matriculate entry rate" will be given only to those categories of recruits specified in Government orders from time to time as being required to be matriculates at the time of their enrolment. The existing categories of such recruits are given in Appendix II to those Regulations.

(c) The "skilled entry rate" will be given to recruits for categories in Group 'B', 'C' and 'D' who at the time of their enrolment are required to possess technical or trade qualifications obtained in civil life. The categories eligible for this rate will be specified in Government orders from time to time.

(d) The "matriculate" and "skilled" entry rates will remain in issue to those entitled to them until the right is established to a rate of trained soldier's pay which is more favourable.

C.S. No. 49/IV/83

Rule 25-A Pay and Allowances Regulations (ORs) 1979 Edition,
Page 6

Insert a new subpara to clause (a) of the above mentioned rule as under:—

“The benefit of next increment granted from the first of a month can be taken into account for fixation of pay, in case where promotion to the higher rank takes effect from the same date i.e. first of the month”.

C.G.D.A.'s Case No. Regs/102(3).

Min. of Defence Dy. No. 4782/D(Pay/Services) of 1982.

Min. of Fin. (Def) Dy. No. 44-PD of 1983.

[Authority: AI 23/81].

14. **Trained Soldiers** :—(a) Before a soldier can enter the lowest class of his Group and become entitled to the trained soldier's pay, he is required to pass the prescribed qualification tests for that class and should have rendered the prescribed length of service. Similarly, he is required to pass the prescribed qualification test and complete the prescribed service before advancement to each higher class. Details of such tests are laid down in "Qualification Regulations for Soldiers".

(b) Other Ranks of Groups 'D' and 'E' who are transferred to the Intelligence Corps will receive Group 'C' rates of pay on passing the qualification tests appropriate to the Intelligence Corps.

15.

16.

17.

COMMENCEMENT OF PAY

18. J.C.Os granted direct commissions are, while on probation, eligible for pay from the date they join for duty if a vacancy exists, otherwise from the date on which a vacancy occurs. Payment may be made provisionally at the minimum rate, pending notification of the appointment in the Gazette of India.

19. Other Ranks (including recruit boys) and Non-Combatants (Enrolled) will receive pay from the date of enrolment as notified in Part II Orders.

20. A vacancy caused by the extra-regimental employment of a J.C.O. or a Non-Commissioned Officer, i.e. employment, other than detached regimental or garrison duty, within the sanctioned cadre of a department of the Army, or in an authorised appointment paid from the Defence Services Estimates :—

(a) as A.D.C. or on the instructional staff of an educational establishment, will be held to occur on the date on which he is struck off duty in his unit;

(b) in a administrative or departmental unit, will be held to occur after three months' absence from regimental duty.

21. A J.C.O. or a Non-Commissioned Officer seconded in his unit and who on return to his unit is supernumerary to the establishment, will receive the pay of his substantive rank until absorbed. He will be absorbed in the first vacancy occurring after his return.

22.

23.

24.

PAY ON PROMOTION

25. The higher rate of pay and allowances on promotion of a J. C. O. or Other Rank will commence from the date of promotion in an authorised vacancy. If in any particular case the emoluments admissible on promotion are less favourable than the emoluments drawn before promotion, the latter will continue to be drawn for so long as they are more favourable.

25-A. Fixation of Pay on promotion to a higher ranks/reversion to lower rank :—

(a) When a JCO/NCO/OR is promoted to a higher rank, his initial pay in the time scale of higher post will be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay has accrued.

Add new para by

Es. 49
4/83

(b) The pay of an individual on reversion to a lower rank will be fixed in that rank with effect from 1 Jan 73 taking into account what would have been his entitlement had he been in that rank on that date. His further increments in that rank will also be regulated under the provisions of these Rules.

Provided that if he had previously held the higher rank, his pay shall not be less than the pay he drew while last holding that rank. All previous service rendered in that higher rank in any stage of the scale of pay of that rank will reckon for increment in that stage.

(c) The notional pay in respect of persons stagnating at the maximum of the lower scale will be arrived at by increasing the pay by an amount equal to the last increment in the lower scale before pay is fixed in the higher scale at the stage next above the notional pay under rule 25-A (a) above.

PAY ON REMUSTERING

26. (a) Junior Commissioned Officers:—

A Junior Commissioned Officer remustered from one category/group to another will be granted the pay of the remustered category/group as under:—

(i) On the mustering in a kindred category.

(1) Where remustering takes place from a lower to a higher group—The pay will be fixed at the stage equal to the pay already admissible and if there is no such stage, at the next higher stage.

(2) Where remustering takes place from a higher to a lower group—The pay will be fixed in the manner as indicated in (1) above or at the maximum of the new scale, if that is lower than the pay already admissible.

(3) Where remustering is within the same group—The pay will be fixed at the stage equal to the pay already admissible.

(4) Increments—Increments in the new scale in respect of those whose pay will be fixed at the same stage, will be given on the date on which they would have become due under the old appointment. In the case of those whose pay will be fixed at the next higher stage, service for increments under the new scale will count from the date of entering the new scale.

(ii) On remustering in a non-kindred category.

The pay will be fixed at the minimum of the pay scale applicable to the remustered category from the date of remustering and service for increments will also count from that date.

(iii) Pay during training.

(1) J.C.Os other than those who are rendered surplus in their original categories—They will be paid according to the original categories held by them prior to remustering. The pay of the group in which remustered as fixed vide clause (i) or (ii) above will be admitted from the date an individual qualifies for the remustered category.

(2) Others who are rendered surplus in their original categories—Their pay will be restricted to the minimum pay of the new scale, but on qualifying for the remustered category they will be granted the pay as fixed vide clause (i) or (ii) above with retrospective effect from the date of their transfer.

(iv) On remustering in original category.

A J.C.O. on remustering in his original category either on completion of the term of duty in the new category or owing to reduction/re-organisation of the establishment will be allowed to count his previous service in the original category towards increments of pay.

(b) Other Ranks :—

(i) An other rank remustered from one category to feed another will be entitled to the Pay of the remustered category from the date he qualifies subject to the existence of vacancies and quota restrictions. During training he will be paid according to his original category in the class held by him prior to remustering.

(ii) In all other cases of remustering an other rank will, during the period of training, be restricted to the pay of the lowest class of the new category. On qualifying in the remustered category, the pay of the class for which he qualifies will be allowed with retrospective effect from the date of transfer.

(c) The rules relating to remustering and the list of kindred categories are given in Appendix V to these Regulations. The classification of other ranks on remustering will be regulated in accordance with that Appendix.

(d) Non Combatants (Enrolled)—

Pay on remustering from one category to another will be fixed as under :—

(i) Where remustering takes place from a lower pay scale to a higher pay scale—the pay will be fixed at the stage equal to the pay already admissible and if there is no such stage, at the next higher stage.

(ii) Where remustering takes place from a higher pay scale to a lower pay scale—the pay in the lower scale will be fixed after giving the benefit of qualifying service rendered in the higher scale for increments in lower pay group.

(iii) Where remustering is within the same scale of pay—the pay will be fixed at the stage equal to the pay already admissible. The service rendered in the original category will count as reckonable service for increments of pay in the remustered category.

(iv) Increments—Increments in the new scale, in respect of those whose pay will be fixed at the same stage, will be given on the date on which they would have become due under the old appointments. In the case of those, whose pay will be fixed at the next higher stage, service for increments under the new scale will count from the date of entering the new scale.

PAY OF J.C.Os. ON CHANGE OF GROUP

27. On change of Group of a category/Arm/Corps, the pay of J.C.Os. will be fixed as under—

(a) When the group is upgraded.

The pay will be fixed at the stage equal to the pay already admissible and, if there is no such stage, at the next higher stage.

(b) When the Group is downgraded.

The pay will be fixed in the same manner as at (a) above or at the maximum of the new scale, if that is lower than the pay already admissible.

Increments in the new scale in respect of those whose pay is fixed at the same stage, will be given on the date on which they would have become due under the old scale. In the case of those whose pay is fixed at the next higher stage, service for increments in the new scale will count from the date from which they come to the new scale.

RECKONABLE SERVICE FOR PAY, INCREMENTS AND CLASSIFICATION

28. All paid service rendered in a higher rank on an incremental scale will count as qualifying service for the purpose of fixation of pay on being again promoted to that rank. Subsequent increments will be regulated accordingly. Service in higher ranks will also count as qualifying service for increments in lower ranks.

29.

30. Non-combatants (Enrolled) who accept combatization will count half of their non-combatant enrolled service towards pay, classification and increments. This rule applies to such non-combatants only as are combatized while in service.

31. Periods for which pay and allowances are forfeited in circumstances stated in Rule 51 do not reckon, towards increments.

32. Service rendered prior to desertion, which is forfeited in consequence of a sentence of a court martial for an offence punishable under Section 38 of Army Act, 1950, will not be treated as qualifying service for purposes of future increments of pay unless the same is restored on completion of three years further service with exemplary conduct. The period of three years for this purpose shall mean three years in the colours, in the reserve, or in the colours and reserve combined.

NOTE 1—Punishments awarded summarily by a Commanding Officer under Army Act Section 80, will not involve forfeiture of previous reckonable service for increments.

NOTE 2—A soldier who fraudulently enrolls himself in the same or another corps and does not prima facie commit the offence of deserting the service but is punished under Section 80 or by sentence of a court martial for an offence under Section 43 of Army Act, 1950, will not forfeit his previous service for increments of pay.

NOTE 3—The forfeiture of service prior to desertion will not affect advancement in classification.

33. Ex-J.C.Os who are re-employed as such within one year of their date of discharge/release will be allowed the benefit of their previous service in the regular Army for fixation of pay and increments of pay as indicated below, provided they are not in receipt of pension or have refunded gratuity, if any, drawn :—

(a)(i) where the minimum of the scale applicable on re-employment is equal to or higher than the maximum of the scale applicable immediately before discharge, the individual will come in at the lowest figure of the new scale and service for increments will reckon from the date from which he is brought on to that scale.

(ii) Where the maximum of the scale applicable on re-employment is equal to or less than the minimum of the scale applicable immediately before discharge and where the minimum and the maximum of the scale applicable on re-employment are lower than the minimum and maximum respectively of the scale applicable immediately before discharge/release, the individual will come on to the new scale according to his total length of service under the New Pay Code in his present and in any higher rank previously held. His increments will be given from a date fixed on the same basis.

(b) In all cases other than those covered by (a) above—

If the scale applicable on re-employment includes the exact figure which was in issue under the scale applicable immediately before discharge/release, the individual will come on to the new scale at that figure.

If the scale applicable on re-employment does not include the exact figure, the individual will come on to the next figure above, or, if there is no figure above, he will come on to the maximum of the scale.

Increments in the new scale will be given on the date or which they would have become due under the scale applicable immediately before discharge/release, except in those cases where the individual's initial pay on re-employment is equal to or higher than his pay plus one increment under the scale applicable immediately before discharge/release, in which case service for increment on re-employment will count from the date of re-employment.

34. Ex-Other Ranks on re-enrolment in the Army as such will count their previous service in the regular Army to the following extent towards increments of pay and classification :—

(a) Whole of continuous man's service in the last engagement will count towards increments of pay provided the interval between discharge and re-enrolment does not exceed one year and the individual is not in receipt of pension or has refunded gratuity, if any, drawn. In cases where gratuity is to be refunded, the benefit of former service for increments of pay will be allowed retrospectively, *i.e.*, from the date of re-employment after the gratuity is refunded in full.

(b) The classification on re-enrolment will be awarded as under :—

(i) Those who held permanent classification and re-enrolled in the same category within one year will be awarded the same class as held by them before discharge/release. Such classification will be permanent.

(ii) In other cases, *i.e.*, where break in service exceeds one year or where permanent classification was not awarded before discharge/release or where a person previously holding permanent classification is re-enrolled in a kindred category in the same or lower group, the individuals will be awarded temporary classifications by the Commanding Officer (or an officer not below the rank of Lieut. Colonel of the Arms/Corps concerned, if the Commanding Officer himself is below that rank) not higher than class 2 based on the class held by them before discharge/release from previous engagement. Those who are not fit for the lowest class will be treated as young soldiers. Only those other ranks who are accepted for regular engagement will be required to achieve permanent classification within one year from the date of re-enrolment. In case of failure to achieve permanent classification, they will be dealt within accordance with the provisions of Rule 47.

35. Ex-Combatants re-enrolled as Non-Combatants (Enrolled) will count their previous unforfeited full pay service towards increments of pay, provided they are not in receipt of pension or have refunded gratuity, if any, received in respect of such previous service.

36. Ex-Non-Combatants (Enrolled) of the Indian Army will, on re-enrolment, count their previous service toward pay, increments and classification in the manner stated below :—

(a) Re-enrolled as Non-Combatants (Enrolled)—Whole of the continuous service in the regular Army in the last engagement will count towards increments of pay.

(b) Re-enrolled as combatants—

(i) Half of the continuous service in the regular Army in the last engagement will count towards classification in the lowest class.

(ii) On re-enrolment they will be awarded temporary classification and will be required to achieve permanent classification within one year from the date of re-enrolment failing which they will be downgraded in accordance with the provisions of Rule 47.

(c) The above concessions are subject to the fulfilment of the following conditions :—

(i) The interval between discharge and re-employment does not exceed one year.

(ii) The individual is not in receipt of pension or has refunded gratuity, if any, drawn.

(iii) The re-employment is in the same trade as held in the last engagement.

NOTE—The service to be taken into account will be the paid service rendered in the same or different category (excluding service on Improver grade) except that in the case of cook special, service rendered in that category only will be taken into account.

37. The condition for the refund of service gratuity in instalments for the purpose of counting of former service towards grant of increments of pay on-re-enrolment under Rule 34 to 36 will be the same as laid down in condition 3 below clause (b) of Rule 126, Pension Regulations for the Army Part I (1961).

38. Other Ranks of the former State Forces absorbed in the Indian Army on the Federal Financial Integration of States with the Indian Union, will count for the grant of first increment of pay the service rendered by them in the State Forces, including previous qualifying service in the Indian Army, if any, provided such service was allowed by the States concerned to count towards increment of pay under the state rules. Subsequent increment will be given after completion of the qualifying period of service with the Indian Army.

39.

40.

41.

CONDITIONS FOR THE GRANT OF INCREMENTS

42. Increments to JCOs/NCOs/ORs/NCs(E) who are on progressive rates of pay are admissible as a matter of course on the date they fall due (see Rule 7 also). They may, however, be specifically withheld by the Commanding Officer of an individual for a specified period.

43. When an increment of a J.C.O., Other Rank or Non-combatant (Enrolled) is withheld, the authority competent to withhold the increment will decide at his discretion, whether the stoppage of the increment will or will not have the effect of postponing future increments. The withholding of an increment for a specified period will cease on the expiry of that period and the individual concerned will then be eligible for the pay of the stage which he would have reached in the ordinary course, had the increment not been withheld.

44.

PAY ON REDUCTION IN RANK, GROUP OR CLASS

45. An Other Rank will, from the date he is reduced, receive the lower rate of pay and allowances.

46.

47. Other Ranks mustered for pay as trained soldiers may be reduced, under orders of the Commanding Officer, to a lower class for pay, for inefficiency, including that caused by venereal disease, or on failure to achieve permanent classification within the prescribed period. A soldier so reduced will not be eligible for mustering in the class from which reduced :—

(a) within 3 months;

(b) until he has re-qualified by tests :

Reduction to a lower class will be in accordance with the following table :—

If mustered in	May be reduced to
Groups A to E Class 1	Class 2 in same group
Groups A to E Class 2	Class 3 in same group
Group A, Class 3	Class in lower group from which mustered
Group B, C and D, Class 3	Class 4 in same group.
Group B, C and D, Class 4	Starting pay of the group to which he belongs.
Group "D" and "E" Class 3	Starting pay of the group to which he belongs.

NOTE :—The class to which an individual is reduced will be permanent,

48.

ERRONEOUS PROMOTIONS

49. The promotion or appointment erroneously made to a higher rank, whether substantive, lance or acting, in excess of the authorised establishment shall be cancelled with effect from the date of issue of the Part II orders in which the cancellation is recorded and pay thereof shall be discontinued from that date. For the period prior to cancellation, the promotion or appointment will be treated for all purposes as an appointment to paid acting rank. But if an individual has been promoted to a substantive rank in a vacancy caused by reduction, ordered either summarily or by sentence of court-martial, and the reduction is rescinded or the sentence remitted and the proceedings of the court-martial annulled, the individual so promoted will retain his rank and remain a paid supernumerary until absorbed. He will be absorbed in the first vacancy.

The question of responsibility for any loss, which may be caused to the State by reason of a promotion made in error, will be submitted for consideration by the Government of India. Under the Army Act, 1950, Section 90(g), the officer who wrongfully or negligently makes an irregular promotion of this nature may be held liable, either in whole or in part, for any financial loss which results from such promotion.

50.

FORFEITURE OF PAY AND ALLOWANCES

51. A person, subject to the Army Act, 1950, will forfeit his pay and allowances (including expatriation allowance) for every day (as defined in Section 92 of that Act) of :—

- (a) desertion;
- (b) absence without leave;
- (c) absence as a prisoner of war;
- (d) the period between recovery from the enemy and dismissal from the service in the case of a recovered prisoner of war in respect of whom a Court of Enquiry convened under Rules 178 and 179 of the Army Rules, 1954, has recommended and convening officer has decided that the provision of this sub-clause shall be applied;
- (e) Imprisonment awarded by a criminal court, or imprisonment or field punishment awarded by a court-martial, or an officer exercising authority under Section 80 of the Army Act, 1950;

NOTE :—In case the sentence of imprisonment or punishment is suspended, the individual will be entitled to draw full pay and allowances from the date of such suspension.

- (f) confinement on a charge for an offence of which he is afterwards convicted by a criminal court or court-martial, or on a charge of absence without leave for which he is afterwards awarded imprisonment or field punishment by an officer exercising authority under Section 80 of the Army Act, 1950;

NOTE :—J.C.Os and N.C.Os under "close arrest", but not in confinement, will incur no forfeiture of pay and allowances. For persons below N.C.O. rank "close arrest" is the same thing as "confinement" and they will forfeit pay and allowances for every day of "close arrest".

- (g) the period between dismissal, removal, discharge, release or retirement carried out in the prescribed manner by the competent authority and reinstatement on its being cancelled by the competent authority; and
- (h) sickness in hospital certified by the medical officer attending on him to have been caused by an offence under the Army Act, 1950, committed by him.

52. (a) The forfeiture of pay and allowances under clauses (b) and (c) of Rule 51 may be remitted in the circumstances and by the authorities specified in Rule 195 of the Army Rules, 1954.

(b) The forfeiture of pay and allowances under clause (g) of Rule 51 consequent on conviction by a criminal court may be remitted by the authority competent to cancel his dismissal/removal/discharge when he is reinstated in service upon his acquittal or appeal or revision in the following manner :—

(A) If in the opinion of the authority ordering reinstatement, the person reinstated has been honourably acquitted/fully exonerated he may make a specific order for—

(i) remitting the forfeiture of pay and allowances in respect of the period from the date of dismissal/removal/discharge to the date of acquittal and from the date of acquittal to the date fixed for joining duty, and

(ii) treating the period as duty which will also count for the purpose of classification, increments and G.S. Pay.

(B) In other cases—

(i) The pay and allowances for the period from the date of dismissal/removal/discharge to the date of acquittal may be remitted by the authority ordering the reinstatement to an extent considered equitable but not less than 50% of pay and allowances admissible at the time of the individual's dismissal/removal/discharge. The period will not be treated as duty unless the reinstating authority directs that it shall be so treated for any specific purpose.

(ii) The forfeiture of pay and allowances for the period from the date of acquittal to the date fixed for joining duty may be remitted in full and the period will be treated as duty.

(C) The orders passed under sub-clauses (A) and (B) above shall be subject to the following conditions :—

(i) In no case remission will be allowed for a period exceeding three years preceding the date fixed for joining duty.

(ii) No payment shall be made unless the soldier furnishes a certificate that he was not engaged in any other employment, business, profession or vocation during the period between dismissal and the date fixed for joining duty. If any amount has been earned by him during such period, the pay and allowances remitted by the competent authority shall be reduced to that extent.

(iii) If a person during the period of dismissal reaches the age of superannuation by service/ age/ tenure limit the remission of pay and allowances should be restricted to the date of superannuation.

(iv) No pay and allowances should be admissible to an individual for any period of imprisonment undergone during the period between the date of discharge/removal/dismissal and reinstatement without the specific sanction of the Government of India.

53. In the case of a person in confinement on a charge, the authority prescribed in Army Rule 194 may under Section 93 of the Army Act, Direct that the whole or any part of pay and allowances of such a person shall be withheld pending the result of trial on the charge against him, in order to give effect to the provisions of Rule 51(f).

54.

55.

18/11/58

Rule of Pay and Allowance Regulation (ORs) Edn.1979

Page.-14

In Rule 59 of the above Regulation rates of Air
Despatch Pay are amended as under:-

JCOs

Rs.60/p.m.for all ranks.

ORs

G.D.A. Case File No. Regs/102(28)-Chap-I dt.15.02.1988

Ministry of Defence Dy. No.2631/D(Pay/Services) dt.10.05.1988

Ministry of Defence (Finance) Dy. No.894-Pd dt.26.04.1988

Authority:- Ministry of Defence letter No.1(3)

/36/D/(Pay/Services) V

56. Junior Commissioned Officers (including those holding honorary ranks as Commissioned Officers)/ ORs/NCs (E) taken prisoners of war will be entitled to normal pay and allowances, subject to adjustment in respect of pay they receive from the enemy while in captivity. The pay and allowances of a prisoner of war mentioned above shall be forfeited if he is dismissed from service or awarded any other punishment in consequence of his conduct resulting in his capture by the enemy or his conduct while in enemy hands as a prisoner of war. Such dismissal/ punishment may be as a result of a trial by court martial, or administratively under the provisions of Army Act, Sec. 19 or 20, on the basis of a Court of Inquiry proceedings or other investigations.

NOTE :—The term "Pay and allowances" referred to above will include the Special Compensatory Allowance payable at the following rates. If the high altitude uncongenial climate allowance was in issue prior to capture, this will be discontinued and the Special Compensatory Allowance at these rates will be issued :—

Ranks	Rs. P.M.
Honorary Commissioned Officers and Junior Commissioned Officers	35
Havildar	25
Naik	22
Sepoy	20
Non Combatants (enrolled)	15

NOTE :—Family allotments if already in issue prior to capture will continue. Where allotments are not being paid, fresh allotments may be issued up to sixty per cent of the soldier's net emoluments provided :—

- (i) he was maintaining the allottee (s);
- (ii) allottee(s) is/are in need of financial assistance; and
- (iii) sanction of the Officer Commanding Training Centre, Depot or Record Office concerned has been obtained.

DISCONTINUANCE OF PAY

57. On transfer to the reserve, or to the pension establishment or on discharge, the pay of an individual will be discontinued from the date following that of transfer or discharge.

58.

AIR DESPATCH PAY

59. JCOs/ORs of Army Service Corps who are employed for dropping supplies from the air in certain specified field/concessional areas under Government orders will be entitled to the Air Despatch Pay at the following rates :—

	Rs. per month	
	JCOs	ORs
(a) During the first two years of service on air despatch duties.	30	20
(b) After completion of two years continuous service on air despatch duties	40	25

Rs. 60/- PM for all rank

C S A C
80/ VII/88

60. The grant of Air Despatch Pay will be regulated under the conditions given below:—

- (a) (i) An individual will be required to put in a minimum number of twenty four sorties per year. The year for this purpose will be from the 1st October to the 30th September.
- (ii) In the case of an individual posted for air despatch duties on any date after the 1st October, the minimum number of sorties to be put in by him will be worked out on a proportionate basis i.e. two sorties per month computed on the number of complete months left in the year.
- (iii) After an individual has completed the minimum number of sorties required to be put in by him in the year, Air Despatch Pay will be credited in his IRLA, retrospectively, from the 1st October, to the end of the month in which he completed twenty four sorties, and for subsequent periods in the year, Air Despatch Pay will be credited every month (including periods of annual or sick leave). In the case of those posted after the 1st October, the amount will be credited on completion of minimum number of sorties as indicated in (ii) above.
- (b) In the case of an individual who dies during a year and is consequently prevented from completing the prescribed minimum number of sorties, Air Despatch Pay will be credited in his IRLA, provided that during the period of his service in that year before death he had put in the proportionate number of sorties calculated at the rate of two sorties per month.
- (c) Similarly, an individual who is retired on completion of prescribed service limits, or released in the normal course on satisfactory completion of the full normal active list period of his engagement or is invalided out of service due to a disability incurred during his service career, or is posted away from air despatch duties will be admitted Air Despatch Pay in accordance with clause (b) above.
- (d) An individual who is rendered unfit for air despatch duties, due to a flying accident, will receive Air Despatch Pay during that year only at the rate he was entitled to before the accident, provided the COAS certifies that the individual concerned would, in the normal course of events, have completed the requisite number of sorties. Air Despatch Pay will be credited in his IRLA retrospectively from the 1st October to the end of the month in which the requisite certificate is rendered, and for subsequent periods in the year the same will be credited every month (including periods of annual or sick leave).
- (e) Air Despatch Pay will not be admitted for any day during which pay is forfeited.

GOOD SERVICE PAY

Rates and eligibility of

9. Non-Commissioned Officers are entitled to good service pay as under :—

Naik/Lance Dafadar,
Naik holding the appointment of Lance
Havildar.

Rs. ^{16/-} 4/- P.M. after 3 year's service as Naik, Lance Dafadar
or Lance Havildar and a further Rs. ^{16/-} 4 p.m. after 6 years,
service in these ranks/appointments.

Reconstructed by
ESNO
106/VII/50

Rule 69 :- Pay and Allowances Regs(ORs) 1979 Edition.

P-15.

Reconstruct above rule as under:-

Rule 69 :- Non-Commissioned Officers are entitled to good Service

Pay as under:-

- | | |
|--|---|
| (a) Naik/Lance Dafadar :
Naik holding the appointment
of Lance Havildar. | Rs. 16/-P.M. after 3 years
service as Naik, Lance Dafadar
or Lance Havildar and a further
Rs.16/- p.m. after 6 years ser-
vice_ in these ranks/appointments |
| (b) Dafadar/Havildar | Rs.16/-P M after each period of
3 years of service as NCO
subject to a maximum of Rs.48/-
P.M. after 9 years of such ser-
vice. |

Note:- a Naik/Lance Havildar/Lance Dafadar on promotion to the rank of Havildar/Dafadar will continue to draw Good Service Pay earned in the rank of Naik/Lance Havildar/Lance Dafadar subject to the condition that the total amount of Good Service Pay will not exceed Rs.48/-P.M.

CGDA Case File No.Reg/102(25) Chapter-I

Ministry of Defence Dy.No.3163/D(Pay/Services) dt.14.6.88

Ministry of Defence(Finance) Dy.No.223/PD dated 6.3.90

Authority: $\frac{3}{4}$ Special Army Instruction 3/S/86

(6) Dafadar/Havildar.

Rs. ^{16/-}4 p.m. after each period of 3 years' service as NCO
subject to a maximum of Rs. ^{48/-}12 p.m. after 9 years'
of such service.

NOTE—A Naik/Lance Havildar/Lance Dafadar on promotion to the rank of Havildar/Dafadar will continue to draw Good Service Pay earned in the rank of Naik/Lance Havildar/ Lance Dafadar subject to the condition that the total amount of Good Service Pay will not exceed Rs. ^{48/-}12 per month.

70. To be eligible for the first rate of good service pay, a Non-Commissioned Officer must satisfy the Commanding Officer as to his zeal and efficiency and must not have incurred more than one red ink entry in his conduct sheet during 2 years preceding the claim.

To be eligible for advancement to a higher rate of good service pay, a Non-Commissioned Officer just satisfy the Commanding Officer as to his zeal and efficiency and be clear of a red ink entry for one year preceding the claim. Advancement to a higher rate can only be claimed after the lapse of 1 year from the grant of the previous rate. In the case of Non-Commissioned Officers reverted to a lower rank, their previous qualifying service as Non-Commissioned Officers, whether continuous or broken, will also reckon towards this period.

Reckonable service for

71. All service whether continuous or broken in the acting or substantive rank of Naik/Lance Dafadar of above is reckonable for purposes of good service pay both in the current engagement as well as in the rank or Havildar/ Dafadar on promotion.

72. Period of absence without leave does not count towards good service pay.

73. The period during which a person subject to the Army Act is absent as a prisoner of war shall, or shall not, be reckoned as service for good service pay according as the forfeiture of pay and allowances entailed by such absence is or is not, remitted by one of the authorities specified in Rule 195(c) of the Army Rules, 1954.

74. An ex-Non-Commissioned Officer re-enrolling after having been discharged in the following circumstances shall be allowed to count his former non-commissioned service with the regular Army towards good service pay from the date he is promoted to Non-Commissioned Officer's rank in his new engagement, provided that, at the time of re-enrolment he declares his previous service and cause of discharge and he is not in receipt of pension or has refunded gratuity, if any, drawn since discharge, in not more than thirty-six monthly instalments, from his pay, counting from the date of re-enrolment:—

(a) On transfer to pension establishment.

(b) On invalidment.

(c) On public grounds (see note below).

(d) On account of service being no longer required (except on disciplinary grounds).

NOTE:—For the purpose of this rule discharge on "public grounds" means discharge not at the request of the Non-Commissioned Officer nor for misconduct or any other similar reason, but for special reasons of State policy, e.g. reduction of establishment.

An ex-Non-Commissioned Officer re-enrolling after being discharged from his previous engagement on account of conviction by a civil court may, in deserving cases and subject to the conditions prescribed above be permitted to count his former service in full or in part as may be decided by the General Officer Commanding-in-Chief, on the recommendation of the Officer Commanding the unit, who shall consider each case, on its merits.

74-A. The condition for the refund of service gratuity in instalments for the purpose of counting of former service towards grant of good service pay on re-enrolment under Rule @4 will be same as laid down in condition 3 below clause (b) of Rule 126, Pension Regulations for the Army-Part I (1961).

75. Non-Commissioned Officers of the former State Forces transferred to the Indian Army will count for the grant of first rate of good service pay only, their previous non-Commissioned service in the State Forces which counted for good service pay under the rules of the States. Subsequent rates of good service pay will be admissible after completion of qualifying period of service from the date of the previous award under these rules. Previous qualifying service rendered in the Indian Army, if any, whether broken or continuous will be reckonable provided such service was allowed to count towards good service pay by the State concerned.

Fixation—on reversion to a lower rank of Non-Commissioned Officer.

75-A. Good service pay in the case of a Non-Commissioned Officer reduced/reverted to a lower non-commissioned officer rank will be fixed according to the length of service as a Naik plus service as Havildar/Dafadar, except as stated in Rule 76(c).

Forfeiture of

76. Good service pay will be forfeited as follows:—

(a) Highest awarded rate (or first rate, if no higher rate was awarded):—

(i) By specific award of the Commanding Officer for lack of zeal, or for inefficiency or misconduct

(ii) Ipso facto as a result of:—

(1) conviction by a court-martial; or

(2) reduction to a lower class or rank under sub-section (2) or sub-section (4) of section 20 of the Army Act, 1950; or

(3) punishment under clause (e) or clause (f) of section 80 of the Army Act, 1950.

(b) All rates :—

(i) On conviction by a court martial of an offence under Section 46 of Section 52, sub-section (a) or (b) or (c) or (d) or (f), or section 57, of the Army Act, 1950 or by a civil power for a corresponding offence.

(ii) From the date on which the inefficiency of a man who is rendered physically unfit:—

(1) by reason of venereal disease or its effect, or

(2) due to his own fault, or

(3) from the result of alcoholism or drug taking as certified by the medical officer, became apparent.

(c) A Non-Commissioned Officer reduced to a lower rank will forfeit the highest awarded rate (or first rate, if no higher rate was awarded) of good service pay with reference to the lower rank unless sentenced to loss of service under section 71, sub-section (h) of the Army Act, 1950.

Restoration of

77. Good service pay may be restored as follows:—

(a) First rate if forfeited, or the forfeited rate next higher than the rate held immediately prior to restoration, after the Non-Commissioned Officer has, in the opinion of the Commanding Officer zealously and efficiently performed the duties of his rank for one year without a red ink entry, other than the entry relating to the forfeiture of good service pay, provided that when the forfeiture was by specific award of the Commanding Officer, it may be restored after such period, being not less than, three months, as the Commanding officer may determine having regard to the reason for the forfeiture and the subsequent zeal, efficiency and conduct of the Non-Commissioned Officer.

I Table of contents on Page (iv)

In table of contents, the following may be inserted below heading :-

	Rule	Page
Restoration of Pay	79	18
Flying Pay for infantry MMG Gunners.	84	18

II Insert new Rule 84 with its heading as under :-

Flying Pay for Infantry MMG Gunners.

84. Flying Pay @ Rs.900/- P.M. will be admissible to the Infantry MMG Gunners in Army Aviation Units who are employed as MMG Gunners as part of the air crew from the date they are employed on the above duties subject to the following conditions.

1. The Flying Pay will be drawn by MMG Gunners on the actual utilisation for the role duly certified by the Commanding Officer of Aviation Unit.
2. The Flying Pay will be admissible upto a maximum of 20 MMG Gunners as per list published by Additional Directorate General Army Aviation BE-annually.
3. Flying Pay will not be considered as pay for the purpose of Dearness Allowance or any other purpose.
4. Flying Pay will be admissible to MMG Gunners during annual leave.
5. Flying Pay will be admissible in addition to field service concession, Counter Insurgency Operation allowance and other allowance as admissible to Army personnel from time to time.
6. Flying Pay to MMG Gunners will be admitted on publication of Personal Occurance Return (POR) in Daily Orders Part II by Unit concerned.
7. Daily Orders Part II will be published by Units concerned only on issuance of list of personnel by Additional Directorate General Army Aviation.
8. MMG Gunners will be required to pay a sum of Rs.162/- per month towards payment of additional insurance cover against flying risk for a sum of Rs. One lakh.
9. The Army Group Insurance Society (AGIS) will pay 'Survival benefits' to persons covered under the above Insurance Scheme on retirement/release, an amount to be determined by the said Society from time to time as per provisions of the said Scheme. The recovery towards Army Group Insurance Society will be made by O.C. Unit in cash and remitted to AGIS.
10. The amount payable to Group Insurance Scheme i.e. contribution of Rs.162/- (Rupees One hundred and sixty two only) per month as premium will be directly collected by O.C. Unit and sent to AGIS alongwith nominal roll at the time of publication of the personal occurance in the Part II Order.

11. These orders will be effective from 5.5.1990.

C.G.D.A. Case File No. Regs/102 (50).

Ministry of Defence Dy.No. 2491/D(Pay/Services)/96 dated 18.12.96.

Ministry of Defence/Finance AG Dy.No. 1159/PD dated 24.10.96.

Authy:- Govt. of India, Ministry of Defence No. B/26243/AG/PS3(a)/
468/D(Pay/Services) dated 15.3.1996.

CERTIFICATE

Certified that No..... Rank Name
..... of(Name of Unit) has been
employed as a Flying crew, as a MMG Gunner in the helicopters of
this flight from to

(Signature of the O.C. of
the Aviation Unit)

OR

Certified that the following personnel of(Name
of the Unit) have been employed as a flying crew as a MMG Gunner in
the helicopter of this flight for a period mentioned against their
names.

<u>Sl.No.</u>	<u>Army No, Rank & Name</u>	<u>Period</u>	<u>Remarks.</u>
a)			
b)			
c)			

(Signature of the O.C. of

85 of Pay and Allowances Regulation(ORs) Edn.1979

Page -18

Rates of Parachute Pay (Army) in Rule 85 of the Regulation are amended to read as under :-

	<u>For</u>	<u>Read</u>
JCOs including Honorary Commissioned Officers	Rs.35/-p.m. during first two years on Parachute duties and Rs.45/-p.m. thereafter.	Rs.100/-p.m.
Rs	Rs.20/-p.m. during first two years on Parachute duties and Rs.25/-p.m. thereafter.	Rs.100/-p.m.

D.A. Case File No. Regs/102(28) Chap-I dated 15.02.1988
 Ministry of Defence Dy.No.2631/D(Pay/Services) dt.10.05.1988
 Ministry of Defence/Finance Dy.No.894-DD date 26.04.1988

Authority:- Ministry of Defence letter No.1(3)/86/
 D(Pay/Services) (Vol-II) dt.17.11.1986.

(b) A further forfeiture rate after an additional year of Zealous and efficient service without a red ink entry.

(c) All rates forfeited under Rule 76 (b) (ii) may be restored to the Non-Commissioned Officer on his return to ordinary duty, from the date on which he is considered by the medical officer to have regained his physical efficiency or from any later date, at the discretion of the Commanding Officer.

The period of approved service required for the restoration of good service pay will count from the date of termination of the sentence, if imprisonment was awarded, otherwise from the date of sentence or award.

9. A Non-Commissioned Officer whose good service pay has been restored under Rule 78 cannot be advanced to a higher rank under Rule 70 until the lapse of one year from the date of such restoration.

PARACHUTE PAY

Rates and eligibility of

85. Operational parachutists holding such appointments authorised in the War/Peace Establishment of their units will receive parachute pay at the following rates in addition to the normal pay and allowances of rank.

	JCOs including those holding Honorary ranks as commissioned Officers		Other Ranks	
	Rs.	P. M.	Rs.	P. M.
(i) During the first two years on parachute duties		35 100/-	20	100/-
(ii) After completion of two years of continuous service on parachute duties		45 100/-	25	100/-

For continuance of para pay, the JCOs/ORs should attend in each training year 1st July to 30th June a parachute refresher course including a minimum of two jumps. Exemption from the requirement will be granted by the Brigade Commanders in the case of personnel of Air-borne units located in field areas who cannot be spared to attend refresher training due to exigencies of service. Personnel who jump during tactical airborne exercises would be deemed to have complied with this requirement in that training year 1st July to 30th June. Exemption from attending the parachute refresher course may also be granted by Brigade Commander if the inability of an individual to do so is due to lack of training facilities; in case of illness of the individual concerned, exemption will be subject to the condition that he completes the refresher course of the previous year, within 91 days after the close of the financial year.

Individuals who go on courses of instructions lasting over a year and who cannot attend the refresher course including a minimum of two jumps during a training year, will also be granted para pay provided they complete the refresher course of the previous year within 91 days from the date of return from the course.

NOTE :—The power to grant exemption from attending the parachute refresher course may, however, be exercised by the Commandant Parachute Regiment Centre in respect of personnel who come under his administration control, if the inability of an individual to do so is due to lack of training facilities.

86. Personnel serving in parachute units and formations of the airborne forces, will, after qualifying at a basic parachute course, be entitled to receive parachute pay with effect from one month following the date of commencement of their probationary attachment to the airborne forces, provided the period between the probationary attachment and the commencement of the basic parachute course does not exceed three months. If this period exceeds three months, parachute pay will be admissible with retrospective effect for a period not exceeding three months prior to the commencement of the course.
87. Personnel who have qualified for parachute pay and have completed their one month probationary period will retain their parachute pay if they are posted to a non-airborne unit or formation, provided that such unit or formation has been selected to join airborne forces. Should such unit or formation to which trained parachutists are posted cease to be earmarked for airborne forces, they will forfeit parachute pay from the date of the letter or signal cancelling the unit's or formation's selection to join airborne forces.
88. Parachute pay will be granted to personnel who though not on the strength of regular parachute units and formations, are posted or attached to airborne formations or units or airborne establishments and are either undergoing training for parachute duties or after having qualified are required to make descents in the course of their normal duties.
89. Personnel who do not complete the basic parachute course through no fault of their own will be granted parachute pay for the period of training undergone at the discretion of a commander of an active parachute or airborne unit or formation. If the training has been terminated through injuries due to flying and/or parachute duties, parachute pay may be continued for a period not exceeding 91 days (see Rule 92).
90. Parachute pay will continue in issue until the individual vacates his operational parachutists appointment. It will continue to be paid to operational parachutists posted for a tour of duty at their regimental or corps centre as specified in the Training Battalion Manual, provided that they are medically fit to jump. It will cease to be paid on the termination of their appointed tour of duty unless they return to a parachute unit or formation. Parachute pay will not be admissible to personnel permanently posted to their regimental or corps centre; in such cases payment will cease with effect from the date on which they are struck off the strength of their parachute unit.
- 90-A. Parachute pay will continue to be admissible to personnel proceeding on a course of instruction lasting 10 weeks or more provided they return to parachute duties on conclusion of the course.
91. In ordinary cases of sickness or injuries not brought on by themselves, the parachute pay will continue for 28 days in respect of J.C.Os (including those holding honorary ranks as commissioned officers) and 21 days in respect of Other Ranks.
92. (i) Parachute pay will be continued during absence on account of injuries due to parachute duties or on account of wounds received in action against the enemy, for a period not exceeding 91 days. This will, however, cease forthwith if within the period of 91 days the individual concerned joins for duty in an appointment or with a unit for which parachute pay has not been approved.
- (ii) Parachute pay discontinued in respect of sickness attributable to service from the 92nd day of cessation of duties, vide clause (i) above may be restored retrospectively from that date in cases where the individuals are declared fit to return to parachute duty and do in fact actually return to such duty on the expiry of their leave.
93. Parachute pay will continue to be admissible during annual leave.
94. Personnel will be eligible for the continued issue of parachute pay when they are taken prisoners of war. Such pay will be taken into account in assessing the payments admissible to the dependants of individuals reported missing.

Rule 100 of Pay and Allowance Regulations (ORs) Edn.-1979

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Rate of Para Reserve Pay in line 2 of Rule 100 of the above regulations are amended to read as under:-

	<u>For</u>	<u>Read</u>
JCOs	Rs.22.50p.m.	Rs.50/-p.m.
	Rs.12.50p.m.	(i.e.50%of para pay) both for JCOs and ORs.

.G.D.A.Case File No.Reg/102(28) Chap-I dated

Ministry of Defence Dy.No.263/D(Pay/Services) dt.10.5.1988

Ministry of Defence/Finance Dy.No.894-PD dated 26.04.1988

Authority :- Ministry of Defence letter No.1(3)/
86/D(Pay/Services) (Vol-II) dt.17.11.1986.

Rates of Parachute Pay (NCs(E)) in Rule 99 of the above regulation are amended to read as under :-

For

Read

on Combatants
(Enrolled)

Rs.20/-p.m.during first two years
on parachute duties
and Rs.25/-p.m.
thereafter.

Rs.100/-p.m.

D.A.Case File No.Reg/102(28)Chap-I

Ministry of Defence Dy.No.2631/D(Pay/Services) dated 10.05.1988

Ministry of Defence/Finance No.894-PD dated 26.04.1988

Authority:- Ministry of Defence letter No.1(3)/86/
D(Pay/Services) (Vol.II)Dt.17.11.1986.

95. Administrative personnel will not be eligible for parachute pay unless they are required to qualify as parachutists and remain liable for parachute duty.

96. In the case of those belonging to the authorised pools of parachutists, the grant of parachute pay will be subject to the special authority of Army Headquarters.

Forfeiture of

97. Parachute pay will not be admissible for any day during which pay is forfeited.

Re-enrolled parachutists

98. Re-enrolled parachutists will be eligible to receive parachute pay at lower/higher rate drawn prior to their discharge on successful completion of a refresher course with retrospective effect from the date they join a parachute formation.

Non-Combatants (Enrolled)

99. Where specially authorised in the War or Peace Establishments of their units/formations, Non-Combatants (Enrolled) will be eligible under the conditions applicable to Other Ranks, to receive parachute pay at the following rates :—

	Rs. per mensem
(i) During the first two year of service on parachute duties	20 100/-
(ii) After completion of two years continuous service on parachute duties	25 100/-

C.S.M.
84/VF/88

Reserve of trained parachutists

100. JCOs/ORs posted as parachute reservists to non-parachute units are entitled to Para-Reserve Pay @ Rs. 22-50 and Rs. 42-50 respectively per mensem from the date of posting as reservists, until finally struck off the strength of the parachute reserve. Para reserve pay will be admissible to personnel who are on the reserve of trained parachutists and who attend in each training year (1st July to 30th June) the parachute refresher course including a minimum of two jumps. In ordinary cases of sickness or injuries, this pay will however, be admissible beyond the periods specified in Rule 91 above. If during this period they are declared permanently unfit for parachute duties, they will cease to draw parachute pay from the date they are declared.

C.S.M.
83/VF/88

Full rate of parachute pay drawn under Rule 85 prior to their posting to parachute reserve will be admissible when called up for service with parachute units or for annual training. If the annual training is terminated through injuries due to flying and/or parachute duties, full parachute pay will be continued for the entire period of training. Thereafter parachute pay at the rates indicated in the preceding sub-paragraph will be admissible up to a maximum period of 91 days (including the unfinished period of training) or until the date from which he is declared medically unfit for parachute duties, if this is the case, whichever is earlier.

101. Parachute pay will not be admissible to the parachute reservists for any day during which pay is forfeited.

102. Operational parachutists, who are posted to E.R.E. appointments in training establishments will receive 50 per cent of the parachute pay admissible to them at the time of such posting provided they are medically fit to jump and they undergo refresher parachute training as laid down for para reservists. Parachute pay will cease to be paid on the termination of their duty in the E.R.E. appointments (in training establishments) unless they return to a parachute unit or formation. In ordinary cases of sickness or injuries, para pay will be regulated according to the provisions of Rule 91 above.

Rule -106 of Pay and Allowances Regulations(ORs) Edn.1979.

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Rates of Acting Allowances to JCOs & equivalents in Rule 106 of the above Regulation are amended to read as under :-

	<u>For</u>	<u>Read</u>
a) When officiating on vacancy of Major and equivalent.	Rs.100/-p.m.	Rs.200/-p.m.
b) When officiating in vacancy of a captain and equivalent and below.	Rs.75/-p.m.	Rs.150/-p.m.

C.G.D.A. Case File No. Regs/102(28) Chap-I

Ministry of Defence Dy.No.2631/D(Pay/Service) dt.10.05.1988

Ministry of Defence/Finance Dy.No.894 PD dated 26.04.1988

Authority :- Ministry of Defence letter No.1(3)/86/D(Pay/Services)(Vol-II) dt.17.11.86.

Full rate of parachute pay drawn prior to posting to E.R.E. appointments will be admissible when called up for service with parachute units or for refresher training. If training is terminated through injuries due to flying and/or parachute duties, full parachute pay will be continued for the entire period of training. Thereafter, 50% of parachute pay will be admissible upto a maximum period of 91 days (including the unfinished period of training) or until the date from which he is declared medically unfit for parachute duties, if this is the case, whichever is earlier.

103.

104.

105.

Acting Allowance

106. An Acting allowance at the following rates will be admissible to J.C.Os (other than those holding honorary ranks as commissioned officers) appointed with the prior approval of the immediate senior formation Commander not below the rank of a Brigade Commander, in officers' vacancies arising as a result of shortage of officers but not caused by leave, temporary duty or courses of instructions. The allowance will be admissible only so long as the J.C.O. performs the duty of an officer. The allowance will be treated as pay for the purpose of regulating Dearness and Compensatory (city/local/hill) allowance.

- (a) When officiating in vacancy of Major Rs. ^{200/-}~~100~~ p.m. C.S.N.D.
- (b) When officiating in vacancy of Captain and below Rs. ^{150/-}~~75~~ p.m. 82/VII/88

NOTE 1. No consequential promotions/appointments will be made in the place of JCOs appointed in lieu of officers.

NOTE 2.—The appointment together with rank in which officiating arrangements is made will be specified by the competent authority for admitting the appropriate rate of Acting allowance to the JCO concerned. The "stroke" appointments will for this purpose be deemed to be tenable in lower rank.

107.

BONUS

108. Bonus will be credited in the IRLAs of JCOs/ORs/NCs(E) at the rate of 43.75 paise per quarter on each complete sum of Rs. 50/- of the credit balance in the IRLA as it stood at the end of each quarter less the net pay and allowances for the last month of the quarter. Sums of the less than Rs. 50/- in the balance will be disregarded.

In the case of individuals, who become casualties, bonus will be credited upto the last day of the quarter preceding that in which their accounts are finally closed.

"No Income Tax will be charged on this bonus".

109.

110.

111.

112.

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114.

115.

CHAPTER II ALLOWANCES

	Rule		Rule
Compensatory (city) allowance, Compensatory (local) allowance and Hill (compensatory) allowance	116	Hostel Subsidy	168
Conservancy allowance	132	Outfit allowance	170
Children education allowance	135	Ration allowance	172
Cash allowance in lieu of Soap Toilet.	138	Shorthand Allowance	192
Dearness allowance	139	Subsistence allowance	197
Expatriation allowance	152	Toilet requisites while in civil custody- allowance for the purchase of. . . .	212
Funeral allowance	163	Tuition fees-reimbursement of	214
Hair cutting/Hair cleaning and washing allowance	165-A	"Subsidy for the purchase of Children's books	215-217

COMPENSATORY (CITY) ALLOWANCE, COMPENSATORY (LOCAL) ALLOWANCE AND HILL (COMPENSATORY) ALLOWANCE

116. Compensatory (city) Allowance, Compensatory (Local) Allowance and Hill (Compensatory) Allowance will be admissible to JCOs (including those holding honorary ranks and commissioned officers), other Ranks and Non-Combatants (Enrolled) at 100% of the rates (including minima and maxima) in cities and localities including hill stations where the allowance is admissible to civilian Government servants paid from the Defence Services Estimates and under the same conditions as are applicable from time to time to the latter.

117. The reckonable emoluments for the purpose of assessing the rate of Compensatory (city) allowance, Compensatory (Local) allowance and Hill (Compensatory) allowance in respect of J.C.Os (other than those holding honorary ranks as commissioned officers), Other Ranks and Non-Combatants (Enrolled) are :—

- (a) Pay
- (b) Rank/Appointment Pay
- (c) Good service pay
- (d) Classification Pay
- (e) Personal Pay

Parachute pay and any other allowances, e.g., expatriation allowance, will not be taken into account for purpose of computation of these compensatory allowances.

- 118.
- 119.
- 120.
- 121.
- 122.

Rule 134 Pay and Allowances Regulations(ORs) 1979. Edition

Page-23

Insert new Rule 134 with its heading below Rule 133(e) in the above Regulation as under :-

CLOTHING MAINTENANCE ALLOWANCE

134. A maintenance allowance of Rs.50/- per annum will be paid to all individuals for alteration and upkeep of the uniform. This allowance will be credited in the individual IRLAs annually.

C.G.D.A. case file No. Regs/102(27) Chapter II

Ministry of Defence Dy.No.6055/88/D(Pay/Services) dt 21-11-1988

Ministry of Defence/Finance 2187-PD dated 16-11-1988

Authority:- (1) Ministry of Defence letter No.1(3)/86/
D(Pay/Services)(Vol-II) dt.17.11.1986.

(2) A-I. 22/83.

de-132

Page-23

in Line 6th Read Rs 20, Instead of Rs. 12.

in Line 6th Read Rs. 15, Instead of Rs. 10.

Delete the last sentence Commencing "in station there and every word "the non Comstant's enrolled)" and substitute as under.

These Rates will not be exceeded under any circumstances by Station Commanders.

copy: min. of Def No 1(1)/87(V)/D/Pay-Services)
dt 3-2-87

123. The allowance is admissible when an individual is actually "posted" to a qualifying station. If an individual in receipt of the allowance proceeds on temporary duty/attachment to another station, he will continue to receive the allowances, if any, applicable to the former station during the first three months of such temporary duty/attachment. Thereafter, the allowance applicable to the temporary duty station/station of attachment, if any, will be admissible.

When detachment is permanently located at a station other than that of the parent unit or formation, the personnel posted to the detachment will be treated as on permanent duty and will be paid Compensatory (city) allowance, Compensatory (local) allowance and Hill (compensatory) allowance of the station at which the detachment is permanently located from the date of their posting. However, the individuals serving with detachment on temporary duty at a station other than that of the parent unit or formation will receive the Compensatory (city) allowance, compensatory admissible (local) allowance and Hill (compensatory) allowance admissible at that station under sub para 1 above.

NOTE:—Individuals proceeding to regimental/corps centres in connection with their release from the Army will be viewed as "posted" to those centres for the purpose of the admissibility of this allowance.

124.
125.
126.
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128.
129.
130.
131.

CONSERVANCY ALLOWANCE

132. When J.C.Os., Other Ranks and Non-Combatants (Enrolled) are entitled to quarters under the rules in "Quarters and Licence Fee—with Rules for Supply of Water and Electricity" they will be entitled to free conservancy which includes provision of service of sweeper and water-carrier. Where these services cannot be provided in kind an allowance in lieu will be granted. The allowance will be fixed by the Station Commander after ascertaining the rate at which such services are obtained by civilians of equivalent status in the localities, subject to a maximum of Rs. 12 per mensem for J.C.Os and Rs. 10 per mensem for Other Ranks and Non-Combatants (Enrolled). In stations where these services cannot be obtained at or within these rates, Station Commanders may, in consultation with the regional Controller of Defence Accounts, fix the rates at Rs. 15 per mensem for J.C.Os. and Rs. 12 per mensem for other Ranks and Non-Combatants (Enrolled). *These rates will not be exceeded under any circumstances by Station Commanders.*

An element on account of water-carrier will not be admissible where pipe water supply exists in quarters in which the personnel are living.

NOTE:— The element of the allowance on account of water-carrier authorised in this rule will be admissible only for bringing water for conservancy purposes as distinct from other purposes.

133 The allowance may be continued during annual leave and during periods of temporary absence on duty at the discretion of the Officer Commanding unit, subject to the fulfilment of the following conditions:—

- The expenditure actually incurred is not less than the amount claimed.
- The individual was drawing the allowance immediately before proceeding on leave or temporary duty.
- During his absence he retains the house which he hired while at duty and that the house was not sublet.
- His Commanding Officer certifies that an equivalent amount of expenditure has been incurred on conservancy at the station of duty during the period of absence as when on duty.
- The leave granted to the individual is not leave preparatory to retirement/discharge.

134. **CLOTHING MAINTENANCE ALLOWANCE** *inserted by CSMA*
804/J(N)376Army-3

A maintenance allowance of Rs. 50/- per annum will be paid to all individuals for alteration and upkeep of the uniform. This allowance will be credited in the individual IRLAs annually.

substituted by CSMA 67/VII/87

92/IV/89

ules 135 to 137 as recast vide C.S. No. 107/VII/90 of Pay and Allowances Regs. (ORs) Army may be recast as under :-

35. CHILDREN EDUCATION ALLOWANCE.

All JCOs (including those holding honorary rank as Commissioned Officers) ORs and NCOs(E) shall be eligible to draw Children Education Allowance without any pay limit at the rates and under the conditions given in the succeeding rules provided that the allowance will be admissible only if the children of the Service Personnel studying in a recognised School.

36. Conditions :-

i) In case both wife and husband are Government servants and governed by the provisions of these Orders, the allowance shall be admissible to one of them only.

ii) In case the wife or husband of a Service Personnel is employed outside the Central Government, the Service Personnel shall be eligible to draw the allowance only if his/her spouse is not entitled to the benefit of any. Such allowance from his/her employer and a declaration to that effect shall be obtained from the concerned ~~Service Personnel~~ *Service Personnel*.

iii) The allowance shall be admissible to the *Service Personnel* while he/she is on duty or is under suspension or is on leave (including extra ordinary leave), provided that during any period which is treated as 'died non', the *Service Personnel* shall not be eligible for the allowance for that period.

iv) If the *Service Personnel* ceases to be in Service by reason of retirement, resignation, discharge, dismissal or removal from Service in the course of an academic year, the allowance shall be admissible till the end of the academic year in which the event takes place.

v) If the *Service Personnel* dies while in Service, the allowance shall be admissible in respect of his/her children till the end of the academic year in which the death takes place subject to observance of other conditions for its *also grant* subject to the *provision that* wife/husband of the deceased is not employed in service of the Central Government, State Government, Autonomous Body, PSU, Semi Government organisation such as Municipality, Port Trust Authority or any other organisation partly or fully funded by the Central Government/State Government.

vi) The provisions under condition (v) above shall not be applicable in cases covered by the provisions of Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners Welfares) O.M. No. 33/5/89 P&PW(K) dated 9.4.90 relating to liberised pensionary awards.

vii) The allowance shall be admissible only in respect of children between the age limits of 5 and 20 years, Service Personnel shall not be eligible to draw the allowance for a child for more than two academic years in the same class.

viii) The allowance shall be admissible to the Service Personnel in respect of not more than 3 children born upto 31.12.87 and shall be restricted to 2 children at any time born thereafter.

Provided that where a Service Personnel claims educational assistance under the above rules in respect of some of his children and Hostel Subsidy under Rule 168 in respect of ~~other children; the~~ total number of children in respect of whom the allowance or Hostel Subsidy is drawn shall not exceed three children born upto 31.12.87 and two children born thereafter.

ix) The allowance shall be admissible to a Service Personnel in respect of a child only if the child attends the school regularly. Provided that no such allowance shall be admissible in any case where the period of absence from the School without prior leave exceeds one month notwithstanding that the name of the child remains on the rolls of the School.

x) The allowance shall be admissible to a Service Personnel in respect of his children regardless of the fact that any Scholarship is received provided that if freeship is awarded, reimbursement of tuition fee under Rule 214 and Hostel Subsidy under Rule ~~168~~ ^{168A} shall be admissible only to the extent of fees actually paid.

xi) A Service Personnel is eligible to draw the allowance when he is compelled to send his child to a School away from the Station of which he is posted and/or subsidy owing to the absence of a School of the requisite standard at that Station or who on transfer from one Station to another is compelled to keep his child/children studying in the final year of the Secondary/Higher Secondary/Senior Secondary classes at the old Station for board examination in the interest of continuity of studies.

xii) For this purpose the following Schools shall not be deemed to be Schools of the requisite standard:-

a) In so far as Anglo Indian child is concerned, a School run by the Anglo Indian Community or a School not affiliated to the Council for Indian School Certificate examination of the Indian Council of Secondary Education.

b) A School run by a body of certain religious persuasion which the child is prevented by the tenets of his religious persuasion from attending due to religious instructions being compulsorily imparted in such a School; and

c) A School where teaching is conducted in a language different from the language of the child.

Explanation I : The language of the child will be the medium of instruction in the School where the child was getting education earlier and in the case of a child admitted in a School for the first time the mother tongue of the child by birth or by adoption;

Explanation II : The admissibility of the allowance will have to be determined with reference to the standard of the School viz. Primary, Secondary or High Secondary or Senior

Secondary and the medium of instruction and the language of the child and not to the absence of any particular subject in a particular Institution.

xiii) The allowance will be admissible only in those cases where an individual is compelled to send his child or children to a School away from the Station at which he is posted and/or residing, owing to any of the following :-

- a) The absence of a School or Schools of the requisite standard at that Station.
- b) Posting to a field area.
- c) Posting to a sensitive area where families are specifically debarred from living with the head of the family.
- d) Non-availability of married accommodation for NCOs/ORs who are within the authorised married establishment and who are not paid CILQ for the duty Station.
- e) Non availability of married accommodation in the case of NCOs/ORs who are not within the authorised married establishment and are not eligible for the grant of CILQ.
- f) Married accommodation allotted to the NCOs/ORs for a period not covering one full complete academic year, provided the individual is not entitled to CILQ on vacation of Government accommodation.

xiv) The allowance shall be admissible to a Service Personal at a Station where there is no School of the requisite standard, only if the nearest School of such standard is so situated that there is no convenient train or bus service to take the child from his residence near the time of the opening of the School and bring him back not too long after the School closed for the day and the journey by such train/bus service takes more than one hour.

xv) If a Service Personal is transferred from a Station where there is ~~no school~~ of the requisite standard to a Station where there is such a School and if he was in receipt of the allowance at the former Station in respect of any child, he shall remain eligible for such allowance until the close of the academic year of the School in which his child was studying at the time of his transfer provided the child continues to study for that period in that School.

xvi) If a child of a Service Personal is ^{denied} admission to a School of the 'requisite standard' at the Station at which the Service Personal is posted and/or residing because of there being no vacancy, or for any other reasons, and the child is compelled to attend a School away from the 'Service personal's place of posting and/or residence, the Service personal shall be entitled to the allowance as if there were no School of the requisite standard at that Station.

Explanation :- The availability of a vacancy in a School shall be determined with reference to the position existing at the time of the admission of the child in the School, whether it be at the start or in the middle of the session, in consultation with competent educational authorities of the area and not on the basis of the Certificate of the School authorities.

xvii) A Service Personal in receipt of the allowance shall continue to be eligible to draw such allowance during any period, not exceeding four months.

1) When he may go and stay with the child in respect of whom the allowance is drawn while on leave or during suspension or temporary transfer;

2) When the child may come to live with the Service Personal provided it is certified by a registered Medical practitioner that the child is forced to remain away from studies due to illness, and

3) When the child may come to live with the Service personal during vacation, provided the child continues to be on the rolls of the School.

xviii) 1) The allowance shall be admissible to a Service personal throughout the year notwithstanding that no tuition fee is paid during the vacation.

2) In the case of a child who is successful at the final Secondary/Higher Secondary/ Senior Secondary examination, the allowance shall be admissible to the Service personal upto the end of the month in which the examination is completed or upto the end of the month upto which the School fees are charged, whichever is later.

3) In the case of a child who fails in the final Secondary/Higher Secondary/Senior Secondary examination, but resumes his studies, the allowance shall be admissible to the Service Personal for the period of vacation intervening provided that fees are paid for the period of vacation.

XIX (~~XVIII~~)

Where the children's education allowance is claimed, the Officer Commanding of the unit/formation will furnish the following certificate (s) to accompany to the claim:-

a) Non availability of a School of the requisite standard at the place of posting, or availability of School of requisite standard at Station of posting, but denial of admission therein, on the basis of information obtained from the educational authorities.

UR

b) Location of the unit in a field/sensitive area where families are specifically/debarred from living with the individual.

Rates

The allowance shall be admissible to a Service personal at the following rates:-

<u>Class</u>	<u>Rate</u>
Primary, Secondary, Higher Secondary classes (I to XII).	Rs.50/- per month per child.

CLDA Case file No. Regs/102(44).

Min. of Def. Dy. No. 338/D(Pay/Services) dated 28.2.96.

Min. of Def. (Fin) No. 1156/PD dated 14.11.96.

Authy:- Min of Def. No. A/53277/AG PS3(-)/2015/D, AG dated

Rule 135, 136, 137 and 137-A May be recast as under:-

CHILDREN EDUCATION ALLOWANCE

All JCOs (including those holding honorary ranks as Commissioned Officers) ORs, NCs(E) who have rendered not less than one year's service will receive Children Education Allowance at the rates and on the conditions given in the succeeding Rules.

Note: 1. Service rendered prior to their retirement or discharge from Armed Forces/Central Government Service will count for computing the qualifying period of one year's service for the grant of above allowance in the case of re-employed Military/Civil pensioners provided their re-employed service is continuous to their former service and the retirement or discharge was not on disciplinary grounds or at their own request.

9.
II:- The new rates prescribed in Rule 136 below will be effective from 1.10.1988 in respect of individuals who were eligible for the above benefits as per existing Rules of these Regulations: However, with effect from 1.12.1987, there will be no pay limit. The following elements of Pay will be taken into account upto 31.12.1987.

- (a) Pay.
- (b) Good Service Pay.
- (c) Appointment Pay(Where applicable)
- (d) Classification Pay(Where applicable)
- (e) Acting Allowance in the case of JCO officiating in the place of officer.

9.
III:- The concession will be available to three children born on or after 31.12.87 and shall be restricted to only two children born before.

The allowance will be admissible @ Rs.50/- per month per child for Primary, Secondary and Higher Secondary Classes.

9.
I: Primary Classes, mean class I to V but do not include Kindergarten or Nursery Classes, Secondary Class means class VI to X.

II: Higher Secondary Classes mean Class XI and XII and classes upto the equivalent of XII Class under the 10+2+3 are like Pre-University class or the 1st year class of an Intermediate College, a Technical College or a Polytechnic provided the individual has passed the Secondary or equivalent but not the Higher Secondary Examination before joining such class.

Conditions.

The children are legitimate children including step children and adopted children (where adoption is recognised under the personal law of the individual) and they are wholly dependent on the JCO/OR, NC(E).

In case both wife and husband are Government Servants and are governed by the provisions of these orders, the children's allowance shall be admissible for one of them only.

If both the husband and wife are Central Govt. Employees and are posted at different stations the allowance will not be admissible if the children are staying and/or studying at a station at which either parent is working and/or residing.

In case the wife or husband of a Govt. servant is employed outside the Central Govt., the Govt. servant shall be eligible to draw the allowance only if his or her spouse is not entitled to the benefit of any such allowance from his/her employer and a declaration to that effect shall be obtained from the Govt. servant.

The allowance shall be admissible to a Govt. servant where he/she is on duty or is under suspension or is on leave (including extra ordinary leave) provided that during any period which is treated as 'dies non', the Govt. servant shall not be eligible for the allowance for the period.

Termination-I

If a Govt. servant dies or ceases to be in service by reason of retirement, resignation, discharge, dismissal or removal from service in the course of an academic year, the allowance shall be admissible till the end of the academic year in which the event takes place when the other prescribed conditions are also satisfied i.e. the children study and stay at a place other than the one at which the JCO/OR/NC(E) resides.

Termination-II

JCO/ORs/NCs(E) initially declared as missing and subsequently reported to be dead will be eligible for the allowance for the academic year in which the individual who is reported initially missing, re-joins subsequently will be eligible for the allowance as in the case of prisoner of war provided arrear of pay and allowances be admitted to him under the existing rules on the subject.

CHILDREN EDUCATION ALLOWANCE

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107/VI/90

Reconstructed by

All JCOs (including those holding honorary ranks as commissioned Officers), ORs and NCs(E) who have rendered not less than one year's service and whose pay does not exceed Rs. 1,200 p.m. will receive Children Education Allowance at the rates and under the conditions given in the succeeding rules. CSMO
127/VI/90

Rule 1—Service rendered prior to their retirement or discharge from Armed Forces/Central Government service will count for computing the qualifying period of 1 year's service for the grant of the above allowance in the case of re-employed military/Civil pensioners provided their re-employed service is continuous to their former service and the retirement or discharge was not on disciplinary grounds or at their own request.

Rule 2—Pay for this purpose will be as defined in Rule 142 below. The new rates prescribed in Rule-136 below will be effective from 1-10-1988 in r/o individuals who were eligible for the above benefits as per existing Rules of these Regulations. However with effect from 1-12-1987 there will be no pay limit. **RATES** The following elements of pay will be taken into account: (a) Pay (b) Good Service pay (c) Appointment pay (where applicable) (d) Classification pay (where applicable) (e) Acting allowance in the case of JCOs/Officiating in the place of officers.

The allowance will be admissible at the following rates:

~~Rs. 50/- p.m. per~~
~~Primary Classes~~, Secondary and Higher

~~(Classes I to V)~~
~~Secondary Classes~~,

~~Secondary and Higher Secondary Classes (from~~

~~I - Primary classes mean class I to V but~~

~~VI upto stage entry into three years' degree~~

~~classes) Secondary class means class VI to X~~

~~The total allowance admissible to a service personnel at any one time shall not exceed Rs. 60/- per~~

~~Note - II - Higher Secondary classes mean class XI and XII and include classes up to the equivalent~~

~~class under the 10+2+3 Scheme like pre-University class or the 1st year class of an intermediate~~

~~Primary Classes do not include Kindergarten and Infant Classes.~~

~~Also include Kindergarten or a Polytechnic provided the child has passed the Secondary or~~

~~equivalent but not the Higher Secondary Examination before joining such class.~~

CONDITIONS

(a) The child/children of a JCO/OR/NC(E) is/are studying in a school away from the station at which JCO/OR/NC(E) is posted and/or is residing.

ILLUSTRATION

(a) has his Headquarters at Delhi and is residing at Ghaziabad. The allowance will not be admissible if children study in a school either at Delhi or in Ghaziabad.

(b) The child/children is/are between the age limits of 5 years and 18 years.

Rule 1—The allowance shall commence from the month following that in which the child attains the age of 5 and shall cease at the end of the academic year in which the child attains the age of 18.

2—When a child is admitted to or withdrawn from a school during the course of a month, the allowance will be admissible for the whole of a month subject to the fulfilment of the other conditions. The allowance will not, however, be admissible twice in respect of the same month; e.g. in case where a child is removed from one School and admitted to another during the same month.

3—On the death/retirement/discharge or release of a JCO/OR/NC(E) in the middle of an academic year, the allowance will be admissible till the end of the academic year only when the other prescribed conditions are also satisfied i.e. children study and stay at a place other than the one at which the retired/discharged or released JCO/OR/NC(E) resides.

JCOs/ORs/NCs(E) initially declared as missing subsequently declared to be dead will be eligible for allowance for the academic year in which the individual is initially declared missing. An individual reported initially missing but who rejoins subsequently will be eligible for the allowance as in the case of Pensioners of War provided arrears of pay and allowances are admitted to him under the existing rules on the subject.

4—The allowance will not be allowed where a JCO/OR/NC(E) is dismissed or removed from service as a disciplinary measure.

137.(6) Children Education Allowance shall be admissible only in respect of the children between the age limits of 5 and 20 years and shall cease at the end of the academic year in which the child attains the age of 20. A Govt. servant shall not be eligible to draw Children Education Allowance for a child for more than two academic years in the same class.

137.(7) The allowance shall be admissible to a Govt. servant in respect of a child only if the child attends the school regularly provided that no such allowance shall be admissible in any case where the period of absence from the school without proper leave exceeds one month not with standing that the name of the child remains on the rolls of the school.

137.(8) When a child is admitted to or withdrawn from a school during the course of a month, the allowance will be admissible for the whole of the month subject to the fulfilment of the other conditions. The allowance will not, however, be admissible twice in respect of the same month i.e. in case where a child is removed from one school and admitted in another during the same month.

137.(9) The allowance shall be admissible to a Govt. servant in respect of his children regardless of the fact that any scholarship is received.

137-A(1) A Govt. servant is eligible to draw Children Education Allowance when he is compelled to send his child to a school away from the station at which he is posted and/or residing owing to the absence of a school of the requisite standard at that station.

(2) For the purpose of this order, the following schools shall not be deemed to be schools of the requisite standard.

(a) In so far as an Anglo Indian child is concerned a school not run by the Anglo Indian Community or a school not affiliated to the council for Indian School Certificate Examination or the Indian Council of Secondary Education.

(b) A school run by a body of certain religious persuasion which the child is prevented by tenets of his religious persuasion from attending due to religious instructions being compulsorily imparted in such a school.

(c) A school where teaching is conducted in a language different from the language of the child.

Explanation-I

The language of child will be the medium of instructions in the school where the child was getting education earlier and in the case of a child admitted in a school for the first time the other tongue of the child by adoption.

with reference to the position existing at the time of the admission of the child in the school, whether it be at the start or in the middle of the session, in consultation with competent educational authorities of the area and not on the basis of the certificate of the school authorities.

of information obtained from the educational authorities.

Note:- In all past cases the above mentioned certificates may be rendered by the OC, or Head of the Department, without obtaining information from the concerned educational authorities due to the difficulties involved in collection of such information, due to lapse of time.

Explanation-II

The admissibility of children's education allowance will have to be determined with reference to the standard of the school, viz Primary, Secondary or Higher Secondary or Senior Secondary and the medium of instruction and the language of the child and not to the absence of any particular subject in a particular institution.

The allowance shall be admissible to a Govt. servant at a station where there is no school of a requisite standard only if the nearest school of such standard is so situated that there is no convenient train or bus service to take the child from his residence near the time of the opening of the school and bring home back not too long after the school is closed for the day and the journey by such train/bus service takes more than an hour.

Children's Education Allowance will be admissible only in those cases where an individual is compelled to send his child or children to a school away from the station at which he is posted and/or residing, owing to any of the following:

- a) The absence of a school or school of the requisite standard at the station.
- b) Posting to a field area.
- c) Posting to a sensitive area where families are specifically barred from living with the head of the family.
- d) Non-availability of married accommodation for NCOs/ORs who are within the authorised married establishment and who are not paid CILo, for the duty station.
- e) Non-availability of married accommodation in the case of NCOs who are not within the authorised married establishment and are not eligible for the grant of CILo.
- f) Married accommodation allotted to NCOs/ORs for the period not covering one full complete academic year, provided the individual is not entitled to CILo on vacation of Govt. accommodation.

9. If a Govt. servant is transferred from a station where there is no school of the requisite standard to a station where there is such a school and if he was in receipt of the allowance at the former station in respect of any child he shall remain eligible for such allowance until the close of the academic year of the school in which his child was studying at the time of his transfer provided the child continues to study for that period in the school.

If a child of a Govt. servant denied admission to a school of requisite standard at the station at which the Govt. servant is posted and/or residing because of there being no vacancy, or for any other reasons, and the child is, compelled to attend a school away from the Govt. servant's place of posting and or residence the Govt. servant shall be entitled to the allowance as if there were no school of the requisite standard at that station.

Explanation
The availability of a vacancy in a school shall be determined with reference to the position existing at the time of the admission of the child in the school, whether it be at the start or in the middle of the session, in consultation with competent educational authorities of the area and not on the basis of the certificate of the school authorities.

113. A Govt. servant in receipt of the allowance shall continue to be eligible to draw such allowance during any period, not exceeding four months.

When he may go and stay with the child in respect of whom the allowance is drawn while on leave or during suspension or temporary transfer.

(i) When the child may come to live with the Government servant provided it is certified by a registered medical practitioner that the child is forced to remain away from studies due to illness, and.
(ii) When the child may come to live with the Govt. servant during vacation, provided the child continues to be in the rolls of the school.

(i) The allowance shall be admissible to a Govt. servant throughout the year notwithstanding that no tuition fee is paid during the vacation.

(i) In case of a child who is successful at the final Secondary/senior secondary examination, the allowance shall be admissible to a Govt. servant up to the end of the month in which the examination is completed or upto the end of the month upto which school fee are charged, whichever is later.

(i) In the case of a child who fails in the final secondary/senior secondary examination, but resumes his studies, the allowance shall be admissible to the Govt. servant or the school of vacation intervening provided that fees are paid for the school of vacation.

Subject to the other terms and conditions service personal. Rare citizens to Nepal and Bhutan may be granted Children Education Allowance in respect of their children studying in schools in their respective Country/State in addition to those children studying in schools in India.

Where the Children Education Allowance is claimed the officer commanding of the Unit/Formation will furnish the following certificate (S) to accompany the claim.

Non-availability of school of the requisite standard at the place of posting or availability of school of requisite standard at the place of posting, but denial of admission therein on the basis of information obtained from the educational authorities.

Note:- In all past cases the above mentioned certificates may be rendered by the OC, or Head of the Department, without obtaining information from the concerned educational authorities due to the difficulties involved in collection of such information, due to lapse of time.

Reconstructed by
C.S.N.
107/VII/190

(iii) The children are legitimate children including step children and adopted children (where adoption is recognised under the personnel law of the individual) and they are wholly dependent on the JCO/OR NC(E).

(iv) The wife of the JCO/OR/NC(E) is not in Government service and drawing children education allowance applicable to civilian Government employees.

NOTE 1:—Where both the serviceman and his wife or her husband are in Government service, the allowance shall be admissible in respect of one of them only provided that it shall not be admissible if the pay of either of them exceeds Rs. 1200/- p.m.

2:—If both the husband and wife are Central Government employees and are posted at different stations the allowance will not be admissible if the children are staying and/or studying at a station at which either parent is working and/or residing.

37-A. (i) With effect from 1-11-73 Children Education Allowance will be admissible only in those cases where an individual is compelled to send his child or children to a school away from the station at which he is posted and/or is residing owing to any of the following:—

(a) The absence of a school or schools of the requisite standard at that station.

Explanation No. 1—An Indian School shall be held to be a school not of 'requisite standard' for Anglo-Indian Children and Vice-versa. Similarly, if a child is prevented by the tenets of his religious persuasion, from attending a school run by a body of another persuasion, such school shall be held to be a school not of the requisite standard. Also, if the teaching in a school is conducted in a language different from the language of the service personnel the school shall be held to be a school not of the requisite standard.

Explanation No. 2—If a service-man is transferred from a station where there is no school of the requisite standard to a station where there is such a school and if he was in receipt of the allowance at the former station in respect of any child or children, he shall remain eligible for such allowance until the close of the academic year of the school in which his child or children was/were studying at the time of his transfer, provided he/they continues/continue to study for that period in that school.

Explanation No. 3—If a child of a serviceman is denied admission to a school of the requisite standard at the station at which he is posted and/or is residing, because of there being no vacancy or for any other reason and the child, is therefore, compelled to attend the school away from his place of duty and/or residence, he shall be entitled to the allowance, as if there were no school of the requisite standard at that station.

Explanation No. 4—At a station where there is no school of the requisite standard, the allowance will be admissible if the nearest school is so situated that there is a convenient train or bus service to take the child or children near the time of the opening of the school and bring them back not too long after the school is closed and the journey each way does not take more than an hour. Where these conditions are not fulfilled, the allowance will be admissible, irrespective of distance of the school from the station at which the serviceman is posted and/or is residing.

(b) Posting to a field area.

(c) Posting to a sensitive area where families are specifically debarred from living with the head of the family.

(d) Non-availability of married accommodation for NCOs/ORs who are within the authorised married establishment and who are not paid CILQ.

(e) Non-availability of married accommodation in the case of NCOs/ORs who are not within the authorised married establishment and are not eligible for the grant of CILQ.

(f) Married accommodation allotted to NCOs/ORs for a period not covering one full complete academic year, provided the individual is not entitled to CILQ on vacation of Government accommodation.

(ii) In respect of child or children for whom Children Education Allowance was admissible on the 31st October, 1973 the allowance will, however, continue to be admissible in accordance with the orders contained in Rule 135 et seq. as these stood prior to their revision, but at the revised rates, even if the conditions as now inserted are not satisfied so long as he/they continues/continue to study at the same place, or within the same district, where he/they was/were studying on the 31st October, 1973 and for the period for which they were/are otherwise eligible for the grant of the allowance.

C.S.No. 124/VII/94

Rule 138 P & A Regs(ORs) 1979 Edn. Chap-II

Rule 138 including heading may be recast as under :-

"Soap Toilet/Washing Allowance"

138. All combatants including tradesman will be paid Soap Toilet/Washing Allowance in lieu of issues in kind at as uniform rate of Rs.7/(Rupees Seven only) per month throughout the year in arrears once a year by crediting in the I.R.L.A. The rates will be reviewed and revised annually on 1st June."

CGDA Case file No. Regs/102(41) Chap-II

Min. of Def. Dy. No. 2616/D(Pay/Services) dt. 16.12.93.

Min. of Def./Fin Dy. No. 279/AFA(O-II)/94 dt. 2.4.94.

Authority:-

1. Govt. of India, Min. of Def. letter Nos.
1. 42919/MGO/EM/GS&C/6697/Dir/Q/D(O-II)/91 dt. 13.1.1994.
2. 42919/MGO/EM/GS&C/6697/Dir/Q/D(O-II)/91 dt. 6.7.1994.

or

Location of the unit in a field/sensitive area where families are specifically debarred from living with the individual.

A Govt. servant transferred from one station to another shall furnish a fresh certificate at the new station in case he continues to be eligible to draw children's educational allowance.

Admissibility during training in India

7.5- When JCOs (including those holding honorary ranks as commissioned officers) ORs and NCs(E) proceed on training in India for a period not exceeding 180 days, their eligibility to the allowance shall continue to be determined with reference to their place of origin from where they proceed on training. Where, however, the period of training exceed 180 days, the admissibility to the allowance during the period of such training shall be determined with reference to the place of training treating it as their place of origin for that period.

See file No. Regs/102(32) Chap-II

Defence Dy. No. 8216/DS(AG) dated 3.11.89.

Ref./Fin Dy. No. 73/PD/90 dated 15.1.90.

- Min. of Defence letter Nos.

- 1) A/53277/AG/PS-3(b) 1009/D/AG dt. 18.2.1988
- 2) A/53277/AG/PS-3(b) 3489/D/AG dt. 16.2.1985
- 3) A/53277/AG/PS-3(b) 2015/D/AG dt. 29.3.1989

C.S. No. 31/1/83

RULE 138, PAY AND ALLOWANCE REGULATIONS (ORs),
1979 EDITION, PAGE 26

In the above mentioned Rule

For—"Rs. 2.60 (Rupees Two and Paise Sixty) per quarter

Read—"Rs. 14.40 (Rupees Fourteen and Paise Forty) per year."

C.G.D.A.'s Case No. Regs/102-Ch. II(319).

of Defence Dy. No. 2672-B/D(GS-IV) of 1980

of Finance (Defence) Dy. No. 3401/O-2 of 1980.

:- Government of India, Ministry of Defence letter No.
48919/1/1/WE-9(a)/1382-B/D(GS-IV) dated 31-5-1974
as amended vide Ministry's letter No. 42919/1/GS/WE/
9A/1056-B/D (GS-IV) dated 24th April. 1980

(iii) Subject to the above terms and conditions service personnel who are citizen of Nepal, Sikkim and ~~Man~~ may be granted Children's Education Allowance in respect of their Children studying in school in their respective country/state in addition to those children studying in schools in INDIA.

(iv) Where the children's Education Allowance is claimed, the Officer Commanding of the unit/forma-
will furnish the following certificate(s), to accompany the claim —

(a) Non-availability of school of the requisite standard at the place of posting or availability of school of requisite standard at station of posting, but denial of admission therein, on the basis of information obtained from the educational authorities.

NOTE:—In all past cases, the above mentioned certificates may be rendered by the O.C. or Head of Department, with out obtaining information from the concerned educational authorities, due to the difficulties involved in collection of such information, due to lapse of time.

OR

(b) Location of the unit in a field/sensitive areas where families are specifically debarred from living with the head of the family.

Admissibility during training in India"

7-B. When JCOs (including those holding honorary ranks as Commissioned Officers) ORs and NCs (E) proceed on training in India for a period not exceeding 180 days, their eligibility to the allowance shall continue to be determined with reference to their place of posting from where they proceed on training. Where, however, the period of training exceeds 180 days, the admissibility to the allowance during the period of such training shall be determined with reference to the place of training treating it as their place of posting during that period".

138- SOAP TOILET/ WASHING ALLOWANCE
CASH ALLOWANCE IN LIEU OF SOAP TOILET

JCOs, ORs, NCs(E), Recruits and Boys who are authorised to get soap toilet for bathing purposes are not provided with the same in kind, will be granted a cash allowance in lieu at the rate of Rs. 2.00 rupees two and paise sixty) per quarter.

DEARNESS ALLOWANCE

JCOs (including those holding honorary ranks as commissioned officers), other Ranks, (excluding Non-Combatants (Enrolled) will receive dearness allowance at 100% of the rates and under the conditions applicable to civilian Government servants, as specified for them in Government orders from time to time.

The amount of dearness allowance admissible to each individual under this formula will be rounded off to the nearest rupee.

"BLANK"

2. The reckonable emoluments for the purpose of assessing the rate of dearness allowance are —

- (a) Rank/Appointment pay
- (b) Rank/Appointment pay
- (c) Good service pay.
- (d) Special pay
- (e) Classification Pay
- (f) Personal pay.

Parachute pay and any other allowances, e.g. expatriation allowance, will not be taken into account for purposes of computation of dearness allowance.

3. When an individual is enrolled or discharged or draws varying rates of pay in the course of a month, dearness allowance in respect of such broken periods will be admissible for the actual days of duty at the rate appropriate to the monthly rate of pay drawn during such periods. It will not be based on the pay actually drawn during any particular period of a month.

164 of Pay and Allowances Regulations (ORs) (1979 Edition)

Page 28

Rate of Funeral Allowance appearing in second line of the Rule is amended to read as Rs.500/-

• case File No. Regs/102(29) Chap.-II dated. 29.03.1988
try of Defence Dy. No. 6510/88/D (Pay/Services) Dt. 21-12-1988.
try of Defence (Finance) Dy. No. 2341-PD Dt. 19-12-88

ty :- Ministry of Defence letter No. 1(3)/86/D (Pay/Services)
(Vol.-II) dated. 17.11.1986.

 Insert new Rule 146 with its heading as under :-

"Diving Allowance and DIP Money"

146-(1) Diving Allowance and Dip Money to the Divers of EME and Dip Money to the Divers of 1 Para Commando will be admissible at the rates given below :-

DIP MONEY

Depth in Fathoms

Rate Per Minute (Paise)

upto 20

Rs.0.30 Paise

20 to 30

Rs.0.45 Paise

30 to 40

Rs.0.60 Paise

40 to 50

Rs.0.90 Paise

50 to 60

Rs.1.20 Paise

60 to 75

Rs.1.70 Paise

75 to 100

Rs.1.90 Paise

Diving Allowance :- Rs.100/- p.m. which is the rate laid down for Ship Divers.

2. The EME Personnel will be entitled to Diving Allowance and Dip Money only when they are held against the authorised posts in the P.E. of M.C., EME.

3. Diving Allowance will not be admissible in addition to Special Commando Allowances to the Divers of 1 Para Commando. However, they will have an option to choose between Special Commando Allowance and Diving Allowance.

4. Diving Allowance and Dip Money will be admissible to the Divers of EME at the rates laid down for Ship Divers.

C.G.D.A. Case File No. Regs/102(29)/AG/10(Pay/Services) dt. 7.1.88

Ministry of Defence Dy. No. 6510/88/D(Pay/Services) Dt. 21-12-1988.

Ministry of Defence (Finance) Dy. No. 2341-PD Dt. 19-12-88.

Authority :- (1) MOD letter No. 8/26859/AG/PS3(b) 5017/D(Pay/Services), Dt. 4.1.1984

(2) MOD letter No. 1(3)/86/D(Pay/Services) (Vol. II) Dt. 17.11.1986.

144. The allowance may be drawn during any period of leave, other than leave without pay and allowances in or outside India, except that, in the case of leave pending retirement/discharge, it will be admissible only during the first four months of the leave.

145. The grant of dearness allowance to individuals proceeding on temporary duty or courses of instruction to the United Kingdom or while serving on the staff of Military Attaches/Advisers abroad will be governed by the rules in Chapters XI and XII.

146. DIVING ALLOWANCE AND DIP MONEY.

Inserted by
CSMO

87/4/89

147.

148.

149.

150.

151.

EXPATRIATION ALLOWANCE

152. JCOs (including those holding honorary ranks as commissioned officers), Other Ranks and Non-Combatants (Enrolled) are entitled to expatriation allowance at the following rates when serving ex-India :—

Ranks

Rates

- (i) Hony, Commissioned Officers 25% of the foreign allowance admissible to a single Third Secretary

NOTE—Foreign allowance is of the country concerned and is subjected to 5% economy cut and excluding elements for servants and representational grant.

- (ii) JCOs/Hav drawing pay exceeding Rs. 515 p.m. 33½% of the foreign allowance admissible to a single civilian Government personnel drawing pay above Rs. 515 p.m. or more p.m.

- (iii) JCOs/Hav drawing pay not exceeding Rs. 515 p.m. 33½% of the foreign allowance admissible to a single civilian Govt. personnel drawing pay of Rs. 515 or less p.m.

NOTE—Foreign allowance is of the country concerned and is subjected to 5% economy cut.

- (iv) Naik/L Naik/Sepoy 50% of the rates of expatriation allowance for JCOs, Hav. vide (iii) above.

- (v) NCs (E) 33½% of the rates of expatriation for JCOs/Havs vide (iii) above.

153. The term "ex-India" used in Rule 152 covers all places outside the geographical boundaries or limits of India. It does not include Andaman and Nicobar Islands.

154. Expatriation allowance will commence from the date on which an individual quits his station. It is inadmissible during leave granted prior to departure ex-India. An individual, who proceeds direct from his place of leave, will receive the allowance from the date on which he proceeds from the latter place en-route for the port of embarkation or the station of emplaning.

155. In the event of individual being detained in India en-route expatriation allowance will be admissible provided they subsequently proceed ex-India. In such cases the expatriation allowance will be granted for the following periods :—

(a) The period of transit by the direct route including the period of compulsory detention en-route from their original station and back to the cantonment where quartered on return to India, upto a maximum of 15 days either way.

(b) The actual period spent ex-India.

156. Expatriation allowance will be continued to individuals during the period of any course of instruction attended in India.

Individuals returning from ex-India and awaiting, at the training centres/depots, allotment of vacancies at schools or transport back ex-India, shall receive the allowance for the actual periods of transit from the training centres/depots to the school and back. Individuals proceeding direct to the school from the port of dis-embarkation/station of deplaning or returning ex-India direct from the school, shall receive the allowance for the period of transit by the direct route, including compulsory detention in India en-route, upto a maximum of fifteen days either way.

157.

158. Expatriation allowance will cease—

(a) on the date on which the individual arrives at the cantonment where quartered on return to India;

(b) in the case of an individual returning from ex-India on medical grounds or on leave on private affairs, from the date of dis-embarkation/ deplaning in India. On return from leave the allowance will be resumed from the date of leaving the depot for service ex-India.

159. For purposes of expatriation allowance J.C.Os holding honorary ranks as commissioned officers are governed by the rules applicable to commissioned officers as laid down in the Pay and Allowance Regulations for Officers of the Army.

160. Expatriation allowance is not admissible to personnel—

(a) in receipt of foreign allowance or specific ex-India rates of pay and allowances; and

(b) on duty in the United Kingdom in conjunction with daily allowance.

161. Expatriation allowance will be forfeited in the circumstances laid down in Rule 51.

162.

FUNERAL ALLOWANCE

163. The actual funeral expenses of a JCO/OR or non-Combatant (Enrolled) whose death occurs while on active field service or serving in a mission/post abroad will be a charge against the state if the funeral is carried out by the military authorities. Where the funeral is performed by the relatives or friends, grant-in-aid as laid down in Rule 164 below only, will be paid.

163-A. Funeral expenses to the extent of difference between actual funeral expenses (excluding the cost of shawl that may be placed on the dead body) and the cost of appropriate funeral expenses in India, which have been assessed as Rs. 75/— would be admissible in respect of a member of family who dies abroad while residing with a JCO/OR serving in a mission/post abroad.

163-B. In cases where it becomes necessary to preserve the dead bodies of Army personnel in a mortuary awaiting arrival of next of kin to take part the funeral, mortuary charges incurred will be re-imbursed subject to a ceiling of Rs. 35 per day for a maximum period of three days.

164. When death of a JCO/OR (including recruits and boys) and non combatant (Enrolled) occurs in a peace station grant in aid upto a maximum of Rs. ~~150/-~~ ^{500/-} will be admissible.

165. The allowance under the above rules will not be admissible in the case of an individual who is drowned unless the body receives sepulchre/funeral.

CSNO
83/12/8

Rule 168 Pay and Allowances Regulations (ORs) 1979 Edition Page 29

CS No

~~128/M/97~~

Rule 168 may be recast as under:-

JCO's (including those holding rank of Honorary Commission ORs and NCs(E) who have put in not less than one years service, and who on account of a transfer are obliged to keep their children in hostel of a residential school away from the station at which they are posted and/or residing will be entitled to Hostel Subsidy @150/- per month per child under the conditions as are applicable to Civilian Govt. employees with reference to orders issued from time to time.

Note I : The above rates will be effective from 1.10.88 in respect of those who were eligible for the benefits as per criteria and upper pay limit in force prior to 1.1.1986 and without any pay limit with effect from 1.12.87.

Note II : The concession will be available to three children born upto 31.12.1987 and shall be restricted to only two children born thereafter.

C.G.D.A's Case file No. Regs./102(32) Chap.II

Min. of Def. Dy. No. 8216/DS(AG) dated 3.11.1989.

Min. of Def./Fin. Dy. No. 73/PD/90 dated 15.1.1990.

Authority: Min. of Defence letter No. A/52277/AG/PS-3(b)/1009/D(AG) dt. 18.2.1988.

Min. of Defence letter No. A/53277/AT/PS-3(b)/201510(AG) dt. 29.3.89.

91/IV/89

No.165-A of Pay and Allowances Regulations (ORs) (1979 Edition)
dated vide C.S. 56/1/85

P-29

Rates of Hair Cutting/cleaning and Washing allowances
Rule 165-A (i) and in first line of 165A(2) may be further
read to read as under:

	For	Read
Hair cutting/cleaning Allowance	Rs. 3/-p.m.	Rs. 5/-p.m.
Washing Allowance	Rs. 7/-p.m.	Rs. 15/-p.m.

CGDA Case File No.Reg/102(27) Chapter-II
Min. of Def. No. 6055/88/D(Pay/Services) dt 21-11-1988
Min. of Defence/Finance Dy.No.2187-PRD dt 16-11-88

Authority: Ministry of Defence letter No.1(3)/86/D(Pay/
Services) (Vol-II) dt.17-11-86.

Pay and Allowances Regulations(ORS) 1979 Edition.

56/1/85 to 58/1/85)

CSNo 56/1/85

PAY AND ALLOWANCES REGULATIONS(ORS) 1979 EDN PAGE 29.

Under the table below para 1 of the Rule

"Rupees two per month and Rupees five per month"

"Rupees three per month" and "Rupees seven per month"
respectively

In line one of para(2)

"Rupees two per month".

and "Rupees three per month."

*Amended by
CSNo*

9/10/89

Case No Regs/102(12)

of Def.Dy.No 4778/D (Pay /Services) of 1984

of Def(Fin)Dy.No 2391/PD of 1984.

by. Min of Def.Letter No 1(2) /84/D(Pay -Services) dt 28.7

HAIR CUTTING/HAIR CLEANING AND WASHING ALLOWANCE

1. A (1) J.C.Os, Other Ranks, Non-Combatants (Enrolled), Recruits and Boys who cannot be provided with free hair cutting/washing services and are allowed a cash allowance in lieu, will be granted the same at the following rates:—

Hair cutting (non-Sikhs) Rs. 5/- P.M. ~~Rupees two per month~~ ^{Three} CSMO 9/11/99
 Washing Rs. 5/- P.M. ~~Rupees five per month~~ ^{Seven} 28 Nov 56/1/95

(2) A cash allowance of Rupees two per month will be granted to Sikh personnel of the categories mentioned in clause (1) above for hair cleaning when serving both in peace areas and in operational areas and also for the period spent in hospitals.

(3) The above allowances will be admissible during absence on casual, annual (including accumulated) compassionate or sick leave (including Sundays and Holidays permitted to be prefixed and suffixed hereto). The allowances will not be admissible during absence without leave and while undergoing sentence of imprisonment.

NOTE—Sikh personnel undergoing sentence of imprisonment in the military prison will be provided necessary hair cleaning material in kind. The authorised amount will be drawn by the Commandant of Military Prison like any other unit allowance for purchase of hair cleaning material for the personnel.

(4) The cash allowance will, where admissible, be drawn monthly in arrear along with pay. During periods of leave, however, the grant of the allowance to personnel who are provided with free services in kind, will be published in Part II orders alongwith the leave casualty and paid in advance. Forfeiture of the allowances for periods of hospitalisation and imprisonment, during the leave period, will be notified promptly.

(5) The following are not covered by the provisions of this rule:—

- (a) J.C.Os holding honorary commission of I.C.O.
- (b) Patients in hospitals who will be provided with free hair cutting and washing services.

HOSTEL SUBSIDY

68. (i) JCO's (including those holding rank of Honorary Commission), ORs and NCs (E) who have put in not less than one year's service and whose pay does not exceed Rs. 1,600 p.m. and who on account of transfer are obliged to keep their children in hostel of a residential school away from the station at which they are posted and/or residing, will be entitled to Hostel Subsidy at the rates and under the conditions as are applicable to civilian Government employees, with reference to orders issued from time to time to the latter.

(ii) The following emoluments will be treated as pay for the purpose of grant of Hostel subsidy to service personnel—

- (a) Pay
- (b) Good Service Pay
- (c) Classification Pay
- (d) Appointment Pay (Where admissible)
- (e) Acting Allowance in the case of JCO officiating in place of Officers as given in Rule 106 above.

Reconstructed by
CSMO
108/11/90

Reconstructed by
CSMO
128/11/97

Rule 171 Pay and Allowances Regulations (ORs) Edition-1979

P...30.

171. Rate of Outfit Allowance to NCOs and Equivalents promoted as JCOs appearing in line 1 and 13 of Rule 171 of above regulations may be amended to Read as under:-

For

Read

Actual cost of the kit
subject to a maximum of

Actual cost of the kit
subject to a maximum of

Rs.200/-

Rs.250/- W.O. 1-10-1986

171- Though the 171 of above regulations from Rs.170/- to Rs.

2

allowance

Pay (Services)

R.

C.G.D.A. Case file No.Reg/102(27) Chap-II dt.

Min. of Def. Dy.No.6055/88/D(Pay/Services) dt 21-11-1988

Min. of Def/Fin. Dy.No.2187/PD dt 16-11-88.

Authority: Min. of Defence letter No.1(3)86/D(Pay/Services)

(Vol-II) dt.17.11.86

Rule 170 Pay and Allowances Regulations (ORs) 1979, Edition

Page...30.

Rate of Outfit Allowance appearing in line 2 of the above Rule amended vide C.S.No.68/X/87 may be further amended to read as under :-

Existing Rates

Actual Cost of the KIT
subject to a maximum of
Rs.1200/-

Revised Rates

Actual Cost of the KIT
subject to a maximum of
Rs.1600/-

G.D.A. Case File No.Regis/102(27)Chapt-II
Ministry of Defence Dy.No 6055/88/D(Pay/Services)dated 21-11-1988
Ministry of Defence/Finance Dy.No. 2187-PD dated 16-11-1988

Authority:- Ministry of Defence letter o.1(3)/86/D/
(Pay/Services)(Vol-II) dated 17.11.1986.

CS No. 68/X/E)

Rule 170 Page-30 as amended vide CS 65/X/88

CS 65/X/88 may be cancelled.

The amount appearing in Rule 2 of the above rule may be substituted as under.

~~For~~ For Rs. 800/-
Read Rs. 1200/-

Amended by
CS No.
93/IV/89

Authority: Govt. Min. Staff No. 2 W/83/D (Pay/Services)
dt 4-2-83

C.S. No. 32/1/83

AY AND ALLOWANCE REGULATIONS (ORs), 1979
EDITION, PAGE 30

Insert the new Rule 171 as under :-

—An outfit allowance to a maximum of Rs. ~~170~~ ^{250/- (Two hundred fifty only)} ~~(Rupees One hundred and seventy only)~~ will be granted to an NCO on his promotion to JCO rank for providing himself with various items of Kit with which he is required to equip himself as a JCO. The allowance does not cover three items, viz. Sam Brown Belt, Medal Ribbons and Shoes Canvas White, which would be provided to him free of cost from Ordnance Sources.

Actual payment to the JCO will be made subject to production of vouchers in support of the purchases and after his Commanding Officer Certifies that the Kit is suitable and was purchased under his directions; and will be subject to a ceiling of Rs. 170. ^{250/2}

G.D.A.'s Case No. Regs/102-Ch. II(310)

C.S.M.
89/14/89

Ministry of Defence Dy. No. A/28840/OS-19B/840-S/D(O.III) of

Ministry of Finance (Defence) Dy. No. 387-S/PD of 1980.

Copy :—Government of India, Ministry of Defence letter No.A/28840/MG/OS-19B/1462-B/D(O-II) dated 21-9-1978.

OUTFIT ALLOWANCE

170. A J.C.O. granted an honorary rank as commissioned officer while on the effective list, will receive the actual cost of the kit with which he is required to provide himself subject to a maximum of Rs. 800 provided that vouchers are produced in support of the purchases and his Commanding Officer certifies that the kit is suitable and was purchased under his instructions.

NOTE—J.C.Os. granted honorary commissions, while on leave pending retirement/release, will also receive this outfit allowance. In case the J.C.O. has gone home, the suitability of the kit may be certified by an officer (not below the rank of Lt. Col.) belonging to his arm /corps of the unit/ formation/Headquarter located nearest to his home town.

No TA/DA will be admissible for this purpose.

171. *Insert*

RATION ALLOWANCE

172. Ration allowance at the rates notified by Government from time to time will be admissible to J.C.Os., Other Ranks (including Boys), Non-Combatants (Enrolled) and Religious Teachers in circumstances stated below—

NOTE:—Ration allowance in lieu of fresh rations will also be admissible at the rate notified from time to time when an individual chooses to draw dry rations in kind and an allowance in lieu of fresh items.

Lower Rate

(a) When Government is in a position to supply free rations but the individual for his own convenience prefers to draw an allowance in lieu.

Higher Rate

(b) When, owing to sickness or other disability, the individual is unable to consume his normal ration and no ration articles are drawn for him.

(c) When it is—

(i) not possible or economical to Government to supply free rations;

NOTE—The fact that the duty hours of an individual conflict with the ration drawing hours will not constitute sufficient reason to grant the higher rate under this clause unless (a) the unit ration stand/retail shop is outside the unit lines or (b) the ration stand exists in unit lines but the individual does not either reside in the unit lines or his place of duty is outside the unit lines.

(ii) possible to supply free rations but the distance between the individual's place of residence and unit ration stand or retail shop ASC is more than 3.02 K.M. by road and the individual prefers to draw ration allowance.

Special Rate

(d) When travelling by rail/road on leave.

(e) When travelling by rail/road on duty.

NOTE 1- Applicable to clauses (d) and (e).

For journeys performed in hilly areas where there is no mode of vehicular conveyance, ration allowance for one day will be admissible for every 24 kilometres. Ration allowance for journeys involving fractions of 24 kilometres will be admitted as under:—

(i) For journeys of 12 Kilometres or above

One day ration allowance

(ii) For journeys of less than 12 kilometres

Nil

Illustration—Ration allowance for 3 days will be admissible for 61 kilometres and for 2 days for 59 kilometres.

NOTE 2:—In so far as journeys in NEPAL are concerned the distances in days given in Government orders may be accepted. However, when the journey is performed by bus, ration allowance may be granted under normal rules.

CSMO
93/12/89
Cancelled by
CSMO
68/X/87

Recd Rs. 875/-

Rs. 1200/-
Rs. 1600/-
CSMO
68/X/86

Buyes 32
1/83

CSMO
89/10/89

- (f) When employed on movement control duties at a station where they are obliged to take their meals in a refreshment room.
- (g) When detailed on temporary duty at an out-station or attending camps where rations cannot be supplied by Government.

Actual expenses including fee, if any, for Dak Bungalows etc., as certified by the individual's C.O., subject to a maximum of special rate notified from time to time. Claims for periods in excess of 10 days will be sanctioned as under:—

Up to 30 days :—

By Bde/Sub Area/equivalent Commanders.

Beyond 30 days :—

By Area/equivalent Commanders.

NOTE—The Commandants Infantry School, Mhow and School of Artillery, Deolali will exercise the powers to sanction ration allowance up to 30 days.

- (h) When attending NCC Camps at outstations where rations cannot be supplied by the Government
- (i) up to 30 days Commanders NCC Group HQ.
- (ii) Beyond 30 days Director N.C.C. (States).

(i) When employed on Courier duty.

(j) When employed on secret equipment duty.

(k) When patients travel by ambulance convoy or ordinary train provided free rations are not issued.

(l) When TB patients travel on transfer from one Military Hospital to another for further treatment on recommendations of the Medical Board after they have been invalided out of service, provided, free rations are not issued.

(m) When on leave (including release and overseas service leave)—At the lower rate.

Leave ration allowance for the period of leave pending discharge/release will be paid at the rates admissible at the time of discharge/release.

- (n) When travelling by sea between main land and Andaman and Car Nicobar Islands on duty on ships other than Naval Ships and when Government is not in position to provide them passages with diet and shipping companies do not issue Passage tickets inclusive of diet.
- Actual expenses incurred and charged for by the shipping company for diet during the voyage period as certified by the individuals. C.O. subject to the proviso that no daily allowance/messing allowance/ration allowance will be admissible in addition.

NOTE—The special rate of ration allowance admissible as per clauses (e) (f) (g) (h) (i) (j) and (k) above includes mineral water and ice allowance.

173. The Officer Commanding unit will be competent to sanction ration allowance at the appropriate rate according to the circumstances of each case and the grant of the allowance will be notified in Part II orders. Part II orders sanctioning the grant of higher rate of ration allowance under clauses (b) and (c) of Rule 172 will specify the particular condition/reason which has warranted the grant of higher rate, e.g., inability of Government to supply rations in kind, the distance over 3 K.M. of the individual's residence from the ration stand, etc. Such Part II orders will be issued by the unit on whose strength the individual is borne.

174. When it is not possible to issue rations in kind to parties of troops travelling by rail or road, the Commanding Officer may issue ration allowance admissible in advance to cover the period of the journey. To meet unforeseen delays in the completion of journeys, small parties of troops to whom ration allowance is issued in lieu of free rations for the period of the journey will, in addition, be given a reserve of ration money in advance at the following scales :—

While travelling by rail only—

(i) For a journey over 18 hours but not exceeding 24 hours with no change of train. One day's advance ration money.

(ii) For a journey at (i) with a change of train. Two days' advance ration money.

While travelling by rail/road—

(i) For journeys of between 24 and 48 hours. Three days' advance ration money.

(ii) For journeys of between 48 and 72 hours. Four days' advance ration money.

(iii) For journeys of over 72 hours. Five days' advance ration money.

This advance will be adjusted in the usual manner on completion of journey.

175. Leave ration allowance will be drawn in full prior to proceeding on leave. Ration allowance due for any sanctioned period of extension of leave will be drawn by the soldier on return to his duty station.

NOTE—Leave ration allowance for the period of leave pending discharge/release will be paid at the rates admissible at the time of discharge/release and no adjustment will be made later if the allowance is subsequently increased/decreased irrespective of whether the increase/decrease may be applicable for the period of leave.

176. Ration allowance is not admissible in addition to daily allowance.

177.

178. Individuals will be eligible to draw ration allowance admissible for journeys when the duration of the journey exceeds 6 hours and is not commenced and completed between 2200 hours and 0600 hours.

179. Individuals travelling by air will be entitled to ration allowance as per rail/road journey, when free meals are not provided at halts. The allowance will not, however, be admissible:—

(a) when the duration of the halt is less than six hours;

(b) for halts between 2200 and 0600 hours; and

(c) when free meals are provided on the journey.

Individuals travelling by sea while on leave will be entitled to ration allowance as per rail/road journey when free meals are not provided during their sea journey (within Indian limits), provided the journey exceeds 6 hours and is not commenced and completed between 2200 hours and 0600 hours.

180. When considered necessary, a recruiting officer may grant an extra ration allowance to clerks and Naib Subedar head clerks accompanying officers of the recruiting staff on tour, at the rates sanctioned by Government from time to time.

181. Pensioners and discharged personnel when appearing before a resurvey medical board for re-assessment of their disability which is regarded as attributable to or aggravated by military service are entitled to free rations or an allowance in lieu at Rupees per day for the period detained at the station where the medical board is held.

182. Pensioners or discharged personnel whose disability has been regarded as attributable to or aggravated by military service, while attending hospitals/centres for repair/renewal of artificial limbs, are entitled to free rations or an allowance in lieu at Rupees three per day for the period detained in hospitals/centres.

 Insert the following new Rule with its heading as under:-

Special Compensatory (Remote Locality) Allowance

Special Compensatory (Remote Locality) Allowance is admissible to Armed Forces Personnel below officers rank NCS(E) posted in certain States as per rates notified from time to time.

Admissibility:

The personnel in receipt of Special Compensatory (Remote Locality) Allowance will not be entitled to composite Hill Compensatory Allowance in addition. However, where the Hill Compensatory Allowance or any other Compensatory Allowance is more beneficial, the same may be allowed in lieu of Special Compensatory Allowance.

The Allowance will not be admissible in stations where Full or Improved Modified Field Service Concessions are admissible. In other words, personnel entitled to Full Field Service Concessions or Improved Modified Field Service Concessions will not be entitled to Special Compensatory (Remote Locality) Allowance. However, this allowance will be admissible alongwith Modified Field service Concessions.

The term "basic Pay" means Pay in the appropriate Pay scale of the rank and pay group applicable to a jCO, NCO, OR and Warrant Officer plus classification pay as admissible but not including any good service pay and appointment pay. In the case of those who remain in the existing scale of pay, it will include, besides basic pay in the pre-revised scale of pay, appropriate Dearness Allowance and interim Relief thereon at the rates in force on 31.12.1985. Where the applications of the revised rates results in a loss to an employee, who has been continuously drawing the allowance from the date prior to 1.10.1986, the amount drawn by him immediately prior to that will be protected by treating the difference between the allowance so drawn and that admissible at the revised rates as personal to him. The protection will continue until the employee remains posted in the said region and becomes eligible to the higher amount either on promotion or otherwise.

The allowance will be regulated during leave joining time and suspension in the same manner as City Compensatory Allowance.

These orders will take effect from 1.10.1986.

Case file No. Regs/102(33) Chap. II 2945/Pay (Services) dated 4.7.89

Min. of Def. Dy. No. 2945/Pay/Ser. Dated 4.7.89

Min. of Def./Fin. Dy. No. 876/PD of 1989.

Authority: MOD letter No.s (1) 1(16)/86/D(Pay/Services) dt. 15.12.86

(2) 1(17)/86/D(Pay/Services) dt. 15.12.1986.

(3) 1(15)/86/D(Pay/Services) dt. 15.12.1986.

(4) 1(11)/86/D(Pay/Services) dt. 10.12.1986.

(5) 1(13)/86/D(Pay/Services) dt. 16.12.1986.

 Insert the following new Rule with its heading as under:

SIKKIM COMPENSATORY ALLOWANCE

Sikkim Compensatory Allowance will be admissible to Armed Forces Personnel below officers rank (including NCS(E)) posted in SIKKIM as per rates notified from time to time.

Admissibility:

The personnel in receipt of SIKKIM Compensatory allowance will not be entitled to composite Hill Compensatory allowance in addition. However, where Hill compensatory Allowance or any other compensatory Allowance admissible is more beneficial, the same may be allowed in lieu of SIKKIM compensatory Allowance.

The allowance will not be admissible in stations where Full or Improved Modified Field Service concessions are admissible. In other words, personnel entitled to Full Field Service concessions or Improved modified Field Service concessions will not be entitled to Sikkim Compensatory Allowance. However, this allowance will be admissible alongwith Modified Field Service concessions.

The term "basic Pay" means pay in the appropriate pay scale of the rank and pay group applicable to a JCO, NCO, OR and NCS(E) plus Classification Pay as admissible but not including any other service Pay and appointment Pay. In the case of those who remain in the existing scale of Pay, it will include, besides basic pay in the pre-revised scale of pay, appropriate Dearness Allowance, Ad hoc Dearness Allowance and Interim Relief thereon at the rates in force on 31.12.85. Where the application of revised rates results in a loss to an employee, who has been continuously drawing the allowance from the date prior to 1.10.1986, the amount drawn by him immediately prior to that will be protected by treating the difference between the allowance so drawn and that admissible at the revised rates as personal to him. The protection will continue till the employee remains posted in the said region and becomes eligible to the higher amount either on promotion or otherwise.

The allowance will be regulated during leave, joining and suspension in the same manner as City Compensatory Allowance.

These orders will take effect from 1.10.1986.

A Case file No.Reg/102(34) Chap.II

Min. of Defence Dy. No.2467/89/D(Pay/Services) dt. 1.6.1989.

Min. of Defence/Finance Dy. No.877-PD of 1989.

Authority: 1. Min. of Def. letter No.1(10)/86/D(Pay/Services) dated 15.12.1986.

2. Army Instruction 25 of 1987.

Pay and Allowances Regulations (ORs) 1979 Edn.

Page : 33

Insert the following new Rule with the heading as

Special compensatory Allowance in lieu of compensatory Allowance and special Allowance will be admissible to Armed Forces personnel below officers rank posted in Andaman and Nicobar islands at rates notified from time to time.

Eligibility.

The personnel in receipt of special compensatory Allowance will not be entitled to composite Hill Compensatory Allowance or any other compensatory Allowance in addition. However, if the Hill Compensatory Allowance or any other Compensatory Allowance is more beneficial, the same may be allowed on lieu of special compensatory Allowance.

The term "basic Pay means pay in the appropriate Pay Band of the rank and Pay group applicable to a JCO, NCO, OR and NCs plus classification pay as admissible but not including any Dearness service pay and appointment Pay. In the case of those who are in the existing scale of pay, it will include, besides basic pay in the pre-revised scale of pay, appropriate Dearness Allowance, Dearness Allowance and Interim Relief thereon at the rates notified on 31.12.85. Where the application of revised rates results in a loss to an employee, who has been continuously drawing the Allowance from the date prior to 1.10.1986, the amount drawn by him immediately prior to that will be protected by treating the difference between the allowance so drawn and that admissible at the revised rates as personal to him. The protection will continue till the employee remains posted in the said region and becomes eligible to draw a higher amount either on promotion or otherwise.

The special compensatory Allowance will be regulated during leave, joining time and suspension on the same manner as city Compensatory Allowance.

These orders will take effect from 1.10.1986.

Case file No. Regs/102(34) Chap-II

1. Of Defence Dy. No. 2467/89/D(Pay/Services) dated 1.6.89.

2. Of Defence/Fin Dy. No. 877-PD of 1989.

Authority: (1) Ministry of Defence letter No. 1(8)/86/D(Pay/Services) dated 17.11.1986.

(2) AI 25 of 1987.

of Short hand Allowance in first line of Rule 192 of the
Regulation as amended vide C.S. No. 57/1/85 may be further
read as under :-

Read

1/- P.M.

60/- P.M.

Case file No. Regs/102(27)Chap-II

of Defence Dy. No. 6055/88/D(Pay/Services) dt 21-11-1988

of Defence/Fin Dy. No. 2187-PD dt 16-11-1988

Priority : Min. of Defence letter No.1(3)/86/T(Pay/Services)

(Vol-II) dated 17-11-86.

Insert new Rule 185 in the above Regulations with its

as under:-

"Civilian Clothing (Mufti) Allowance to Recruits"

1. Payment)

Recruits will be paid Civilian Clothing (Mufti) allowance of Rs. 100/- as a one time payment.

Conditions of Admissibility:-

A Reservist/Ex-Soldier who is re called/re-enlisted will not be admitted this allowance a second time unless there is a lapse of two years between his transfer to the reserve/discharge from the Army and subsequent re-call/re-enrolment for active service and only when the period of colour service on recall/re-enrolment exceeds six months.

The allowance is admissible to personnel of the Territorial Army when employed on the permanent administrative or instructional staff of TA Units or embodied for service for period exceeding six months.

Case File No.. Regs/102(27) Chap.II

of Def Dy. No.6055/88/D(Pay/Services) dt 21-11-1988

of Fin/Def Dy. No.2187-PD dt 16-11-88

Authority:- (1) AI 40/68.

(2) Min of Defence letter No1(3)/86/D(Pay/Services)

Vol-II dated 17-11-1986.

CS No 57/1/85

and Allowance Regulations (ORS) Army (1979)

appearing under heading 'Short Hand

The above mentioned rule as under:-

allowance at the rate of Rs ⁶⁰~~30~~ per mensem
admissible to (a) Sepoy, L/NK and Naik clerks (CD)
appointed against the authorised vacancy of a
clerk and (b) Havildar Clerks (AD) and AD (SD)

when appointed as personal
Sub Area Commander or to an officer of the
appointment on the following conditions:-

allowance will be paid only if the individual is
a qualified stenographer and passes the trade
test by the service concerned.

allowance will normally be admissible in concessional
as civilians stenographers are not available."

Ref No Regs /102(11)

Def. Dy. No 4563/R (Pay/Ser) 84 of 1984

Def. Fin./AG Dy. No 2432-PD of 1984

Def. letter No PA/4005/ 372-3/D (Pay /Services)

1984.

Amended
by
CS No
94/12/89

CIVILIAN CLOTHING (MUFTI) ALLOWANCE TO RECRUITS.

Inserted by
CS No
90/10/89

SHORTHAND ALLOWANCE

Reconituted vide
CS No 57/1/85

Short hand allowance @ Rs. 30 p.m. will be admissible to (a) Other Ranks and below the rank of JCO and Jwadar when appointed as Personal Assistants and (b) Other Ranks and above the rank of Jwadar when appointed as Personal Assistants to a Sub Area Commander or to an officer in command, on the following conditions :-

Amended by
CS No

(i) The allowance will be paid only if the individual is adjudged as qualified stenographer and passes the trade tests prescribed by the Service concerned.

94/10/89

(ii) The allowance will normally be admissible in concessional areas where civilian stenographers are not available.

~~SPECIAL~~ SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE

Inserted by CS No
99/1/89
Inserted by CS No
98/1/89

Inserted by
CS No
97/1/89

SUBSISTENCE ALLOWANCE

Subsistence allowance will be granted at the rates given below on the occasions specified, to JCO and NCS(E) (serving/discharged/pensioners) and to the relatives of deceased soldiers as shown below :-

(a) Pensioners and discharged personnel when appearing before a Re-survey Medical Board for re-assessment of their disability which is regarded as attributable to or aggravated by military service.

(i) for the periods detained at stations where Medical Boards are held. Free rations or an allowance in lieu under Rule 181.

(ii) Subsistence allowance for the period of transit between their homes and the stations where Medical Boards are held or vice versa. Rs 3.00 per day.

(b) Pensioners or discharged personnel whose disability has been regarded as attributable to or aggravated by Military Service while attending Hospital/Centres for repair/renewal of artificial limbs :-

(i) for the period detained in Hospitals/Centres Free rations or an allowance in lieu under Rule 182.

(ii) Subsistence allowance for the period of transit from and to their homes and Hospitals/Centres. Rs. 3.00 per day.

(i) Subsistence allowance to discharged or demobilised personnel while attending a DARBAR held by civil officials for the presentation of medals and decorations. Rs. 2 per day both for the period of transit and halt.

C.S. 96/IV/89

203 of Pay and Allowances Regulation(ORs) 1979 Edition

Page - 34

Rate of Subsistence Allowance in Rule 203 of the above
regulation may be amended to read as under:-

For

Rs. 60/-P.M.

Read

Rs. 200/-P.M.

CGDA case file No. Regs/102(27)Chap-II

Min. of Def. Dy. No. 6055/88/T(Pay/Services) dt 21-11-1988

Min. of Def/Fin Dy. No. 2187-FD dated 16-11-1988

Authority : Min. of Defence letter No. 1(3)/86/D(Pay/Services)
(Vol-II) dt. 17-11-86.

- (ii) Subsistence allowance to relatives of deceased personnel attending a DARBAR held by civil officials for the presentation of medals and decorations. Rs. 3.00 per day both for the period of transit and halt.

- (d) Serving personnel when attending an investiture will be treated as on duty and draw Train Journey Ration Allowance for the period of journey and Ration Allowance for the period of stay under the Normal rules.

NOTE :—Pensioners/discharged soldiers of Ex-Indian States, for whom the pensionary liability has been taken over by the Government of India and who appear before a medical board under the provisions of the Late War Department (Pension Branch) letter No. 97973/1/PP3(a) A2 dated the 16th October, 1945 as amended will also receive the subsistence allowance, mentioned in clause (a) (i) and (ii) above.

198. The allowances authorised in clauses (b) and (d) of Rule 197 will not be granted for any period in excess of five days, nor will the allowances be admissible if the individuals reside at the station where the presentation takes place. The allowance authorised in clause (d) will be limited to one relative in each case.

A Combatant or a Non-Combatant (Enrolled) Recruit and a Gorkha Recruit boy will receive subsistence allowance at the rates notified in Army Instructions from time to time from the date he joins a recruit party. In the case of recruits accepted for enrolment the allowance will be admissible upto the date ending the date of enrolment as they become eligible for pay and allowances and free rations from the date of enrolment. In the case of rejected recruits the allowance will be admissible upto and including the date of rejection.

Subsistence allowance under this rule will be paid direct to recruits.

A recruit detained in hospital for medical treatment prior to enrolment or rejection shall not be entitled to subsistence allowance during the period of such detention.

2. Cooks, water-carriers, bakers and dairy men, who have to undergo the "carrier" examination for typhoid and dysentery prior to enrolment or entertainment will receive subsistence allowance of 25 paise per diem. The allowance will be admissible for a period not exceeding ten days unless the medical officer concerned certifies that this period was insufficient to complete the test.

3. A subsistence allowance of Rs. ^{2.00/-}~~60~~ p.m. will be paid to the family/dependent parents of every married or unmarried OR/NCs(E) and recruit, respectively, when he is undergoing imprisonment (including detention involving forfeiture/stoppage of pay and allowances) in military custody or military prison without sentence of dismissal. In the case of unmarried personnel, the payment will be subject to furnishing proof by the individual concerned to the effect that he had been maintaining his parents either through family allotment or by making remittances through moneyorder/bank draft.

The allowance will be subject to adjustment against any credit that might later become available to the individual by way of acquittal/remission of the forfeiture of pay and allowances that may be granted.

NOTE :—When the above amount is remitted by moneyorder the moneyorder commission will be charged to the state.

CSNO
96/10/29

208.

209.

210.

211.

as amended vide C.S. No. 110/VII/90 of P&A Reg(ORs) Army,
as under :-

TUTION FEE

For the grant of Tution Fee to a Service personal the general conditions as laid down in :

Rule 136 of these regulations shall be applicable mutatis mutandis.

- (4) A Service personal shall be eligible to the reimbursement of tution fee payable and actually paid in respect of the child provided that no children Education allowance under these orders is admissible to him.
- (E) The reimbursement of tution fee charged by a College run by a University or affiliated to a University for Pre-University/first year class of an Intermediate College or of a Technical College or first year class of Polytechnic or for a correspondence course shall, however, be reimbursed in full subject to their being restricted to the rates prescribed by Government College for corresponding classes.

"In cases where minimum qualifications for admission in the two year Diploma Course in Polytechnics is 10th class of the revised pattern of education and the student joins the polytechnic after passing Xth class of the revised pattern of education, the reimbursement of tution fee shall also be allowed for the 1st and the IIInd year classes of the above course."

- (C) Notwithstanding any thing to the contrary in these orders, tution fee payable and paid in respect of a physically handicapped or a mentally retarded child of a Service officer shall be reimbursed subject to the following conditions :-
- i) The Institution in which the child is studying is one which is recognised or approved or aided by the Central Government or State Government or Union Territory Administration.
 - ii) The fee charged are approved by the Central Government or State Government or Union Territory Administration, as the case may be.

Condition :- If the Institution is recognised or approved or aided but the fees charged are not approved by Central or State Government or Union Territory Administration, the fees reimbursable shall be subject to a ceiling of Rs.50/- per month.

The tution fee payable and actually paid by a Service personal in respect of his child may be reimbursed, subject to the following

<u>Class</u>	<u>Rate</u>
Class I to X	Rs.20/- per month per child.
Class XI and XII	Rs.25/- " " " "
Classes I to XII in respect of physically handicapped and mentally retarded children.	Rs.50/- " " " "

"Science fee' upto the limit of Rs.5/- p.m. will be
payable in addition to the tuition fee in respect of child-
ren attending in classes IX to XII and offering Science subject.

See file No. Regs/102 (44).

Def. Dy. No. 338/D(Pay/Services) dated 28.2.96.

Def. (Fin) No. 1156/PD dated 14.11.96.

Min. of Def. letter No. A/53277/AG/PS 3(b)/2015/D(AG)
dated 29.3.89 and Min. of Def. No. A/53277/AG/PS 3(b)/
114/D(AG) dated 11.1.93.

Pay and Allowances Regulation (ORs) 1979 Edition.

24 may be re-cast as under:-

Those including those holding honorary tanks as Commissioned and other Ranks and Non-Combatants (Enrolled) will receive reimbursement of tuition fees at the rates and under the conditions applicable to Civilian employees paid from Defence Estimates. The conditions will be applied to the above personnel mutatis mutandis.

The re-imbursement of Tuition Fees will not be admissible in respect of children for whom children education allowance is payable under the provisions of rule 135-137 and also in respect of those holding honorary ranks as Commissioned and other ranks and non-combatants (Enrolled) serving in the abroad.

The new rates will be effective from 1.10.1988 in respect of individuals who were eligible for the above benefits as per the criteria and upper Pay limit in force prior to 1.1.1986 and at any Pay limit from 1.12.1987.

The concession will be available upto three children born on or after 1.12.1967 and shall be restricted to only two children thereafter.

C.A.D.A's Case File No. Regs/102(32) Chap.II

Min. of Def./Dy. N. 8216/DS(AG) dated 3.11.1989

Min. of Def./Fin. Dy. NO. 73/PD/90 dated 15.1.1990

Authority: Min. of Defence letter No. A/53277 AG/PS-3(b) 1009/D(AG) dt. 18.2.1988.

2. Min. of Defence letter No. A/53277/AG/PS-3(b) 2015/D(AG) dt. 19.3.1989.

Rates of Toilet requisites in line 2 of Rule 212 of the Regulation may be amended to read as under :-

For

Read

Rs. 2/- P.M.

Rs. 10/- P.M.

A. case file No. Regs/102(27)Chap-II

Def. Dy. No. 6055/88/F (Pay/Services) dated 21-11-1988

Def/Fin Dy. No. 2187-PD dated 16-11-1988

Authority : Min. of Defence letter No. 1(3)/86/F (Pay/Services)
(Vol-II) dt. 17/11/86.

C.S. NO. 109/VII/90

e. 215, 216 and 217 Pay and Allowances Regulations (ORs) 1979
Edition: Page 35.

Delete Rule 215, 216 and 217 with the heading.

C.G.D.A. Case file No. Regs/102(32) Chap. II

Min. of Defence Dy. No. 8216/DS(AG) dated 3.11.1989

Min. of Def./Fin. Dy. No. 73/PD/90 dated 15.1.1990.

Authority: Min. of Defence letter No. A/53277/AG/PS-3(b)
1009/D(AG) dt. 18.2.1988.

TOILET REQUISITES WHILE IN CIVIL CUSTODY—ALLOWANCE FOR THE PURCHASE OF

12. When pay is inadmissible to JCOs/ORs/NCs(E) during the period they are in Civil, Military, Naval or Air Force custody, awaiting trial, they will receive an allowance of Rs. 2 per month for the purchase of essential toilet requisites, e.g. tooth paste, soap etc.

The allowance is payable monthly in advance.

In the case of soldiers who are undergoing imprisonment in civil jails, in stations where no Defence units is located, the allowance will be remitted by money order at Government expense.

13.

TUITION FEE—RE-IMBURSEMENT OF

14. JCOs (including those holding honorary ranks as Commissioned Officers) Other Ranks and Non-Combatants (Enrolled) will receive the re-imbursement of tuition fees at the rates and under the conditions applicable to civilian employees paid from Defence Services Estimates. The conditions will be applied to the above service personnel mutatis mutandis.

The reckonable emoluments for the purpose of re-imbursement of tuition fees to JCOs (including those holding honorary ranks as Commissioned Officers), Other Ranks and Non-Combatants (Enrolled) are :—

- (a) Pay
- (b) Rank/Appointment pay.
- (c) Good Service Pay.
- (d) Acting allowance.

Reconstructed by

CSNO

110/00/90

CSNO

129/11/97

NOTE :—The re-imbursement of tuition fees will not be admissible in respect of children for whom children education allowance is claimed under the provisions of rules 135—137, and also in respect of children of JCOs (including those holding honorary ranks as commissioned officers), Other Ranks and Non-Combatants (Enrolled) Serving in Missions abroad.

SUBSIDY FOR PURCHASE OF CHILDREN'S BOOKS

ELIGIBILITY

15. Grant of subsidy for purchase of books at the rates and under the conditions given in the succeeding rules will be admissible to :—

- (i) All JCOs (including those holding honorary ranks as Commissioned Officers), ORs and NCs (E) who have put in not less than one year's service and whose pay does not exceed Rs. 1600 per month.
- (ii) Service personnel who are on duty, under suspension or on leave (including leave preparatory to retirement).
- (iii) Where both the service personnel and his wife are in service, the subsidy will be admissible to one of them only.

NOTE 1 :—Pay for this purpose will be as defined in Rule 142 and classification pay, if any.

NOTE 2. The pay with reference to which the subsidy for the purchase of the books will be given to a service personnel under suspension or on leave, will be the pay admissible to him, at the time he was placed under suspension, or proceeded on leave.

RATES

16. The subsidy will be granted at the following rates :—

- | | |
|--------------------------------|------------------|
| (i) Primary Classes | Rs. 20 per child |
| (ii) Secondary Classes | Rs. 40 per child |
| (iii) Higher Secondary Classes | Rs. 60 per child |

The admissibility of total subsidy shall be restricted to four legitimate children including step children and adopted children (where adoption is recognised under the personal law of the service personnel) who wholly dependant on the personnel.

Deleted by

CSNO

109/00/90

Deleted by

CSNO

109/00/90

conditions

Deleted by
CS No
109/VII/90

217. (a) The subsidy will be admissible only if the child/children of the service personnel is/are, on his transfer in the middle of an academic session shifted to a school recognised by Government, requiring purchase of a new sets of books.

(b) The subsidy will not be admissible to service personnel serving with Missions abroad who are receiving Children Education Allowance.

(c) The subsidy will not be admissible if the child is in receipt of any scholarship which also covers expenses for books.

218. (d) The subsidy will not be admissible if the child is in receipt of any scholarship which also covers expenses for books.

219.

220.

221.

222.

223.

228 - P&A Regs. (ORs) 1979 Edn as inserted vide

No. 34/1/83 may be substituted as under :-

P. 37

ENCASHMENT OF LEAVE

including JCOs (including those holding honorary Commission), OR/NCs (E) retiring on or after 30 Dec '91. be eligible to draw cash payment in lieu of unutilised leave to a maximum accumulation of 240 days at the rate of 30 days per year commencing from 1983 :-

Retiring on Superannuation

- | | |
|---|---------------|
| (a) 15 years and above but below 17 years | upto 180 days |
| (b) 17 years and above but below 22 years | upto 210 days |
| (c) 22 years and above | upto 240 days |

The benefit of enhanced limits will be allowed in a phased manner as indicated below :-

- (i) Personnel with length of service of 15 years or above but below 17 years will get encashment upto 180 days as at present based on accumulated leave for past years and the year of retirement.
- (ii) Personnel with length of service of 17 years and above but below 22 years and with 22 years and above and retiring from 30 Dec '91 onwards will get encashment upto 210 days based on accumulated leave for past years and the year of retirement.
- (iii) Personnel with length of service of 22 years and above retiring in Jan '92 will get encashment upto 225 days based on accumulated leave for past years and the year of retirement. Personnel with length of service of 22 years and above retiring on 29 Feb '92 or thereafter will get encashment upto 240 days on the same basis.

Retiring at their own request.

- | | |
|---|----------|
| (a) Below 17 years | 90 days |
| (b) 17 years and above but below 20 years | 105 days |
| (c) 20 years and above but below 22 years | 210 days |
| (d) 22 years and above | 240 days |

5. Benefits of enhanced limits mentioned in Para 4 above will be allowed in a phased manner as indicated below :-

- (i) Personnel with length of service of below 17 years will get encashment upto 90 days as at present based on accumulated leave of past years and the year of discharge.
- (ii) Personnel with length of service of 17 years and above but below 20 years will get encashment upto 105 days based on accumulated leave for past years and the year of discharge.
- (iii) Personnel with length of service of 20 years and above but below 22 years and 22 years and above and permitted to discharge on 30 Dec '91 onwards will get upto 210 days based on accumulated leave of past years and the year of retirement.

Personnel retiring in 1989 and onwards, would get encashment upto days made up of accumulated leave at the rate of 30 days per ann

Contd... 2/-

(b) Personnel with length of service of 22 years and above and permitted to discharge in Jan' 92 will get encashment upto 225 days based on accumulated leave of past years and the year of discharge. Personnel with length of service of 22 years and above and permitted to discharge on 29-2-92 or thereafter will get encashment upto 240 days on the same basis.

Retired out of service

- | | |
|---|----------|
| (a) Below 17 years | 180 days |
| (b) 17 years and above but below 22 years | 210 days |
| (c) 22 years and above | 240 days |

The provision of leave Rule 35 will remain operative. The period of leave will continue to be initially debited against annual leave of the year of hospitalisation in accordance with this rule.

The modalities of implementation will be, as contained in Para 1 of Def. letter No. F 14(3)/88/D(AG) dt. 10 Jan' 92.

Personnel who die while in service

- | | |
|---|----------|
| (a) Below 17 years | 180 days |
| (b) 17 years and above but below 22 years | 210 days |
| (c) 22 years and above | 240 days |

The benefit of enhanced limit will be allowed in the manner indicated below :-

- / 15 years or above but
- (i) Personnel with length of service below 17 years at the time of death while in service will get encashment upto 180 days as at present based on accumulated leave for past years and the year of death as per the orders contained in the Ministry's letter No. A/38709/AG/PS3(b)/7399/D(AG) dated 29 Nov. 91.
- (ii) Personnel with length of service of 17 years and above but below 22 years at the time of death while in service will get encashment upto 210 days based on accumulated leave for past years and the year of death. Where death takes place in January/February of a year the extent of encashment will be calculated as per the provisions of Note below Para 1(a) of Govt. letter dated 29 Nov. 91 referred to above.
- (iii) Personnel with length of service of 22 years and above and who die while in service in January 1992 will get encashment upto 225 days based on accumulated leave for past years and the year of death. The extent of encashment will be calculated as per the provisions of Note below Para 1(a) of Govt. letter dt. 29-Nov-91.
- (iv) Personnel with length of service of 22 years and above and who die while in service in February 1992 will get encashment upto 240 days. The extent of encashment will be calculated as per the provisions of Note below Para 1(a), of Govt. letter dated. 29 November 91.
- (v) Personnel with length of service of 22 years and above and who die while in service in March, 92 and thereafter will get encashment upto 240 days.

These who are compulsorily retired from service on disciplinary grounds.

Personnel retiring in 1989 and onwards, would get encashment upto 240 days made up of accumulated leave at the rate of 30 days per year.

provided the disciplinary authority has not imposed reduction in the amount of his pension, including gratuity. where any reduction in the amount of pension (including gratuity) has been imposed, encashment of leave shall not be permitted. No compensatory allowance and/or compensation in lieu of quarters shall be payable.

2 :- No reduction on account of pension equivalent of death cum retirement gratuity will be made from the amount of leave encashment.

3 :- The formula for calculation of encashment due will be as under :-

* Pay admissible on the date of retirement plus DA admissible on that date.

No. of days of leave at credit for encashment on the date of retirement.

Cash Payment :-

The term pay for this purpose shall, in addition to basic pay, include :-

- (i) Appointment Pay,
- (ii) Good Service Pay
- (iii) Classification Pay and
- (iv) Para pay/Air despatch pay

C.G.D.A.'s Case file No. Regs/102(40) Chap.-III

Min. of Defence Dy. No. 4018/D(AG) dt. 31-12-93.

Min. of Defence/Fin. Dy. No. 1442-PA dt. 12-11-93.

Authority :-

- (1) 15(3)/82/1711-B/D(AG) dated 31-3-1983
- (2) 15(3)/82/1711-A/D(AG) dated 31-3-1983
- (3) 15(3)/82/01-A/DS(AG) dated 1-1-1986.
- (4) 90054/AG/DS2(b)/5343/D(AG) dated 20-8-1990
- (5) A/38709/AG/PS3(b)/7399/D(AG) dated 29-11-1991
- (6) F.14(3)/88/D/AG dated 30-12-1991
- (7) F.14(3)/88/D/AG-C dt. 10-1-1992
- (8) F.14(3)/88/D/AG-C dated 26-3-1992
- (9) F.14(3)/88/D/AG-B dated 26-3-1992
- (10) F.14(3)/88/D(AG-A) dated 26-3-1992

C.S. NO. 34/1/83

PAY AND ALLOWANCE REGULATIONS (ORs), 1979 EDITION, PAGE 37

Insert new rule 228 with its heading as under :—

**CASHMENT OF LEAVE PENDING RETIREMENT/
RELEASE**

228—Junior Commissioned Officers (including those holding Honorary Commission), other Ranks and NCs(E) retiring on or after 30 Sept., 1977 shall be eligible to draw cash payment in lieu of unutilised leave to a maximum period of 120 days (including 60 days additional leave pending retirement) to their credit on the date of retirement/release subject to the following conditions:—

- (a) The cash equivalent of leave salary will be paid in one lump sum as one time settlement.
- (b) The cash payment will be equal to leave salary as admissible for leave pending retirement and dearness allowance admissible on that leave salary at the rates in Force on the date of retirement.
- (c) The authority competent to grant leave shall suo-motu issue order granting cash equivalent of leave at credit on the date of retirement.

32-M/J(N)803Army—2

Substituted by

C.S. NO.

122/10/84

EXPLANATION :- Personnel retiring on 31st Jan of a year are required to carry forward 30 days annual leave of the previous year to get full encashment of 120 days leave. In the case of personnel retiring on the last day of month of February, no annual leave of the preceding year is required to be carried forward for encashment of 120 days leave pending retirement.

1. No compensatory allowance and/or compensation in lieu of Quarters shall be payable.
2. The above orders shall not apply to cases of premature/voluntary retirement and individuals who are compulsorily retired on disciplinary grounds.
3. The Formula for calculation of encashment due will be as under :-

<p>**Pay admissible on the date of retirement plus DA admissible on that date</p>	<p>No. of unutilised days of leave pending retirement at credit on the date of retirement subject to maximum of 120 days.</p>
---	---

Cash Payment = _____

30

The term pay for this purpose shall, in addition to basic pay, include :-

- (i) Appointment Pay,
- (ii) Good service Pay,
- (iii) Classification Pay, and
- (iv) Para Pay/Air Despatch Pay."

CGD.A.'s Case No. Regs/102-Ch.III(312)

Ministry of Defence Dy. No. 2381/D(AG) of 1981

Ministry of Finance (Defence) Dy. No. 2396-PD of 1981

- Authority :-**
- (i) Ministry of Defence No. A/49116/AG/PS-2(b)/7079/D(AG) dated 21-7-1978 as modified vide No. A/49116/AG/PS-2(b)2434/D(AG) dated 29-5-1980 and Corr. No. A/49116/LPR/AG/PS-2(b)/262/D(AG) dated 17-1-81.
 - (ii) Ministry of Defence letter No. A/38709/AG/PS-3(b)/5722/D(Pay/Services) dated 20-11-1978.
 - (iii) AHQ/AG/PS-2 letter No. A/49116/LPR/AG/PS-2(b) dated 12-12-1979.

C.S. No. 33/1/83

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REGULATIONS (ORs), 1979 EDITION, PAGE 37

"Encashment of leave entitlement....227"

"Encashment of leave pending retirement/
228"

C.S. No. Regs/102-Ch.III(312)

Defence Dy. No. 2381/D/AG of 1981

Finance (Defence) Dy. No. 2396-PD of 1981

Ministry of Defence letter No. A/49116/AG/PS-2(B)/
D(AG) dated 21-7-78 as modified vide Ministry
of Defence letter No. A/49116/AG/PS-2(b)/5991/D(AG)
dated 4-10-79 as amended vide Corr. No. A/49116/LPR/
AG/PS-2(b)/262/D(AG) dated 17-1-1981.

CHAPTER III

LEAVE ALLOWANCES

Rule	Rule
<p>During casual leave, annual leave, leave and leave pending retirement/discharge</p> <p>224</p>	<p>During overstayal/extension of leave 225</p> <p>Encashment of leave entitlement 227</p> <p>228</p>

cs 33
1/83

JCOs (including those holding honorary ranks as commissioned Officers), other Ranks, Non-Combatants (Enrolled), Recruits and Boys will receive leave allowances as under :—

(a) During casual leave.

The same emoluments as when present at duty except ration allowance. The payment of ration allowance during leave will be regulated under the respective rules contained in Chapter II of those Regulations.

(b) During annual leave, sick leave and leave pending retirement/discharge.

Full pay (including rank/appointment pay and good service pay, where applicable). The admissibility otherwise of other emoluments (e.g. parachute pay, compensatory (city/Local/allowance, hill conservancy allowance, dearness allowance and ration allowance) during leave will be regulated under the rules, contained in these Regulations, for the grant of such emoluments.

JCOs, Other Ranks and Non-Combatants (Enrolled) who take up any civil employment (Government or private) during the period of their leave pending retirement/discharge/transfer to the reserve or are granted annual leave combined with leave pending retirement" will during such period remain entitled to pay allowances as mentioned above. Dearness and other compensatory allowances will, however, be admissible only on the basis of the pay of the civil post; Military dearness allowance drawn by the soldier will be deducted by the civil employer at the time of payment of the civil pay and allowances.

5. If an individual overstays his leave (except casual leave), no pay and allowances will be admissible for the period of the overstayal, unless an extension of leave to cover that period is granted by the competent authority.

An overstayal of casual leave in excess of the maximum admissible will involve its conversion into annual leave and if no annual leave is admissible, no pay and allowances will be granted.

226. When an individual applies for an extension of leave on account of being involved in a suit compounded under Section 345 of the Code of Criminal Procedure and, after inquiry, is considered by the sanctioning authority to have been guilty of adopting dilatory methods in prosecuting the suit, he shall forfeit leave and allowances for the period he is deemed to have been unnecessarily absent from duty.

Encashment of Leave of Personnel who die while in service

227. In the event of death while in service of JCOs including Hony. Commissioned Officer, ORs, NCs(E) Recruit and Boys "the cash equivalent of pay and dearness allowances that the deceased individual would have got, had he gone on Annual/Accumulated Annual Leave, but for his death, due and admissible, on the date immediately following the date of death, shall be paid to their heir(s).

NOTE :—The term "pay" for this purpose shall, in addition to basic pay include.

- (i) Appointment pay
- (ii) GS Pay
- (iii) Classification pay
- (iv) Paya pay/Air Despatch pay.

228.

Insert

229.

230.

Substituted by
CS 34
122/IV/84
1/83

235 & 236 Pay and Allowances Regulation (DRs) 1979

P. 38

The above rules may be recast as under:-

CS No
126/X/96

For Gallantry Decorations

The rates of monetary allowances per month
ad to gallantry decorations are as under:-

Param Vir Chakra	Rs. 200/- P.M.
Ashoka Chakra	Rs. 180/- P.M.
Mahavir Chakra	Rs. 160/- P.M.
Kirti Chakra	Rs. 140/- P.M.
Vir Chakra	Rs. 120/- P.M.
Shaurya Chakra	Rs. 100/- P.M.

- Each bar to the decoration will carry the same
of monetary allowance as admissible to the
nal award.

C.S. No. 50/IV/83

and Allowances Regulations (ORs) 1979 Edition,
"Rs. 5" appearing in the above Rule Read "Rs. 100".

Case No. Regs/102(1).

Defence Diary No. 512/DD(AG) of 1983.

Finance (Def) Diary No. 10-S-P of 1983.

**Ministry of Defence letter No. 17774/AG/DV-I/308-
AG) dated 29-3-82].**

to CGDA's file No. Regs/102 (55)

CS No.135/11/99

and Allowances Regulations ORs (1979 edn.) Page/38 as amended vide CS No. 135/11/99
as amended as under : add note below the rule 235
existing rates of monetary allowance per month attached to Gallantry Awards substituted
by VIII/99 except Param Vir Chakra and recast with effect from 1/2/99 as under.

Rs. 1500 P.M.
Rs. 1400 P.M.
Rs. 1200 P.M.
Rs. 1050 P.M.
Rs. 850 P.M.
Rs. 750 P.M.

the decoration will carry the same amount of monetary allowance as admissible to
of the above enhanced allowance will be subject to the existing terms &

The grant of monetary allowance of Rs. 250/- P.M. to awardees of Sena
has been given for gallantry) will be payable to those who have been given
1999 or thereafter.

Regs/102 Chap-III (55) dated 6-10-99
No. 2063 dated 8-10-99
Dy. No. 1472 pay dated 26-10-99

No. 3 (8)98/D (Ceremonials) dt 18/3/1999.

ANNEXURE

C.S. CGDA'S Case file No. Regs/102(54)
CS No. 134/VIII/99

& Allice Regulation ORs (1979 Edn.) P/38 as amended
CS No. 126/X/96 further amended as under :

the existing rates of monetary allowance per month
Gallantry Awards substituted vide CS No. 126/X/96
as under:—

Chakra	Rs. 1500 P.M.
Chakra	Rs. 450 P.M.
Chakra	Rs. 400 P.M.
Chakra	Rs. 350 P.M.
Chakra	Rs. 300 P.M.
Chakra	Rs. 200 P.M.

The revision of the grant of Monetary allowance attached
Gallantry Award shall be with effect from 1-1-96 and
the decoration will carry the same amount of monetary
allowance as admissible to the original awards.

The payment of the above enhanced allowance will be
on the existing terms & conditions.

Case file No. Regs/102 (54) dt 14/7/99.

Defence DY No. 1483/D(Pay)/Services) dt 20/7/99.

Defence (Fin) No. 931/PD dt 27/7/99.

G.O.I. M.O.D. No.3(8)/98/D (Ceremonials) dt 8/6/1993.

Rs. 150 £ or Cents : .05

CHAPTER IV

REWARDS AND FEES

Rule	Rule
231	For pointing out the position of an unexploded shell
233	Fees
234	Language Awards
235	Monetary benefits to JCOs/ORs employed in live Jump trials
246	
247	
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	255
	259

FOR APPREHENDING DESERTERS

The person who apprehends a Combatant (including a Reservists) or a Non-Combatant (Enrolled), in a state of desertion or absence without leave from his unit and who does not surrender himself, will receive a reward of Rs. 100.

If the apprehension is effected as a result of information given by a third party, one half of the reward will be paid to the individual who furnished the information.

When notifying a Commanding Officer of the apprehension of a deserter from his unit, the District Commandant of Police will state the name(s) and address(es) of the person(s) to whom the reward is payable. As soon as the deserter is returned to his unit, the Commanding Officer will remit the reward by money order and will claim the amount of the reward and the money order commission from the Controller of Accounts concerned. The money order acknowledgement is the only voucher required in support of the claim.

FOR APPREHENDING ESCAPED PRISONERS OF WAR

The person who apprehends or who gives information which leads to the apprehension of a prisoner who has escaped from a prisoners of war camp, or authorised place of employment, segregation, or detention, or who has effected his escape while travelling, will receive a reward of Rs. 20.

This reward will be payable by the Commandant of the camp to which the prisoner of war is first brought for apprehension.

FOR BRINGING IN GORKHA RECRUITS

The recruiter of each approved Gorkha recruit will receive a reward, not exceeding Rs. 10 in each case, at the discretion of the recruiting officer for Gorkhas.

FOR GALLANTRY DECORATIONS

The rates of monetary allowances per month attached to gallantry decorations are as under :—

		Rs.	p.m.	
(a) (i)	Param Vir Chakra	1500/-	100.00	Reconstituted
(ii)	Each bar to Param Vir Chakra	450/-	40.00	CS No 1191
	Ashoka Chakra	400/-	75.00	1191/193
(b) (i)	Maha Vir Chakra	400/-	75.00	
(ii)	Each bar to Maha Vir Chakra	350/-	25.00	CS No
	Kirti Chakra			134/VIII/99

CS No 135/11/99

CS No 134/VIII/99

~~Rule~~ 236: In line two of the Rule for date
"1.1.1987" Read "1st Feb. '1995."

III. In line two of the rule ~~8~~ for the words "~~1-1-72~~"
Read "~~1st January 1987~~" 1 Feb 1995 P.39

CS No

126/X/96

C.S.D.A. Case file No. Regs/102(37)

Min. of Def. D(Ceremonials) Dy. No. 1747/92/Cer dt. 17-2-92

Min. of Def. Fin./AG Dy. No. 357-PD dt. 20-2-92

Authority:- G.O.I. M.O.D. No. 3(21)/85/D(Ceremonials)
dated 12th April, 1988.

III. Insert a new clause(e) below clause(d) in Rule
240 as under:-

240(e). The monthly monetary allowance shall be paid in respect of all gallantry awards received by an individual.

CGDA case file No. Regs/102(49)

Min. of Def. Dy. No. 709/D(Pay/Services) dated 7.5.1996.

Min. of Def./Fin Dy. No. 764/PD dt. 22.8.96.

Authority:- GOI MOD letter No. 3(6)/93/D(Ceremonials) dt.
31st January 1995.

		Rs. p.m.
(a) Vir Chakra	300/-	50.00
(b) Each bar to Vir Chakra		20.00
(c) Ashoka Chakra		90.00
(d) Each bar to Ashoka Chakra		35.00
(e) Kirti Chakra		65.00
(f) Each Bar to Kirti Chakra		20.00
(g) Shaurya Chakra	200/-	40.00
(h) Each bar to Shaurya Chakra		16.00

CSMO
1191/93
CS.

Note - Each bar to the decoration will carry the same amount of monetary allowance as admissible to the original award.
The revised rates of allowances given in Rule 235 will be the same to all recipients irrespective of rank and income. These rates will take effect from 1-1-1972 and will be applicable to all awards made after 15th August, 1947.

1-1-1987

1-2-95

CSMO

1261/196

238. The allowances will be admissible with effect from the date of the act for which the decoration is granted. In cases where the qualifying act/acts was/were performed on more than one day, the Military Secretary, Army Headquarters will decide the date of award on merits of each case, and this date will be notified in Army Orders.

239. Allowances for one decoration (and a Bar or Bars thereto) only can be drawn at a time. The less favourable allowance whether in respect of an Indian gallantry decoration or a British gallantry decoration will be relinquished from the date of the grant of the more favourable one.

240. (a) The allowance will be admissible to the recipient and on his death to his widow who was lawfully married to him by a valid ceremony before his death. The widow will continue to receive the allowance until her re-marriage or death. The payment of the allowance will however, be continued to a widow who re-marries her late husband's brother and lives a communal life with the living heirs eligible for a family pension.

(b) In cases where the deceased recipient leaves behind two or more widows, the widow who was married first to the recipient shall receive the allowance; but with the special sanction of the Government of India the allowance may be distributed equally between the lawful widows of the recipient.

(c) Payments to all widows shall cease when the allowance to the first widow terminates under the rules.

(d) Where the award is made posthumously to a bachelor, the monetary allowance shall be paid to his father or mother and in case the posthumous awardee is a widower, the allowance shall be paid to his son below 18 years or unmarried daughter as the case may be.

240-A. The allowance is liable to be forfeited on conviction for the following offences and will be stopped with effect from the date indicated in the Gazette of India notifying the forfeiture of the award :—

- Treason
- Sedition.
- Mutiny
- Cowardice
- Desertion during hostilities
- Murder
- Dacoity
- Rape
- Unnatural offences.

Interwid
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Such allowance as may have been forfeited will become payable on the restoration of the award as notified in the Gazette of India.

241. Recipients of the awards which were in force prior to 15th August, 1947 will continue to receive the monetary allowances attached thereto at the rates and under the conditions specified in Appendix III to these Regulations.

242. (a) Gorkhas of Nepalese domicile in the Army (Junior Commissioned Officer, Other, Ranks and Non-Commissioned (Enrolled) who are awarded the gallantry decorations will receive special lump-sum monetary rewards as per the scale given below :—

	Rs.
(i) Param Vir Chakra	15,000
(ii) Mahavir Chakra	10,000
(iii) Vir Chakra	5,000

The award of a Bar to the Medal will not entitle the recipient of the same to a further reward.

(b) In the case of posthumous awardees and awardees who died before the receipt of reward, the lump sum monetary reward will be paid to the heirs in the order mentioned below :—

- (i) the widow of the deceased [(In case the recipient leaves two or more widows, the amount will be paid in the manner prescribed in Rule 240(b)]
- (ii) the male lineal descendent of the deceased in the male line of descent,
- (iii) the unmarried daughters of the deceased,
- (iv) the parents of the deceased

243.

244.

245.

FOR LONG SERVICE AND GOOD CONDUCT

246. Each individual granted a medal with gratuity for long service and good conduct will receive a lump sum payment of Rs. 100.

FOR MERITORIOUS SERVICE

247. Each individual awarded Meritorious service Medal with annuity will receive an annuity of Rs. 100/ in addition to pay for the first year in advance, which will be retained by him irrespective of whether he completes 12 months service from the date of award or not. For the second and subsequent years, full annuity will be paid only for every completed service period of 12 months. For service less than 12 months in the second and subsequent years, the annuity will be admissible proportionately. This provision will take effect from 1st March 1974 and will also be effective in the case of those personnel, who were awarded the Meritorious Service Medal prior to 1st March 1974 and are in service but had not received the annuity as on 1st March, 1974. The annuity will not be admissible on reduction to a lower rank on promotion to the rank of JCO, on discharge, on transfer to pension establishment, or at death. Annuity for the first year will be credited in advance, on the award of the medal in the Individual Running Ledger Accounts and for the subsequent period will be credited in arrears on completion of 12 months, but when an annuitant becomes non-effective, payment of the amount due to date will be credited in his IRLA at once.

FOR POINTING OUT THE POSITION OF AN UNEXPLODED SHELL

248. An individual, not belonging to the range party, who points out the position of an unexploded shell will receive a reward of Re. 1 provided the shell has not been interfered with or moved.

249.

250.

251.

252.

253.

FEES

SAFECO or Non-Commissioned Officer detailed to assist the examiners of the local board in the oral **Indian Language Examinations** (lower or higher standard) will receive a fee of Rs. 5/.

LANGUAGE AWARDS

The rates and conditions under which the monetary grants are admissible for qualifying in Foreign Languages are given in Language Regulations.

MONETARY BENEFITS TO JCOs AND ORs EMPLOYED IN LIVE JUMP TRIALS

JCOs/ORs engaged in live-jumps trials of various types of Experimental Parachutes manufactured **will be entitled to the extra benefit of Rs. 10 in cash for every jump.**

CHAPTER V COMPENSATION

Rule	Rule
Compensation for loss of equipment	261
General rule	261
Circumstances under which compensation is admissible	262
Rate	270
Method of assessing and claiming	271
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Compensation in lieu of quarters or for inferior accommodation.	279
Circumstances under which admissible	279
Rates and conditions	280
Method of claiming	296

FOR LOSS OF EQUIPMENT AND CLOTHING

261. The undermentioned individuals when governed for pay by these Regulations, will be entitled to compensation in accordance with the following rules —

All J.C.Os, Other Ranks, Reservists and those Non-Combatants (Enrolled) who are directly paid by the State and who are either supplied with a kit by the State or receive an allowance from the state towards the maintenance of their kit.

262. (a) Compensation for the loss, damage or destruction in the following circumstances, of any articles of equipment, clothing (including personal clothing) or necessities, which he may be required to replace at his own expense for military duty according to the rules of the service, will be admissible to an individual provided that the loss, damage or destruction was not due to negligence on the part of the claimant:—

- (i) When the loss, damage or destruction is caused by the action of the enemy or insurgents;
- (ii) when the loss, damage or destruction is due to an accident occurring when the individual was travelling by road, river, rail, sea or air on duty;
- (iii) When the articles are lost, damaged, or destroyed in a Government building whether owned, hired or rented, or in tent in use under proper authority and for a recognised military purpose, provided the individual had no option but to live in such accommodations for the performance of his duties;
- (iv) when the articles are lost, damaged or destroyed while in transit by rail, road, air, river or sea provided that they were in charge and custody of Government at that time;
- (v) when the articles are destroyed under the orders of the competent authority;
- (vi) when the articles are lost, damaged, or destroyed during the performance of duty.

(b) Compensation will be sanctioned on the basis of the recommendation of a Court of Inquiry by the Sub Area/ Brigade Commander. The maximum limit for compensation in respect of personal clothing will be the special recovery rate.

(c) Articles of equipment clothing or necessities which are issued free will be replaced by Government on the recommendation of the Court of Inquiry.

(d) Compensation for the loss of clothing, (including personal clothing), equipment and articles occurring in the above mentioned circumstances may also be sanctioned by GOC, if recommended by the Court of Inquiry, subject to a limit of Rs. 500/— in each individual case.

Compensation will not cover items like jewellery, refrigerators, airconditioners and other expensive articles. The competent authority will take into account the price of the articles, the period for which they had been used, and their depreciation, while assessing the amount of compensation. Compensation in the case of Mufti Clothing will be restricted to the Mufti Clothing allowance. Where the Court of Inquiry recommends compensation in excess of the above amount, the case may be referred to Government for consideration on merits.

263. Non-Combatants (Enrolled) who are not covered by Rule 261 and Non-Combatants (Un-enrolled) will be entitled to compensation for articles which are compulsorily destroyed under the orders of the competent authority to prevent the spread of disease.

264.

265. Cases of loss or damage arising on the frontiers of India as a result of shipping, kidnapping, armed dacoity and looting which are within the spirit, but not the letter, of Rule 262 (a) (i) must be referred for the orders of the Government of India.

Claims for compensation in respect of loss or damage due to ordinary burglary or theft will not be considered.

266. Compensation under rule 262(c) is not admissible for loss caused by fire in the case of individuals who have the option of occupying quarters other than public quarters. Compensation for loss due to theft is not admissible unless the articles stolen were at the time in the charge and custody of Government under due authority.

267. Compensation is not admissible for articles damaged unless they have been so greatly damaged as to be unfit for further use. When an article is repairable no compensation is admissible in respect of the cost of repair. Compensation is not admissible in respect of wear and tear of kit in the course of active service, as opposed to destruction or irremediable damage.

268. Compensation cannot be claimed for damage to, or loss of, private baggage nor of the military baggage of "not entitled" passengers, as the State accepts no responsibility therefor. The insurance of all such baggage, therefore, rests solely with the passengers.

269. If an individual claiming compensation dies before receiving it, the amount admissible may be paid to his estate, provided there is proof that expense has been incurred in replacing the articles lost damaged or destroyed.

270.

271. Compensation will be assessed with reference to the actual value of the articles at the time of loss, damage, or destruction. In the case of personal clothing the actual value will be determined with reference to the unexpired period of wear and compensation will not be admissible in respect of articles which have lasted the full period. Full value will be granted in the case of necessaries. When compensation is claimed, whether for an entire kit, or any particular article or articles, a certified statement signed by the Commanding Officer, showing the original cost of articles, the period in use and the period the articles usually last, will be laid before the investigating authority for submission to the competent financial authority.

272. All claims for compensation will be submitted on I.A.F.Z-2043. They will be investigated by the Commanding Officer. His opinion on the actual amount of loss sustained, the circumstances in which it occurred and the validity of the claim under these rules will be recorded on I.A.F.A. 498 and attached to the proceedings which will contain a definite recommendation regarding the amount of compensation to be granted and whether the loss should be made good in money or in kind.

When claims are submitted for the consideration of the Government of India, the forwarding authority will state the amount which in its opinion should be paid.

273.

274. The grant of compensation for property of personnel deposited under the authority with a Quartermaster which is destroyed by fire or shipwreck requires the sanction of the Government of India.

275.

276.

277.

- 1) Reconstruct the rule 280(i) and note I thereunder (ii)
delete 280(2) and note thereunder at page - 44

also = 280 (i) when no quarters are provided Compensation will be admissible at the following rates: -

	Rate Pm	Rs	Rs
JCOs	450/-	300/-	200/-
Headclerk	350/-	250/-	170/-
NK & Sepoy	300/-	200/-	150/-
NCS(E)	150/-	100/-	50/-

Note - I : - The above rates are Composite and inclusive of Compensation in lieu of Electricity, water, Furniture and Kerosene in stations where there is no electricity.

Authority - G.O. M.O.D No 1(6)/86 D(Pay) Services
dt 17-11-86

FOR LOSS OF MONEY

278. No claim will be admitted on account of loss of money, the private property of individuals, but in special cases when public money, which has been regularly received by individuals and has been unavoidably retained in their hands, is lost on service, application for indemnification may be made.

IN LIEU OF QUARTERS AND FOR INFERIOR ACCOMMODATION

279. When quarters are not provided for those entitled thereto under the rules contained in "Quartering Regulations with Rules for the Supply of Water and Electricity", or if accommodation inferior to that authorised is provided, compensation will be admissible under the following rules.

280. (1) When no quarters are provided, compensation will be admissible at the following rates:—

Rank	Class of city/towns		
	A, B-1 & B-2 Class Towns	C Class Towns	Other Towns
	Rs. p.m.	Rs. p.m.	Rs. p.m.
JCOs	(145) 4.50/-	(105) 3.00/-	(65) 2.00/-
Havildars	(110) 3.50/-	(80) 2.50/-	(50) 1.70/-
Naiks }	(90) 3.00/-	(65) 2.00/-	(40) 1.50/-
and }	(80) 3.00/-	(55) 2.00/-	(35) 1.50/-
Sepoys }			
NCs (E)	(55) 1.50/-	(40) 1.00/-	(20) 50/-

Reconstructed by
e S No
69/1/88

- NOTE :—1. The above rates are ~~inclusive of compensation for furniture~~ *Composite and inclusive of Compensation in lieu of electricity, water, Furniture and Kerosene in stations where there is no electricity.*
2. JCOs/ORs and NCs (E) serving at Shillong will receive CILQ at the rates fixed for 'A', 'B-1' and 'B-2' class Towns, JCOs/ORs and NCs (E) serving at Simla will receive CILQ at the rates as fixed for class 'C' Towns.
3. The class of city/town as mentioned in the table of above rule will be as applicable for purposes of House Rent Allowance and not City Compensatory Allowance.

(2) In addition to the rates laid down in 280(1) above, individuals will be entitled to compensation as follows :—

- (a) in lieu of free supply of water, at the rate of Rs. 5 p.m. at stations where piped water supply is available and the same is metered. However, at stations where supply is not metered and recovery is made by the Municipality or any local body at a flat rate, the individual will be allowed compensation in lieu of water at the rate the amount is claimed from him subject to maximum of Rs. 5/ p.m.
- (b) in lieu of free electricity, at the rate of Rs. 15 and Rs. 10 p. m. for JCOs and ORs respectively

NOTE—JCOs and OR occupying houses where no electric connections exist will receive Rs. 10 and Rs. 5 p.m. respectively for kerosene.

Insert New Rule 281 at Page 45 of Regulation (P&A)(ORs)
with the heading as under :-

" Authorised Married Establishment"

Rule : 281

The Percentage of authorised married Establishment (ME) for the purpose of grant of CILQ are indicated as below :-

A)	JCO	.....100 Percent.
B)	Havildar	..... 95 Percent.
C)	Naiks	..... 90 Percent.
D)	Sepoys	..... 50 Percent.
E)	Non Combatants (E)	.....100 Percent.

The CILQ will be admissible at the appropriate rates and subject to the Prescribed Conditions irrespective of the facts whether the family is residing at the duty station or not. Married personnel above the age of 25 years will be entitled to CILQ within the percentages prescribed above if they have not been provided with Government owned or hired accommodation.

Note : The restriction of 25 years of age Marital status laid down in para 4 of this Ministry's letter No.1(6)/86/D(Pay/Ser) dt.17-11-86, for grant of CILQ is not applicable to NCS(E) in ~~xx~~ Air Force who will be granted CILQ in case of non-availability of Married accommodation without restriction of age.

ODA No.Reg./102/Ch.V (320)

Min. of Def. Dy. No.4971/D (Pay/Ser) Dt.27-8-87

Min. of Defence(Fin) Dy. No.2123-PD-87 Dt.15-9-87.

AUTHORITY : GOI, Min. Of Def. No.1(6)/86/D(Pay)/Services) dt.17.11.86.

CILQ at duty Station

Married Personnel below officers rank will be entitled to CILQ at the duty Station rate if they are within the prescribed percentage (s) of married establishment as given in Rule 281 above and they have been permitted to live out with their families.

CILQ for families not residing at the duty station.

(b) If the married accommodation is not available at the duty station, for allotment to the individual and the family resides at a Station other than duty station, CILQ at 'OTHER TOWN' rates will be admissible subject inter alia to the basic conditions indicated in Sub-para of Rule 281.

(b) CILQ at 'OTHER TOWN' rates will also be admissible for families of individuals posted to Field/~~Con~~cessional areas provided the families are not in occupation of Govt. accommodation at the post duty station or separated family accommodation. This will apply in cases where sub para (c) (d) and (e) of this rule are not applicable.

(c) Personnel posted to field service areas will be entitled to CILQ at the rates they were in receipt of prior to their posting to such areas, subject to the following conditions.

(i) The individual was living out with his family at the previous duty station.

(ii) Family continues to reside at the same station.

(iii) This concession will be admissible during the period of service in field service area only.

(iv) The number of individuals to whom the concession is given plus the number of houses that are hired for separated families of JCOs/DRs/NCs(E) does not exceed the number authorised for hiring.

(d) JCOs/DRs/NC(E) posted to Field Service areas and who are permitted to arrange Private accommodation for their families at the old duty station will be entitled to CILQ at the rates prescribed for the old duty station subject to the following conditions :-

(i) The family continues to live at the old duty station.

(ii) Govt. built, hired or separated family accommodation specifically built or hired not remain vacant. If any such accommodation falls vacant after the grant of CILQ, the family will be shifted to such accommodation and payment of CILQ will cease from the date of occupation not exceeding 10 days from the date of allotment of accommodation.

(iii) The conditions indicated in C(iv) above will apply.

(e) JCOs/ORs/NCs(E) posted to Field Service areas and who are permitted to hire accommodation for their families at one of the separated family station will be entitled to CILQ at the rates prescribed for the separated family station subject to the following conditions :-

Govt. accommodation provided to the individuals at the old family station cannot be retained in accordance with the conditions laid down in A.I. 6/69.

(f) Conditions indicated at (c-iv) and (d-ii) above will apply.

A No. Rags./102/Ch.V (320)

• of Def. Dy. No.4971 (D (Pay/Ser) dt.27-8-87

• of Def.(Fin) Dy. No.2123 . PD.87 dt.15.9.87.

AUTHORITY : Government of India, Ministry of Defence
No.1(6)/86 D(P/S) Dt.17.11.86.

t the Para 3 of Rule 284 at Page 45 of P&A (CRs) 1979 Edn.

284

CILQ for family at "OTHER TOWNS" rate will be admissible in conjunction with the Provision of single accommodation to JCOs at the duty Station or Compensation in lieu thereof, at two-third of the rate prescribed above.

CGDA No.Regis./102/Ch v (320)

Min. of Def. Dy. No.4971/D (Pay/Sec) Dt.27-8-87.

Min. of Def. (Fin) Dy. No.2123 P.D. 87 Dt.15-9-87.

Authority : Government of India Ministry of Defence
No.1(6)/86/D (Pay/Services) dt.17.11.86.

delete Rule 285 at page 45 and substitute as under -
Cs No 771/88

Re- 285

The requirement laid down in rule 296 Regulation (of S) for the Army (1979 edn) for submission of claims of CILQ will apply mutatis-mutandis in areas where CILQ is admissible at "other towns" in respect of claims for families not residing at the duty station in lieu of the certificate prescribed in the rule ibid, a certificate from the individuals as per Appx-A to this rule shall be obtained.

APPENDIX-A

CERTIFICATE

I certify that my family is residing in rental house and that I am incurring some expenditure on rent/Contributing towards rent.

OR

I certify that my family is residing in a house owned by me/my wife/my husband/Son/father/mother/Hindu undivided family of which I am a co-partner. The rental value of the house is ascertainable in the manner specified in para 7 of mm. of Fin. (Dept. of Expend) OM No. F. 2 (37)/E-II(B)/64 dt 27-11-65. I further certify that I am paying/Contributing towards house or property tax.

OR

That my family resides in rural areas where house/property tax is not payable but I am contributing towards maintenance of that house/residence

Authority. - G.O. / Min. of Defense No 1 (6)/88 D(P/S)
dt 17-11-88

C S No 71/1/88

insert New Rule-282 at page 45 with its heading.

- 282 "COMPENSATION IN LIEU OF CONSERVANCY"

Compensation in lieu of Conservancy will not bemissible to persons whose families are not residing at the
 by station. Individuals Covered under the provisions of the
 Ministry's letter No A/84751/D3 (B-3)/754/S/D-Pay/Services
 15-4-87) will continue to receive Conservancy Allowance in
 addition to CILQ at the rates applicable to the stations
 where private accommodation has been retained on posting
 specified areas.

Authority: - GOI M.O.D. No 1(6)/86 D (Pay Services)
 dt 17-11-86

(c) NCs (E) will be granted compensation in lieu of free supply of water and electricity as follows :

(i) Water..... Rs. 2.50 p.m. where piped water supply is available and the same is metered and charged for separately.

(ii) ElectricityRs. 5.00 p.m.

NOTE :—NCs(E) occupying houses where no electric connection exist will receive Rs. 2.50 per month for Kerosene.

281. "Authorised Married Establishment." *inserted by C.S.N.O. 70/1/88*

282. "Compensation in lieu of Conservancy." *inserted by C.S.N.O. 71/1/88*

283. Compensation for inferior quarters will be a sum proportionate to the other towns rates of compensation in lieu of quarters laid down in Rule 280, based on the floor area of the main rooms occupied as compared with the scale laid down in "Quartering Regulations".

284. Married J.C.Os who are permitted to live out with their families under private arrangements will be entitled to compensation in lieu of quarters at the rates laid down in Rule 280 irrespective of whether single Government accommodation is available or not. Compensation in lieu of quarters at these rates will continue to be admissible to such J.C.Os. during the temporary absence of their families provided such absence does not exceed three months. If they continue to live without their families after the expiry of three months, compensation in lieu of quarters will be restricted to two thirds of the prescribed rates. *Deleted by C.S.N.O. 72/1/88*

Single J.C.Os and married J.C.Os, living without their families who are permitted to make their own arrangements will be entitled to compensation in lieu of quarters at two-thirds of the prescribed rates.

285. Married Other Ranks and Non-Combatants (Enrolled) who are not provided with married accommodation but are permitted to live out and make their own arrangements, (irrespective of the fact whether or not Government is in a position to provide them with single accommodation) will be granted compensation in lieu of quarters at full rates provided they are within the authorised percentages of married establishments. *Deleted & substituted by C.S.N.O. 73/1/88*

286. J.C.Os of the Special Medical Section and Veterinary Assistant Surgeons ordinarily entitled to rent free accommodation when ordered on duty to a station or camp where families are not permitted to accompany them, will be entitled to compensation in lieu of quarters for their families at the rates laid down in Rule 280, when their families are not provided with free accommodation. In cases where free accommodation is provided or compensation in lieu is paid, the individuals will not be entitled to compensation for inferior quarters for themselves. Compensation in lieu of quarters for the family will be admissible from the date of relief from the old station until the date of return to duty in a station where families are permitted to reside. Veterinary Assistant Surgeons will not be entitled to free quarters for their families, nor to compensation in lieu during the period of any leave taken from a non-family station.

Compensation in lieu of quarters under this rule will be admitted only in cases in which Government accommodation is not available and consequently the families cannot be provided with quarters by the State at the old station of duty. The payment of compensation is subject to the condition that extra expenditure to the extent of the claim is actually incurred for making private arrangements for accommodation. Claims for compensation shall be supported by a certificate from the Commanding Officer of the unit from which the individual proceeded on duty to the effect that free quarters for the family were not available and were not provided. This certificate shall be required only once on the departure of the individual from the old station of duty or subsequently on the first occasion when quarters are not available. The claim shall also be supported by a certificate from the individual claiming compensation to the effect that extra expenditure to the extent of the claim has actually been incurred in making private arrangements for accommodation.

Amended by
Regn/142-XXIV
dt 28/11/97

Annexure to CGDA NEW DELHI UD NO. Regs/102(43)

Dated 9th June 1993.

Rule 292 Pay and Allowances Regulations(ORs)
1979 Edition.

292(d) The amount appearing in Line 1 of the above Rule
may be read as under :-

For "Rs.20/-"

Read "Rs.50/-"

CGDA Case File No. Regs/102(43)

Min. of Def. Dy. No.1632/D(P/S) Dt.30/7/93

Min. of Def.(Fin) Dy. No.1156/PD Dt.18.8.93.

Authority :- G.O.I., Min. of Defence No.9(1)/93/D(Pay/Services)

Dated 9.3.93.

CSN. 74/1/88

re 290 at page-46 reconstructed as under. —

re-290

CILQ will not be admissible to individuals who require allotment of entitled to accommodation, Service personnel on deputation secondment to other Defence organisations when in receipt of pay from the Defence Service Estimates, will be entitled to CILQ in accordance with the preceding paragraphs.

only — G.O. MOD. No. 1 (6)/86/D(P/S)
dt 17-11-86

287. Compensation in lieu of quarters to JCOs/OR/NCs(E) will continue to be admissible during periods of temporary absence on duty and during absence on annual leave, leave pending retirement/discharge provided that :—

- (a) the individual was kept on Unit's authorised establishment during period of leave pending retirement/ discharge for the purpose of determining the prescribed percentage of entitlement of accommodation.
- (b) the individual was drawing it while at duty immediately before proceeding on leave.
- (c) during his absence he retains the house which he hired while at duty and that the house was not sublet; and
- (d) his commanding Officer certifies that an equivalent amount of expenditure has been incurred on house rent at the station of duty during the period of absence on duty.

Explanation:—1. The term "duty station" means the station where the individual is occupying accommodation at the time of his retirement/discharge and not the Regt/Corps centre where he has to proceed for completion of his discharge formalities.

2. The term "accommodation" will include all accommodation whether Government owned, hired or requisitioned. It will also include accommodation allotted to the separated family of JCOs, OR and NCs(E) who proceed on leave pending retirement/discharge from a unit/formation in an operational area.

88. J.C.Os of the Special Medical Section will be entitled to compensation in lieu of quarters during absence on annual leave except when leave granted is preparatory to retirement/discharge even though they voluntarily vacate quarters which are available. They are entitled to three-fourth of the rate of compensation in lieu of quarters if they elect to vacate their quarters when on sick leave granted in continuation of annual leave.

9. As an exception to Rules 287 and 288 the payment of compensation in lieu of quarters may be continued J.C.Os during release and overseas service leave if they were in receipt thereof before release and continue incur expenditure on hiring accommodation at their duty station.

10. Compensation in lieu of quarters will not be paid to an individual to whom public quarters of the authorised class have been allotted and who, thereafter, elects to make private arrangements; nor to an individual in receipt of any special allowance for the provision of accommodation.

1. Compensation on the scale appropriate to a higher appointment will not be admissible to an individual in such appointment; nor to an individual for whom accommodation, on the scale laid down for his substantive appointment, is available but who elects to retain his inferior quarters.

2. Compensation for inferior quarters will not be admissible:—

- (a) in hutted camps;
- (b) owing to deficiencies in out-houses;
- (c) when Government tents have been provided;
- (d) to individuals who are entitled to compensation in lieu of quarters at less than "Rs. 50/-" per mensem;
- (e) when, in the opinion of the Officer Commanding station, the individual concerned is suitably housed, irrespective of the scale of accommodation laid down;
- (f) to individuals in occupation of Government accommodation declared not suitable. The occupation of such accommodation will also be at their own risk and cost.

3. J.C.Os of the Special Medical Section who retain their quarter while away from their permanent station on temporary duty or on annual leave, may continue to draw any compensation for inferior accommodation of which they were in receipt while at duty.

4.

5.

Reconstructed by
CSMO 74/1188

CSMO
54/-
12/11/83

296. Compensation in lieu of quarters will be notified in quarterly Part II Orders by units and will be sent to the concerned Pay Accounts Officers (ORs) for crediting the amount in the IRLAs of the individuals. The payment of CILQ will be made to the individuals out of imprest after notifying the casualty in Part II orders. The Part II Orders will be supported by the following documents:—

(a) Casualty notified for the first time:—

- (i) Sanction of the Station Commander in original authorising the individual to make private arrangements for accommodation, Government accommodation not being available.
- (ii) A certificate from the individual that extra expenditure to the extent of the claim has actually been incurred by him in making private arrangements. In the case of a J.C.O. the Part II Orders will also indicate whether the individual is married and whether he is living with his family or not.

NOTE: JCOs and such NCOs and ORs, who are within the authorised married establishment/increased percentage for purposes of grant of CILQ, but not provided with married accommodation at the duty station when permitted to live in the houses owned wholly or partly by them or in a house owned by their wives, children or parent, will however, render a certificate from the local/ municipal authorities regarding the rental value of the accommodation occupied by them, in lieu of the certificate given in sub clause (ii) above. The CILQ will be granted at the normal rate when the rental value of the accommodation in actual occupation by the individual is not less than the amount of CILQ claimed. If the accommodation occupied is more than the entitlement, the rental value for this purpose will be worked out on the proportionate basis.

(b) Part II Orders for subsequent months:—

- (i) A certificate from the Officer Commanding unit to the effect that no Government accommodation has been provided since the Issue of the station order referred to in (a) (i) above.

(ii) A certificate as at (a) (ii) above.

(c) Claims of JCOs under Rule 289 will be notified after the expiry of release and overseas service leave supported by necessary certificates.

(d) In the case of personnel on leave/temporary duty, in addition to the certificate mentioned in (a) (ii) above certificate under Rule 287 will be furnished.

297. The first claim on account of compensation for inferior accommodation will be supported by a certificate from the Garrison Engineer regarding the floor area of the building.

298.

299.

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302

Pay & Allowance Regulations (ORs) 1979 Edn.

- i) In chapter VI - Advances on page 48
Add the word "Mopeds" after the words "Motor Cycles/Scooters".
- ii) In regulations 346, 347 & 348 on page 53 Add the word "Mopeds"
after the words "Motor Cycles/Scooters" wherever it occurs.

OGDA's case No. Regs/102/(16)

Min. of Def Dy. No.

5257/D(110V)

J 1985

Min. of Def (Fin) Dy. No.

2468/A.7

J 1985

(Authy : AI/II/85 Corrigendum 7/85)

CHAPTER VI

ADVANCES

	Rule		Rule
General Rules	303	Advances of ration money	335
Advances of pay under the running ledger system of pay accounting	310	Advances for the purchase of bicycles	336
Advance of pay when proceeding on transfer, on leave, etc.	317	Advances for the purchase of Motor Cycles/Scooters <i>mopeds</i>	346-348
Advances of pay to recruits	329	Advances of pay to personnel affected by floods, cyclones etc.	349
Advances of pay to reservists	333	The quantum of advance and recovery thereof	350
Advances to M.T. drivers for payment of fines awarded by a civil (criminal) court	334	Advance of pay on the eve of Important Festival	351

*CS No
611/86*

GENERAL RULES

303. An advance of an unusual character or of a large amount requires the sanction of the Government of India.

304. Even though admissible under rule, an advance should not be given unless the circumstances require it, and then, only to the extent necessary.

305. When an individual is transferred to the payment of another audit officer, all outstanding demands against him will be adjusted by the officer to whose payment he has been transferred.

306.

307.

308.

309.

ADVANCES OF PAY UNDER THE RUNNING LEDGER SYSTEM OF PAY ACCOUNTING

310. Under the running ledger system of pay accounting, payments to personnel are made in the shape of advances of pay against their net monthly entitlements as shown in the entitlement part of I.A.B. 64. It is the duty of the paying officer to see that no over-issues of cash to individuals are made. As a general rule, advances are paid only once a month and should as far as possible be made within the first week of each month. Payments thereafter will be made only in special cases, e.g. advances to men proceeding on leave, advances of ration money. Payments, against credit balances in Individual Running Ledger Accounts can be made only after the paying officer has satisfied himself by reference to the statement of account received from the Pay Accounts Office (O.Rs) concerned that the amount is actually available in the individual's Running Ledger Account.

Rule 311 of Pay and Allowances Regulation(ORs) 1979
Edition as reconstructed vide C.S. 35/1/83 and 36/1/83.

Page - 49.

Reconstruct clause (a)(i) and (ii) and (b) of
the above mentioned Rule as under:-

- (a) For personnel who are making family allotments:-
- | | | |
|------|--|-------------------|
| (i) | JCOs | -Rs.15.00 per day |
| (ii) | Other Ranks and non-combatants
(Enrolled) | -Rs.10.00 per day |
- (b) For those who are not authorised to make family
allotments but have families dependent on them.

They will have the option to draw:-

- (i) upto 40% of their pay excluding dearness
allowance, together with the cash issues laid
down in clause(a) above on
- (ii) The following cash issues
- | | | |
|------|--|------------------|
| (aa) | JCOs | Rs.18.00 per day |
| (ab) | Other Ranks and non-
combatants(enrolled) | Rs.12.00 per day |

Note:- The rates in(a),(b) above are the maximum which
can be reduced by the O.C.Unit at his
discretion,as considered necessary,depending on
the circumstances of each case.

CGDA's case file Regs/102(45) Chapter-VI
Min. of Defence Dy.No.364/D(Pay/Services)
dt.4.3.97.

Min. of Def.(Fin) Dy.No.305/PD/97 dt.27.2.97.

Authority:- Govt. of India, Min. of Def. No.B/35705/AG/
RS3(d)./876/D(Pay/Services) dt.21st

C.S. No. 36/1/83

E 311, *PAY AND ALLOWANCE REGULATIONS (ORs),*
1979 EDITION, PAGE 49

Insert the following as new clause (c) below clause (b) of the
Rule :—

(c) Allowances of compensatory nature (except Dearness Allowance) and also other allowances admissible in lieu of services in kind will be admissible to the individual in addition to the cash issue laid down in sub paras (a) & (b) above, subject to the proviso in Note below."

A's Case No. Regs/102-Ch. VI(321)

Army of Defence Dy. No. 4791/D(Pay/Services) of 1980

Army of Finance (Defence) Dy. No. 3155-PD of 1980

Copy :—Army HQrs letter No. B/35705/AG/PS-3 (d)
dt. 16-8-80.

Reconstruct clause (a) and (b) of the above mentioned Rule as per :—

“(a) For personnel who are making family allotments and for Boys :—

- | | |
|---|--|
| (i) JCOs | Rs. 3.00 per day |
| (ii) Other Ranks & Non-Combatants (enrolled) .. | Rs. 2.00 per day |
| (iii) Boys | Issues to be restricted at the discretion of the Commanding Officer having regard to the rates laid down for JCOs and Other Ranks. |

(b) For those who are not authorised to make family allotments but have families dependent on them. They will have the option to draw :—

(i) Upto 40 per cent of thier pay, excluding dearness allowance, together with the cash issues laid down in clause (a) above ; or

(ii) the following cash issues :—

- | | |
|--|------------------|
| (i) JCOs | Rs. 5.00 per day |
| (ii) Other Ranks & Non-combatants (Enrolled) | Rs. 3.00 per day |

NOTE :—The rates in (a) and (b) above are the maximum which can be reduced by the OC Unit at his discretion, as considered necessary, depending on the circumstances of each case.”

G.D.A.'s Case No. Regs/102-Ch. VI (316)

Ministry of Defence Dy. No. 80-3/76/5492/D(Pay/Services) of 1979

Ministry of Finance (Defence) Dy. No. 122-PD of 1980

Priority:—Government of India, Ministry of Defence No. B/35705/
AG/PS-3(d)/4202/D(Pay/Services) dated 29-8-79.

Reconstruct by
es 35
131/11/97

J.C.Os., other Ranks and Non-Combatants (Enrolled) whose pay accounts are in debt or who are to deductions from pay to meet public charges or payments to families or dependants, will be restricted to cash issues as under :—

a) For personnel who are making family allotments and for Boys :—

J.C.Os. 37 paise per diem.

Other Ranks Non-Combatants (Enrolled) 25 Paise per diem.

Boys Issues to be restricted at the discretion of the Commanding Officer having regard to the rates laid down for J.C.Os. and Other Ranks.

b) For those who are not authorised to make family allotments but have families dependent on them :—

They will have the option to draw—

(i) upto 30 per cent of their pay excluding dearness allowance together with the cash issues laid down in clause (a) above; or

(ii) the following cash issues :—

J.C.Os. 75 Paise per diem.

Other Ranks Non-Combatants (Enrolled) 37 Paise per diem.

c) *insert*

ADVANCES OF PAY WHEN PROCEEDING ON TRANSFER, ON LEAVE, ETC.

Advance of pay for the purpose of the following rules means a sum drawn after an individual has upto due date.

J.C.Os., Other Ranks and Non-Combatants (Enrolled) are entitled to advances of pay as under

(i) When moving from one station to another on transfer. Not exceeding one month's pay.

(ii) When leaving their duty stations on temporary duty or attachment if sanctioned by the Commanding Officer (Except Recruits). Not exceeding one month's pay.

(iii) When proceeding to manoeuvres, Camps of exercises, etc. Not exceeding one month's pay.

(iv) When proceeding on field service Pay to the end of the current month and for the following month.

(v) When proceeding overseas on duty Pay to the end of the current month and for the following month.

(vi) When proceeding for anti-rabic treatment under the orders of the competent medical authority from a station where such treatment is not available to the nearest station where the treatment is available. One month's pay.

Rule 323. Pay and Allowance Regulations (ORs) (1979 Edn.)
C.S.NO.78/VII/88
Page -50

In clause (b) delete "(i)" and add the following as clause (d) below the above rule:-

"(d) Advances payable under clause (i) of the rule shall be recovered in three equal monthly instalments of the advance drawn, commencing from the pay of the following month in which the advances are paid".

C.G.D.A.'s Case No. Regs/102
Ministry of Defence/D(Pay/Services) Dy.No. 1667/D(FC) dt. 22.3.88
Ministry of Defence/Finance Dy.No. 143-PD-88 dt. 20.1.88.
(Authority:- AI 48/34)

- (vii) When proceeding to attend schools of Instructions in cases in which the individuals are unable to draw normal monthly advances while at a School of Instruction. One month's pay.
- (viii) When detached on recruiting duty Not exceeding two month's pay.
- (ix) When proceeding on annual and sick leave—J.C.Os. O.Rs., Non-Combatants (Enrolled) and Boys—
- (1) Pay (including rank/appointment pay, good service pay and dearness allowance) for the period corresponding to the period of leave, subject to the condition that the advances will not exceed four month's pay in the case of Gorkhas who are residents of Nepal and three months in the case of all others. The amounts of family allotment, if any in issue, and other deductions on account of AFPP Fund, etc., will be deducted from pay and allowances before making an advance.
 - (2) In the case of individuals whose accounts are in debit the leave advances will be restricted to one third of the amount indicated in clause (1) above.

NOTE :—In cases where the JCOs/ORs/NCs (E) are unable to draw the advances of pay on account of move at very short notice due to sudden and unforeseen operational necessity consequent on declaration of an Emergency, the payment, from Imprest in lieu of advances of pay admissible to them may be made to their families under the orders of Army/Corps Commander. A written authorisation will be obtained from the JCOs/ORs/NCs(E) before they leave the old station indicating inter alia the amount in whole rupees and the name and relationship of the person to whom it is to be paid. The recovery of the advances will be regulated under rule 323(C).

319. J.C.Os., Other Ranks and Non-Combatants (Enrolled) who are granted leave pending discharge or transferred/retransferred to the reserve, may be paid their leave pay and allowances at the time of leaving their centres/units on discharge or transfer/retransfer to the reserve.

320. An advance admissible under Rule 318 will be reduced by the amount, if any, still outstanding on a previous advances.

321. Advances of pay admissible on transfer to another station on duty must be drawn prior to departure.

322. Separate acquittance rolls for different kinds of advances will be prepared and the nature of the advance drawn will be indicated in the acquittance rolls.

323. The recovery of advances admissible under Rule 318 shall be affected as under :—

(a) Advances payable under clause (iii), (vii), (viii) and (ix) of the rule shall be recovered in full as pay falls due.

(b) Advances payable under clauses (i), (ii), (v) and (vi) of the rule shall be liquidated in monthly instalments equal to one-third of emoluments by the reduction of monthly cash payments. The reduction shall commence from the pay for the month following that in which the advance is drawn.

(c) The recovery of the advance payable under clause (vi) of the rule shall be completely liquidated within a maximum period of three months from the date of proceeding on field service, by the reduction of cash payments made in the field.

(d) — added by CS No 78/VII/88

324. No recovery will be made from the estate of a deceased person in respect of advance of pay drawn by him except under the orders of the Government of India. The whole or any portion of the pay (including credit balance in the Individual Running Ledger Accounts) or gratuity payable to the person, due to him at the time of his death, may, however, be withheld in or towards liquidation of any unadjusted advance of pay.

I. Delete para 2 of the above Regulation and recast as under :
Para 1 (As it is existing)

336. 2. The amount of such advance shall not exceed six hundred rupees and shall be restricted to the anticipated price inclusive of sales tax of the bicycle. If the actual price of the bicycle paid by the individual is less than the amount of advance sanctioned, he shall refund the balance to Government.

II. Add new sub para 3 below sub para 2 of the above Rule 336 and insert as under .

3. A service personnel who is in receipt of basic pay not exceeding Rs.1750/- per mensem may be granted an advance for the bicycle.

CGDA Case file No.Regis/102(35)

Min. of Defence/D(Mov) No.3066/D(Mov) dated 10.7.90

Min. of Defence/Fin.(AG/PD) Def. No.1374/PD/90 dated 26.7.90

Authority : Min. of Defence letter No.15819/Q Mov D/2233/
D(Mov) 88 dated 30.5.1988.

Regulations
ment to Pay and Allowance (ORs) 1979 Edition

S.No: 54/X/84 and 55/X/84)

C.S.No 54/X/84

Rule 329, Pay & Allowance Regulations (ORs) 1979 Edition.
Page 51

Reconstruct the above mentioned rule as under:-

" 329. Recruits, both combatants and non-combatants, controlled by recruiting officers, are entitled to an advance pay at Rupees six per day when proceeding to join their units. The advance will be recovered in full as pay falls due."

G.D.A.'s case No: Regs/102(2)
No. of Def. Dy. No: 3105/D(Pay)/Services of 1984
No. of Defence(Finance/AG) Dy. No: 1809/PD of 1984.

(Authority : AI 46/81)

325. For the purpose of advances of pay J.C.Os. holding honorary ranks as commissioned officers are governed by the rules applicable to commissioned officers as laid down in the Pay and Allowance Regulations for Officers of the Army.

ADVANCES OF PAY TO RECRUITS

29. Recruits, both Combatants and Non-Combatants, enrolled by recruiting officers, are entitled to an advance of pay of Rs. 5 when proceeding to join their units. In cases where they are required to travel more than five days, this advance can be increased upto Rs. 10 at the discretion of the recruiting officer. The advance will be recovered in full as pay falls due.

30. Advances of pay upto a maximum of half a month's pay rounded off to the nearest rupee, may be granted by recruiting officers and assistant recruiting officers to all Ranks and Non-Combatants (Enrolled) recruited on mobilization. These advances will be recoverable in four monthly instalments. *Reconstructed by 5/8*

31.

32.

ADVANCES OF PAY TO RESERVISTS

3. For advances of pay to reservists, in the event of a general mobilisation, see Rule 391.

ADVANCES TO M.T. DRIVERS FOR PAYMENT OF FINES AWARDED BY A CIVIL CRIMINAL COURT

34. An advance, not exceeding Rs. 300, may be granted to M.T. drivers in the circumstances stated in Rule 543. of Regulations for the Army (1962).

When an advance is sanctioned for a M.T. driver, it will be claimed from the Controller of Defence Accounts on the individual's application, supported by sanction of the competent authority and a receipt (stamped where necessary).

The advance is recoverable in monthly instalments equal to one-quarter of emoluments.

ADVANCES OF RATION MONEY

335. For advances of ration money see Rules 174 and 175.

ADVANCES FOR THE PURCHASE OF BICYCLES

(1)
336. Advances for the purchase of bicycles may be granted to J.C.Os (other than those holding honorary ranks as commissioned officers) and Other Ranks deputed for service with Headquarters Officers, Embarkation Headquarters/MC Group, Depots, N.C.C. Units, Army Base Workshops, EME, Station/Static Workshops EME located in peace stations EME Centre, AOC Centre, Schools of Instruction and Record Offices, where Government transport is not available for their use and for whom accommodation cannot be provided within a reasonable distance from their place of duty. Individuals whose accounts exhibit debtor balance will not be eligible to draw the bicycle advance. In the case of an individual whose Individual Running Ledger Account falls into debit after drawing the advance, he will be required to refund the amount due (instalmental recoveries) in cash.

(2) The amount of advance will be Rs. 275 or anticipated price, inclusive of sales tax, whichever is less. *Inserted by CSN. 115/1191*

(3) 337. Advances may be made at the discretion of the following authorities provided that the amount can be met from the sanctioned allotment :-

(i) The Q.M.G. or such officer or officers to whom he may delegate his powers, in the case of personnel serving at Army Headquarters.

Rule 343 Pay and Allowances Regulations (ORs) 11979 Edn.

Page 52

The words 'twenty five' appearing in line ^f3 of CS No. 114/1/91 of the above rule at page 52 may be amended to read as 'thirty'

C.G.D.A. Case file No. Regs/102 (36)

Min. of Def/O(MOV) DyNo. 1089/D(MCF) dt. 20-3-91

Min. of Def/Fin/Ag Dy No. 442/D dt. 25-3-91

Authority:- Ministry of Defence letter No. 15819/Q Mov Coord 2783/D(MOV)89 dated 31-6-1989.

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344. The other
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Rule 343 of Pay and Allowances - Regulation (ORs) 1979 Edition.

Page 52

343 Delete Rule 343 and recast as under :

The amount of such advance shall be recovered in the manner prescribed in service Instructions in equal monthly instalments not exceeding ~~twenty five~~.

Thirty.

*CS No
116100/91*

DA Case file No. Regs/102(35)

a. of Defence/D(Mov) Dy. No. 3056/D(Mov) 90 dt. 10.7.90

a. of Defence/Fin/(AC/PD) Dy. No. 1374/PD/90 dt. 26.7.90

Authority : Ministry of Defence letter No. 15819/Q Mov D/2233/
D(Mov)/88 dated 30.5.1988.

- (vi) The M.G.O. or such officer or officers to whom he may delegate his powers in the case of personnel employed in the A.O.C. and E.M.E.
- (vii) E-in-C or such officer or officers to whom he may delegate his powers in the case of personnel employed in the M.E.S.
- (viii) The C.G.D.P. or such officer or officers to whom he may delegate his powers, in the case of personnel employed in the C.G.D.P. Organisation.
- (ix) The D.G.O.F. or such officer or officers to whom he may delegate his powers, in the case of personnel employed in D.G.O.F.'s Organisation.
- (x) The Scientific Adviser or such officer or officers to whom he may delegate his powers, in the case of personnel employed in Research and Development Organisation.
- (xi) The Commandant Staff College, Wellington, in the case of personnel serving at that Institution
- (xii) The Commandant, National Defence College, New Delhi or such officer to whom he may delegate his powers, in the case of personnel serving in the college.
- (ix) In all other cases, GOC-in-C Command, or Area/(Indep) Sub Area/Sub Area/Bde. Commander as the case may be.

NOTE :- Advances shall not ordinarily be granted within three years of a previous advance for the same purpose, unless satisfactory evidence is produced by the individual concerned to the effect that the bicycle purchased with the help of the earlier advance has been lost or has become unserviceable. In the latter type of cases the sanctioning authorities concerned should, while communicating the sanction to audit, include a certificate that they have satisfied themselves that the bicycle already in possession of the individual has been lost or has become unserviceable, as the case may be.

33. Before sanction is given to an advance, the sanctioning authority shall satisfy himself that funds are available, by reference to the Controller of Defence Accounts concerned, if necessary.

39. Advances may be granted at any time after the commencement of a financial year as soon as provisional allotments for that year have been notified. Advances so granted shall form a charge against the allotment for the year concerned.

340. The advances will be drawn from the Controller of Defence Accounts concerned on a contingent bill (L.A.F.A.-115) supported by a copy of the letter of the sanctioning authority.

341. Purchase should be made within one month of the date on which the advance is drawn and if the amount taken is in excess of the actual price paid, the balance shall be refunded at once to Government.

342. If the advance is not drawn within one month of the date on which the audit officer certifies that funds are available, the audit certificate shall be considered as cancelled.

343. The advance will be recovered in twenty-five equal instalments, calculated to the nearest rupee, commencing from the first month's pay after the receipt of the advance. The sanctioning authority may, however, permit recovery to be made in smaller number of instalments if the individual so desires.

344. The other conditions which the advance is subject to are laid down in the form of agreement reproduced as Appendix IV to these Regulations, which must be signed and completed by every recipient of an advance. The form when completed should be transmitted to the Controller of Defence Accounts from whom the advance is drawn, for safe custody accompanied by a dealer's receipt for the payment made. Receipts from private sellers, if otherwise in order, may also be accepted as evidence of payment having been made. Sanctioning authorities should ensure that this concession is not abused. These receipts should contain or be supported by a statement containing the name and full address of the seller, the serial, number and make of the bicycle and the registration No. of the bicycle given by the local bodies like municipalities, corporations, etc. The receipts should be scrutinised by the officer commanding the unit formation/depot in which the individual is serving with reference to the particulars given to ensure that the transactions are genuine and a certificate endorsed accordingly. On the advance being finally liquidated the agreement form shall be returned to the individual concerned.

Deleted and reconstituted by CDVO

11/11/81

11/6/11/81

Rule 346 Pay and Allowances Regulation(ORs) 1979 Edition.

Page-53

Rule 346 may be recast as under:-

- 46 : The general conditions laid down in respect of advances for the purpose of Motor Cars as laid down in Rule 432 to 478 of Pay and Allowances Regulation (Officers) Army will apply Mutatis Mutant is to advance for the purchase of Motor Cycle/Scooter/Mopeds. However individual will not be required to execute the agreement form or Mortgage form for hypothecating the Motor Cycle/Scooter/Moped to the president. Insurance cover will also not be required for Motor conveyance.

CGDA Case file No.Regis/102(35)

Min. of Def./D(Mov) Dy.No.4824/D(Mov)90 dated 18.11.90

Min. of Def./Fin/AG/PD Dy.No.2128/PD/90 dated 29.11.90.

(Authority: Ministry of Defence latter No.15819/Q Mov D/2233/D(Mov)88 dated 30.5.1988).

Rule 347

Delete Rule 347 as amended vide C.S.No.62/I/86 and recast the rule as under:-

47 : JCOs to whom advance for the purchase of Motor Cycle/ Scooter/Moped are admissible.

Extent of advances and authorities sanctioning are given below:

to whom admissible	Sanctioning authority	Amount admissible
ii) 1) All JCOs/NCOs/ those basic pay is Rs.1500/- PM and above except those serving in field/ concessional areas where conveyance of scooter at Govt. expense is not authorised.	Quarter Master General in the case of personnel serving in Army HQrs.,, DGQA in the case of personnel employed in DGQA organisation, Scientific adviser in the case of personnel employed in R&D Organisation. In all other cases GOC-in-C, Corps Commanders, Area Commanders, Division Commanders and Brigade Commanders as the case may be.	1. The Amount of advance for the first occasion shall not exceed Rs.13,000/-(Rs. thirteen thousand only) or eight months basic pay or the anticipated price of the Motor Cycle/Scooter/Moped whichever is least.
C.G.D. 2) All JCOs serving in Indian Mission abroad.	Govt. of India on specific recommendations of the Head of the Mission.	2. The quantum of advance that may be granted on the second or subsequent occasions for the purchase of Motor Cycle/Scooter/Moped shall be restricted to Rs.10,000/-(Rs. Ten thousand only) or six months basic Pay or the anticipated price of Motor Cycle/Scooter/Moped whichever is least.

NOTE: Authority competent to sanction the advance may however relax the Pay limit of Rs.1500/- for eligibility of drawal of advance in deserving cases.

CGDA Case file No.Regd/102(35)

Min. of Def./D(Mov) Dy.No.4824/D(Mov)90 dated 18.11.90.

Min. of Def./Fin/AG/PD Dy.No.2128/PD/90 dated 29.11.90

(Authority: Ministry of Defence letter No.15819/Q Mov D/2233/D (Mov)88 dated 30.5.1988).

Pay and Allowances Regulation(ORs) 1979 Edition.

Page-53

48

In line three of the Rule for the Words "will be
erred in 70 instalments" read "will be recovered in such
r of equal monthly instalments as the individual may
but such number shall not be more than seventy".

Case file No.Reg/102(35)

of Def./D(Mov) Dy.No.4824/D(Mov)90 dated 18.11.90

of Def/Fin/AG/PD Dy.No.2128/PD/90 dated 29.11.90

Authority :- Ministry of Defence letter No.15819/Q Mov D/
2233/D(Mov) 88 dated 30.5.1988)

Ann 347 Pay and Allowance Regulations (ORs) 1979 Edn page 53

Columns one and two of item (i) appearing in the table below the above Regulation may be substituted as follows:-

All JCOs/MCOs whose basic pay is Rs. 500/- P.M. and above except those serving in field/concessional areas where conveyance of scooter at Govt expense is not authorised.

Quarter master General in the case of personnel serving in Army HQrs, DGI in the case of personnel employed in DGI organisation, Scientific adviser in the case of Personnel employed in R&D Organisation. In all other cases GOC-in-C, Corps Commanders, Area Commanders, Div Commanders and Bde Commanders as the case may be."

Insert the following note below item (ii) of the above Regulation:

Note. Authority competent to sanction the advance may relax the pay limit of Rs. 500/- for eligibility of drawal of advance in deserving cases."

Case No. Regs/102(16)

Defence Dy. No. 5259/D(Mov) of 1985

of Defence (Fin) Dy. No. 2488/QA dated 30.9.1985.

(Authy :- AI 4/84 Corrigendum 2/84)

The cash receipt along with details of the conveyance purchased will be submitted to the authorities within one month of the drawal of the advance. If the cash receipt is not produced within the stipulated period of one month, the full amount of the advance drawn together with the interest thereon for one month shall be refunded forthwith.

345. Simple interest shall be charged at the rate fixed from time to time by Government for the purpose. Interest shall be calculated on the balance outstanding on the last day of each month and shall be repaid in one or more instalments commencing from the month following that in which the prepayment of the principal has been completed. Each instalment shall not be appreciably greater than the instalment by which the principal was recovered. The amount for the advance to be recovered monthly shall be fixed in whole rupees except in the case of the last instalment when the remaining balance including any fraction of a rupee shall be recovered.

ADVANCE FOR THE PURCHASE OF MOTOR CYCLES, SCOOTERS, mopeds ^{CS No 6/11/86}

346. The general conditions laid down in respect of advances for the purchase of Motor cars as laid down in Rule 424 to 445 in Pay and Allowance Regulations (Officers) Army will apply mutatis mutandis to advances for the purchase of motor cycles/scooters. ^{mopeds} ^{Reconstructed by CS No 11/1/81}

347. J.C.Os to whom advances for the purchase of Motor cycle/scooters are admissible, extent of advances and authorities sanctioning are given below :—

To whom admissible	Sanctioning Authority	Amount admissible
(a) All J.C.Os excluding those who are serving in field/concessional areas.	The Quartermaster General in the case of personnel serving at Army HQ, D.G.I. in the case of personnel employed in D.G.I. Organisations; Scientific Adviser in the case of personnel employed in R & D Organisations. In all other cases G.O.C.-in-C Area or Sub-Area Commander as the case may be. Advances will be granted in deserving cases.	(i) On first occasion : Rs. 3,500 or ten months' pay of the individual or anticipated price of the motor cycle/scooter, whichever is the least. (ii) On second/subsequent occasions : The quantum of advance shall be equal to the difference between the price of the vehicle to be purchased and the sale proceeds left over with the individual, after repayment of the earlier outstanding amount (including interest), if any, but the amount of advance shall not exceed Rs. 2,750 or 8 months pay whichever is less. The second or subsequent advance for the purchase of vehicle will be admissible only after a minimum of 4 years reckoned from the date of drawal of the last advance.
All JCOs serving in Indian Missions abroad.	Government of India on specific recommendation of the Head of Missions.	

Substituted
CS No
62/11/86

Reconstructed by
CS No
112/11/81

348. Advances for the purchase of motor cycles/scooters will be recovered as laid down in Rules 446 to 451 of P&A Regs (O) Army relating to recovery of Motor Car Advances except that the advances for the purchase of motor cycles/scooters will be recovered in 70 instalments from JCOs serving on permanent engagement. Recovery of advances from JCOs on temporary engagement will be effected within 3 years or before the date of termination of their engagement whichever is earlier. However, recovery of the advance from a JCO who is due to retire within 4 years from the first issue of pay after the drawal of advance by him, will be made in such a number of instalments as would enable recovery of the advance and interest thereon being completed by the time of the issue of the last pay to him before retirement.

in such number of monthly instalments as the individual may elect but such number shall not be more than seven

CS No
113/11/81

Rule 351 Pay and Allowances Regulations(ORs) 1979 Edition as amended vide C.S No. 37/1/83

The above rule may be recast as under:-

P-54

ADVANCE OF PAY ON THE EVE OF IMPORTANT FESTIVALS.

351. JCOs/ORs/NCs(E) serving on regular engagement whose pay does not exceed Rs. 2850/- P.M. will be granted advance of pay on the eve of important festivals under the following conditions:-

- (a) The amount of the advance will be Rs. 600/- (Rupees six hundred) or one months' pay (including appointment pay, GS pay and acting allowance) which ever is less.
- (b) The advance must be drawn before the festival concerned. It is admissible only to those on duty and whose IRLAs do not show debtor balances.
- (c) The advance will be recovered in not more than ten equal monthly instalments, the first recovery commencing with the next month's regular payment. The amount of each instalment will be rounded off to the nearest rupee, the balance being recovered in the last instalment.
- (d) The advance will be admissible only on one occasion in a financial year even if the festival qualifying for advance falls twice during a financial year. The OC Station will fix the festival occasion on which advance will be allowed after taking into consideration the importance attached locally to such festival.
- (e) A second advance should not be sanctioned till the earlier festival advance sanctioned on a previous occasion has been recovered in full.
- (f) In case a festival advance has been drawn ~~during~~ during the period January to March of the financial year, the advance can also be granted during the next financial year provided there is a gap of 10 months between the drawal of the previous advance and the grant of the new advance.

Note:-

The OC Unit is authorised to grant advance of pay on such occasions. He may at the discretion sanction such advance to JCOs/ORs/NCs (E) not serving on a regular engagement who/ completed three years of continuous service and are likely to continue in service till the adjustment of the advance. The Republic Day and Independence Day may be treated as festival occasions for the purpose of advance of pay.

CGDA Case file No. Regs/102(36)

Min. of Def Dy. No: 1411/D(Pay Ser) dt. 20-5-92

Min. of Def/Fin Dy. No. 1497/PD dt. 18-8-92

Authority: AI 26/89 and AI 6/92

Min. of Def I.D No. 5(1)/52/D(Civ-1) dt. 20-2-92)

C.S. No. 37/1/83

**RULE 351, PAY AND ALLOWANCE REGULATIONS (ORs),
1979 EDITION, PAGE 54**

*Reconstructed
in CSMO*

Reconstruct the above mentioned Rule as under :—

118/193

“351 (1) JCOs/OR/NCs(E) serving on regular engagement whose pay does not exceed Rs. 600 p.m. will be granted advance of pay on the eve of important festivals under the following conditions:—

- (a) The amount of the advance will be Rs. 200 (Rupees two hundred) or one month's pay (including appointment Pay, G.S. Pay and acting allowance), whichever is less.
- (b) The advance must be drawn before the festival concerned and will be admissible to those on duty and whose IRLAs do not show debtor balances.
- (c) The advance will be recovered in not more than ten equal monthly instalments, the first recovery commencing with the next month's regular payment. The amount of each instalment will be rounded off to the nearest rupee, the balance being recovered in the last instalment.

- (d) The advance will be admissible only on one occasion in a calendar year. The OC Station will fix the festival occasions on which advance will be allowed, after taking into consideration the importance attached locally to such festival.
- (e) A second festival advance should not be sanctioned till the earlier festival advance sanctioned on a previous occasion has been recovered in full.
- (f) In case a festival falls twice in a calendar year, the advance will be admissible only on one occasion.
2. The OC Unit is authorised to grant advance of pay on such occasion. He may at his discretion sanction such advance to JCOs/OR/NCs(E) not serving on a regular engagement who have completed three years of continuous service and are likely to continue in service till the adjustment of the advance.
3. The Republic Day and Independence Day may be treated as festival occasions for the purpose of advance of pay.

C.G.D.A.'s Case No. Regs/102-Ch. VI (314)

Ministry of Defence Dy. No. 5285/D(Pay/Ser) of 1979

Ministry of Finance (Def) Dy.No. 2933-PD of 1979

Authority :— AI 72/78.

C.S. NO. 38/1/83 .

CHAPTER VIII (TABLE OF CONTENTS), PAY & ALLOWANCE REGULATIONS (ORs), 1979 EDITION, PAGE 56

"Below item "Ration Allowance392"

Insert new item "Encashment of leave entitlement393"

C.G.D.A.'s Case No. Regs/102-Ch. VIII(315)

Ministry of Defence Dy. No. 80-3/76/5642/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 3195-PD of 1979

Authority:—Government of India, Ministry of Defence letter No. A/ 38709/AG/PS-3(b)/5722/D(Pay/Services) dt. 20-11-78.

**ADVANCE OF PAY TO JCOs, OTHER RANKS AND NON-COMBATANTS (ENROLLED)
AFFECTED BY FLOODS, CYCLONES AND OTHER NATURAL CALAMITIES OF EXCEPTIONAL
SEVERITY**

349. JCOs, Other Ranks and Non-Combatants (Enrolled) on regular engagement may be granted advance of pay when they are affected by floods, cyclones or draught in any specified area which is declared by Government as a natural calamity of exceptional severity, and also declared as qualifying for issue of advance of Pay to Central Government employees, such orders will mutatis mutandis be applicable to Service personnel below commissioned rank. The sanctioning authority will be Commanding Officer or Administrative Heads as the case may be.

CONDITIONS

50. (a) The quantum of advance and recovery thereof will be governed in the manner as may be specified in Government orders. If, however, the quantum of advance and the mode of recovery is not specified in Government orders, the amount of advance and manner of recovery and the other conditions, as laid down for Civilian Government servants paid from Defence Services Estimates, will apply.

(b) Pay for the grant of advance to service personnel will mean rank/appointment pay, GS Pay but does not include any other elements or allowance.

ADVANCE OF PAY ON THE EVE OF IMPORTANT FESTIVALS

51. JCOs/ORs/NCsE serving on regular engagement whose pay does not exceed Rs. 600 P.M. will be granted advance of pay on the eve of important festivals subject to the following conditions :—

- (a) The amount of advance will be Rs. 200 or one month's pay (including rank/appointment pay, increments of pay, G.S. Pay, acting allowance and dearness pay) whichever is less.
- (b) The advance drawn before the festival concerned, will be admissible to those on duty and whose IRLAS do not show debtor balance.
- (c) It will be recovered in not more than ten equal monthly instalments commencing from the next month's regular payment. The amount of each instalment will be rounded off to the nearest rupee, the balance being recovered in the last instalment.
- (d) The advances will be admissible only on one occasion in a calander year. The OC Station will fix the festival occasions on which advance will be allowed, after taking into consideration the importance attached locally to such festival.
- (e) A second festival advance should not be sanctioned till the earlier festival advance sanctioned on a previous occasion has been recovered in full.
- (f) In case a festival falls twice in a calander year, the advance will be admissible only on one occasion.

NOTE:—The O.C. Unit is authorised to grant advance of pay on such occasions. He may, at his discretion, sanction such advance to JCOs/ORs/NCs(E), not serving on a regular engagement, who have completed three years of continuous service and are likely to continue in service till the adjustment of the advance. The Republic Day and the Independence Day may be treated as festival occasion for the purpose of advance of pay.

352.

353.

354.

355.

356.

357.

358.

Reconstructed
by CS 37
1/83

Reconstructed
by CS 40
1/81/93

III भाग CHAPTER VII RECOVERIES

School fees Rule
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SCHOOL FEES

359. For fees payable on behalf of boys/cadets (other than service cadets) admitted to the Rashtriya Indian Military College, Dehradun, Military Schools, Nowgong, Ajmer, Belgaum and Bangalore, see the respective Regulations for admission to these Institutions.

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CHAPTER VIII (TABLE OF CONTENTS), PAY & ALLOWANCE REGULATIONS (ORS)
1979 EDITION, PAGE 56

G.S. No. 38/1/83

Below item "Ration Allowance.....392"
Insert now item "Encashment of leave
entitlement..393"

G.G.D.A.'S Case No. Regs/102.Ch.VIII(315)
Ministry of Defence Dy. No.80-3/76/5642/D(Pay/Pers) of 1979
Ministry of Finance (Defence) Dy. No. 3195-PD of 1979

Authority : Government of India, Ministry of ^{Defence} ~~Finance~~ letter No.
A/38709/A.G/Ps.3(b)/5722/D(Pay/Services) dt. 20-11-78.

CHAPTER VIII

ARMY RESERVISTS

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Retaining fee 373

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when called up for colour services 374

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SECTION I—JCO RESERVISTS

RETAINING FEE

70. No retaining fee will be admissible to JCO reservists.

WHEN CALLED UP FOR COLOUR SERVICE

371. A J.C.O. reservist when called up for colour service will, with effect from the date of reporting to the Officer Commanding reservists, receive pay and allowances and other concessions appropriate to his substantive rank and group. His previous colour service in the same rank will count for increments of pay. He will be entitled to draw pension in addition.

RATION ALLOWANCE

372. J.C.O. reservists when called up for service or when returning therefrom, will be entitled to ration allowance for the period of journey from their homes/usual place of residence or employment in India to the place of service and back at the rates in force from time to time for troops when travelling on duty. The grant of ration allowance will be subject to the provisions of Rules 176 to 178.

SECTION III

Rule

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cs 38
1/83

C.S. NO. 120/1/93

Rules 375 and 394 Pay and Allowances Regulation(ORs)
1979 Edition

P. 57

I. Below 'Section III-ORs-Reservists' appearing as
the heading of rule 375 ~~at~~ ^{Reg}, insert the following as
a Sub heading

" In respect of those ORs-Reservists who have not
opted for new engagement terms referred to in A.1

1/S/76"

SECTION II—NCOs—RESERVISTS

373. No retaining fee will be admissible to NCOs Reservists.

374. A NCO when called up for service will, with effect from the date of reporting to the OC, Reservists receive pay and allowances appropriate to their rank, group and class. His previous colour service in the same rank will count for increments of pay. He will be entitled to draw pension in addition.

SECTION III—ORs—RESERVISTS

In respect of those ORs-Reservists who have not opted for new engagement terms referred in RETAINING FEE *AI-11/8/76*

CS No
1201197

375. Reservists of all groups and categories of the rank of sepoy/sowar and equivalent will receive retaining fee of Rs. 30 per mensem.

Reservists, who are in receipt of pension, will, however draw retaining fee at the rate of Rs. 20 p.m. in addition to pension.

376. Retaining fee will commence from the date following that of transfer to or from the date of enrolment in the reserve.

377. Reservists employed under Government, in a military or civil department, may draw retaining fee in addition to civil pay.

378. Retaining fee will be issued in arrears by the Commanding Officer under the following rules :—

- (i) To reservists for whom an annual training is prescribed—three fourth on joining and the balance with all sums due for the period of training, at the end of the course, or on discharge.
- (ii) To reservists for whom a biennial training is prescribed—as in clause (i) for the year in which called up for training; and for the year in which they are not called up for training as in clause (iii), or, if living in Nepal, Bhutan or Sikkim, by the Officer Commanding reservists nearest to the homes of the men; the men themselves being responsible for obtaining payment from the Officer Commanding reservists.
- (iii) If training is suspended—by money order annually, the money order commission being charged against the State.
- (iv) If a reservist completes his service or dies between two trainings—the balance due will be paid to him or to his heirs.

379. A reservist is liable to the same forfeitures of pay and allowances as are applicable to other persons subject to the Army Act, and in addition to forfeiture under the Indian Reserve Forces Rules, 1925, as follows :—

- (i) All or a portion of arrears of pay and allowances and retaining fee due to him before commencement of absence, if he fails to attend at any place when required to do so in pursuance of Rule 5-A or 5-B of the Indian Reserve Forces Rules. In determining the amount of forfeiture the Commanding Officer will take into consideration the length of absence and its cause. Should his failure to attend be due to sickness/any other cause which appears to be reasonable, the pay and allowances or retaining fee may be restored wholly or in part at the discretion of the Commanding Officer. Remission of pay and allowances forfeited under Rule 51(b) for the period of absence (i.e. from the commencement of absence until the date of apprehension/voluntary surrender) would be regulated under Rule 52 ibid.
- (ii) Pay and allowances due to him with effect from the first day of the third calendar month preceding the date fixed for the next training, if he is discharged at his own request at any time within that period, provided that, if a reservist is discharged on obtaining permanent civil employment under the Central or a State Government or on being re-enrolled in another arm of the service, he shall be eligible for pay and allowances upto the date of discharge.
- (iii) Pay and allowances due to him with effect from the date of misconduct or the first day of the third calendar month preceding the date fixed for the next training, whichever is earlier, if he is discharged for misconduct.

380. Retaining fee will cease to be admissible:—

- (i) during the period a reservist is called up for service or training;
- (ii) during the period a reservist is absent on leave beyond the limits of India; and
- (iii) from the date following that of the death of a reservist or that of his discharge.

381.

WHEN CALLED UP FOR COLOUR SERVICE OR FOR PERIODICAL TRAINING

382. A reservist when called up for colour service or for periodical training will, with effect from the date of reporting to the Officer Commanding reservists, be eligible for normal pay and allowances and other concessions appropriate to his substantive rank, group and class on the active list at the time of transfer to the reserve, provided he continues in the same rank, group and class. His previous colour service will count for increment of pay and good service pay.

A reservist recalled for colour service will be eligible for the clothing allowance at the full rate from the date of his joining duty at the Regiment/Corps/Centre. However, if the individual is likely to be sent to the theatre of operations within three months from the date of rejoining the colours or had actually proceeded to a field area within three months of his recall to colours, clothing allowance will not be admitted to him—but if the individual continues to serve in peace area even beyond three months, the allowance will be admitted retrospectively from the date of reporting for duty.

A reservist who is called up for periodical training will not be eligible for clothing allowance.

NOTE—In the case of a reservist who is in receipt of pension, the pay and allowances due for the period of training will be admitted in addition to the amount of the pension.

Classification will be awarded on the following basis :—

(a) (Those holding permanent classification at the time of transfer to the reserve)—will receive pay appropriate to that class. Previous service in that class will count for further advancement in class.

(b) (Those holding temporary classification at the time of transfer to the reserve)—will receive pay appropriate to their temporary classification.

(c) (Those who were non-tradesmen under the Old Pay Code at the time of transfer to the reserve)—will be given temporary classification and paid accordingly pending their permanent classification. A non-tradesman will be given the temporary classification of class 1, 2 or 3 on the certificate of the Commanding Officer that he is a thoroughly satisfactory soldier, and provided that he has completed the periods of service mentioned below. The following minimum educational qualifications will be used as a guide but they may be waived at the discretion of Commanding Officers in the case of individuals who are otherwise considered to be of required standard for an appropriate temporary classifications :—

	Years of man's service in the colours	Army certificate of Education
Class 1	4	2nd class
Class 2	3	3rd class
Class 3	2	Recruits Test

(d) Those who were graded tradesmen/clerks under the Old Pay Code at the time of transfer to the reserve—will be awarded temporary classification subject to their suitability, by their Commanding Officers (or suitable officer not below the rank of Lieut-colonel, if the Commanding officer himself is below that rank). Such classification will not be higher than the class corresponding to the grade held under the Old Pay Code.

(e) A reservist whose category is regrouped subsequent to his transfer to the reserve, will be eligible to draw pay of the appropriate class of the new group on achieving the new qualifications, if any, prescribed for the category concerned.

(f) Further advancements in classification will be governed by the rules as for other ranks on the active list.

NOTE:—Reservists who are awarded temporary classification under clauses (b), (c) and (d) above will have to achieve permanent classification when their Commanding Officer certifies that they have, been afforded adequate training facilities. Those who are recalled to colour service will, however have to achieve permanent classification within one year from the date of recall. Those who fail to achieve permanent classification will be downgraded in accordance with the provisions of Rule 47.

383. Reservists who fail to maintain efficiency during training or when called up for colour service will be dealt with in accordance with Rule 47.

384.

385. Reservists employed in Government Departments on recall to the colours/on mobilisation, will be allowed, if they so desire, the pecuniary benefit of earned leave to their credit up to a maximum of 120 days, admissible under the Civil Rules, and any corresponding leave admissible under State Government Leave Rules, as under, in addition to Army Pay and allowances :—

- | | |
|-----------------------------------|--------------------|
| (a) For the first month | Full leave salary. |
| (b) Thereafter | Half leave salary. |

NOTE:—1. The charges on account of the pecuniary benefit referred to above will be payable by the civil employers concerned direct.

2. The pecuniary benefit of the leave will be calculated under the appropriate leave rules of the civil department/State Government in terms of full or half average monthly pay worked out on the basis of the civil emoluments which were actually drawn or which would have been drawn but for the reservist being called to the colours/on mobilisation.

3. In working out the pecuniary benefit, the substantive pay admissible on the day before the leave commences should however be taken into account, if that is more advantageous to the reservists.

386.

387. Full pay and allowances under Rule 382 will be continued to a reservist—

- (i) for any period up to a maximum of double the length of the ordinary training period during which he is detained sick in hospital when embodied for training; for any period in excess of this, retaining fee will be admissible; and
- (ii) for any period of training in excess of that prescribed for him provided it is due to his making good any period of training lost owing to detention in custody, confinement, or any other cause.

388. Reservists who are found to be suffering from venereal disease, which requires their admission into hospital, will receive pay and allowances as follows :—

(i) If found permanently unfit by a medical board, a reservist will receive full pay and allowances under Rule 382 for the authorised period of training whether he undergoes any training or not and retaining fee up to the date of discharge on becoming non-effective.

(ii) If found temporarily unfit, a reservist will receive retaining fee and free rations during his retention in hospital. On discharge from hospital, he will receive full pay and allowances for any period of training performed. No reservist admitted to hospital suffering from venereal disease will receive pay and allowances under Rule 382 for more than the authorised period of training.

(iii) A reservist admitted to hospital suffering from venereal disease who is unable on this account to carry out his authorised period of training in any year, will make good any deficiency in the following year during which he will be entitled to full pay and allowances under Rule 382.

II. Insert the following as a new Rule 394

P-60

"ORs-Reservists who have opted for new engagement
terms referred to in A.I. 1/5/76

394 Personnel transferred to reserve under the provisions
of A.I. 1/5/76 will not be paid the retaining fee admissible
under Rule 375 et. Seq. of these Regulations".

C.G.D.A. Case file No. Regs/102(37)

Min. of Def. D(AG) Dy. No. 4669/D(AG) dt. 30-10-92

Min. of Def./Fin. Dy. No. 357-pD dt. 20-2-92

Authority:- A.I 1/5/76.

C.S. No. 39/1/83

PAY AND ALLOWANCE REGULATIONS (ORs), 1979
EDITION, PAGE 60

Insert new rule 393 with its heading as under :—

“Encashment of leave entitlement

—Encashment of leave entitlement of Reservists recalled of colours shall be admissible to the heir(s) subject to the provisions contained in rule 227.”

D.A.'s Case No. Regs/102-Ch. VIII(315)

Ministry of Defence Dy. No. 80-3/76/5642/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 3195/PD of 1979

Priority :—Government of India, Ministry of Defence letter
No. A/38709/AG/P 3(b)/5722/D(Pay/Services) dated
20-11-78.

G.D. No. 39/1/83

PAY AND ALLOWANCE REGULATIONS (ORS), 1979 EDITION, PAGE 60

Insert new rule 393 with its heading as under :-

"Encashment of leave entitlement

3 Encashment of leave entitlement of Reservists recalled to colours shall be admissible to the heir(s) subject to the provisions contained in rule 227."

G.D.A.'s Case No. Regs/102-Ch.VIII(315)

Ministry of Defence Dy. No. 80-3/76/5642/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 3195/PD of 1979.

Authority : Government of India, Ministry of Defence letter No. A/38709/AG/PS.3(b)/5722/D(Pay/Services) dated 20-11-78.

C.S. No. 41/1/83

CHAPTER IX (TABLE OF CONTENTS), PAY AND ALLOWANCE REGULATIONS (ORs), 1979 EDITION, PAGE 61.

Below items "Award for meritorious service 432".

Insert new item "Advance of pay on eve of important festivals....434"

C.G.D.A.'s Case No. Regs/102.Ch.IX(314)

Ministry of Defence Dy. No. 5285/D(Pay/Ser) of 1979

Ministry of Finance (Defence) Dy. No. 2933-PD of 1979

Authority :—Army Instruction 72/78 dated 12-10-78.

Rule - 406

Page - 61

CS No - 76/1/88

Rates of pay in the above rule may be amended as under:—

(a) Honorary Lieutenant - Rs. 3300 PM

(b) Honorary Captain - Rs. 3400 PM

Reconstruct clause (b) as amended vide

CS No 42/1/83 of the above rule as under:—

(b) JCO's/XCO's/ORs of the DSC are entitled to pay as under:—

Sepoy	—	870-15-930-20-1090	950-15-1010-20-1170
Naik	—	930-20-1090-25-1265	1020-20-1180-25-1355
Headclerk	—	1020-25-1270-30-1420	1130-25-1380-30-1530
N/Headclerk	—	1380-40-2100	1500-40-2100-50-2250
Subclerk	—	1630-50-2280-60-2460	1750-50-2300-60-2600
Sub/mastr	—	2000-60-2540-75-2915	2050-60-2530-75-2980

Authority:— Appended 'A' to Sple Army instruction 4/5/88

C.S. No. 40/1/83

CHAPTER IX (TABLE OF CONTENTS), PAY & ALLOWANCE REGULATIONS (ORs), 1979 EDITION, PAGE 61

Below item "Leave Allowances....427"

Insert new items "Encashment of leave entitlement....
428-A" and

"Encashment of leave pending retirement/release....
428-B"

C.G.D.A.'s Case No. Regs/102-Ch. IX(315)

Ministry of Defence Dy. No. 80-3/76/5642/D(Pay/Ser) of 1979

Ministry of Finance (Defence) Dy. No. 3/95-PD of 1979

Authority :—(i) Government of India, Ministry of Defence letter No. A/38709/AG/PS-3(b)/5722/D(Pay/Services) dated 20-11-78.

C.S. No. 42/1/83

RULE 406, PAY AND ALLOWANCE REGULATIONS (ORs), 1979 EDITION, PAGE 61

Reconstruct clause (b) of the above mentioned Rule as under:—
"(b) JCOs/NCOs/Other ranks of the Defence Security Corps are entitled to Pay as under :—

Rank	General Duty Cadre	Clerical Cadre
(a)	(b)	(c)
Sepoy	Rs. p. m. 180—4—200	Rs. p.m. 215—5—275
Naik	190—4—210	235—6—295—8—311
Naik QM	215	—
Havildar	205—5—230	275—8—355
QCMH/CHM	235	—
BQMHI	240	—
BHM	245	—
Naib Subedar	315—10—365	395—15—485
Subedar	400—20—520	495—20—615
Subedar Major	525—25—625	650—25—750"

C.G.D.A.'s Case No. Regs/102-Ch. IX (317)

Ministry of Defence Dy. No. 211-C/D(GS-IV) of 1980

Ministry of Finance (Defence) Dy. No. 874-PD of 1980

Authority :—Government of India, Ministry of Defence letter No. 93217/DSC-2/847/C/D (GS-IV) dated 7-11-1979.

CHAPTER IX

DEFENCE SECURITY CORPS

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Subsistence Allowance for families of other ranks undergoing imprisonment in Military Custody	422-B	Leave allowances	427
		Outfit allowance to Honorary Commissioned Officers	428 A
		Subsidy for the purchase of children's books	428 B
		Award for meritorious service	429
			430
			432

PAY

406. (a) JCOs of Defence Security Corps granted Honorary Commissions will be entitled to Pay as under :—

- Honorary Lieutenant—Rs. 870 p.m. 3300 p.m. Amended by C S No 76/11/88
- Honorary Captain—Rs. 970 p.m. 3400 p.m.

(b) JCOs/NCOs/Other ranks of the Defence Security Corps are entitled to pay as under :—

Rank	General Duty Cadre	Clerical Cadre
(a)	(b)	(c)
	Rs. p. m.	Rs. p. m.
Sepoy	870-15-930-20-1090	950-15-1010-20-1170
Naik	930-20-1090-25-1265	1020-20-1180-25-1355
Naik QM	1020-25-1270-30-1420	1130-25-1380-30-1530
Havildar	1090-25-1340-30-1520	1200-25-1450-30-1620
CQMH/CHM	1160-30-1410-35-1590	1270-30-1520-35-1690
BQMH	1230-35-1480-40-1660	1340-35-1590-40-1760
BHM	1300-40-1550-45-1730	1410-40-1660-45-1830
Nb. Sub	1370-45-1620-50-1800	1480-45-1730-50-1900
Sub	1440-50-1690-55-1870	1550-50-1800-55-1970
Sub Major	1510-55-1760-60-1940	1620-55-1870-60-2000

Reconstructed by C S No 76/11/88

CSM. 77/1/88

Reverts Rule 407 and reconstructed as under.

407 = In addition to the rate of pay shown in rule 406 the appointment pay will be as under:-

Appointment	Appointment Pay
	Rs. Pm.
Lance Naik	24/-
Naik Qtrmaster	24/-
Qtrmaster Havildar	24/-
Company Qtrmaster Havildar	24/-
Company Havildar Master	36/-
Battalion Qtrmaster Havildar	40/-
Battalion Havildar Master	

Note: — The appointment pay is admissible to Sepoy & NCO's of G.D Cadre only. However, Lance Naik in the Clerical Cadre will also be entitled to appointment pay at Rs 24/- Pm.

Authority: — Appendix-A to Spl Army Instructions
no - 4/5/86

CS No - 75/1/88

Rule - 418 Page - 62

Reconstruct above rule as under

Rule - 418, Rules which govern the Army personnel regarding fixation of pay, drawal of next increment in the revised scale stepping up of pay will apply mutatis-mutandis to the personnel of Defence Security Corps.

Authority: - Spl Army Instruction No - 4/5/88

407. In addition to the rate of pay shown in Rule 406, ~~a sepoy appointed as Lance Naik will receive appointment pay at Rs. 3 per mensem.~~ *the appointment pay will be as under.*

408. Previous reckonable colour service of ex-service personnel of the Indian Armed Forces and Ex-Burma Army personnel re-enrolled as sepoy in the Defence Security Corps and previous service rendered by ex-Indian State Forces personnel with the Indian Armed Forces only will count towards increments. Ex I.N.A. personnel on re-enrolment in the Defence Security Corps as sepoy will count their former colour service in the previous engagements, including the period spent with I.N.A. towards increments of pay. Previous qualifying service in the Defence Security Corps will also count towards initial fixation of pay on re-enrolment as sepoy in the corps.

The individuals will be fitted into the incremental scale according to the number of years of reckonable service completed on their previous engagements. They will be allowed the benefit of fractions of a year while aggregating the service rendered by them in all the previous engagements in arriving at the completed years of service. Subsequent increments will have effect from the anniversary of the date of their enrolment in the Defence Security Corps.

409. In the case of Havildars, Naib Subedars and Subedars, service on a previous engagement does not count towards increments.

410. The rules which govern the commencement, continuance, forfeiture, cessation of the pay and fixation of Pay on promotion/reversion to lower rank of Army personnel will apply mutatis mutandis in the case of personnel of the Defence Security Corps.

411.

412.

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417.

DRAWAL OF INCREMENT IN THE REVISED SCALES

Reconstructed by
CSMS 75/1/88

418. The rules which govern the Army personnel regarding ^{fixation of pay} drawal of next increment in the revised scale ^{stepping up} will apply mutatis mutandis to the personnel of the Defence Security Corps.

419.

DEARNESS ALLOWANCE

420. Dearness allowance is admissible to JCOs and Other Ranks of Defence Security Corps at 100% of the rates under the conditions as applicable to Civilian Government servants. The amount of dearness allowance to each individual under this formula will be rounded off to the nearest rupee. The allowance will be computed on the basic pay (including appointment pay). No other allowance [e.g. compensatory (city or local) allowance, ration allowance] will be taken into account for purposes of computation of this allowance.

421.

COMPENSATORY (CITY) ALLOWANCE, COMPENSATORY (LOCAL) ALLOWANCES AND HILL (COMPENSATORY) ALLOWANCES D.S.C. PERSONNEL

422. Compensatory (city) Allowance, Compensatory (Local) Allowance and Hill (Compensatory) Allowance will be admissible to JCOs and Other Ranks of the D.S.C. at the rates and under the conditions applicable to JCOs and ORs of the Regular Army.

The rates of allowance will be assessed on basic pay (including appointment pay where applicable). No other allowance (i.e. ration allowance) will be taken into account for purposes of computation of this allowance.

C.S. No. 44/1/83

PAY AND ALLOWANCE REGULATIONS (ORs), 1979
EDITION, PAGE 63

Insert new Rule 428-B with its headings as under :—

“Encashment of leave pending retirement/release

428-B DSC personnel shall be entitled to avail of the concession of cash payment in lieu of annual leave/accumulated annual leave to their credit on the date of their retirement/release under the conditions as applicable to JCOs/ORs of the regular Army provided that (a) encashment will be admissible upto a maximum of 90 days, and (b) the concession shall not be granted to those who had already availed leave pending retirement or encashment in lieu thereof during their previous engagement.

NOTE :—The term ‘Pay’ for this purpose will be as defined in Rule 420.”

C.G.D.A.’s Case No. Regs/102-Ch. IX (318)

Ministry of Defence Dy. No. 338-C/D(GS- IV) of 1980

Ministry of Finance (Defence) Dy. No. 1453-PD of 1980

Authority :—Government of India, Ministry of Defence No. A/49116/AG/PS-2(b)/7079/D(AG) dated 21-7-78 as extended to DSC personnel vide Ministry of Defence No. 71377/DSC-2/781/C/D(GS-IV) dated 4-10-78 and No. 71377/DSC-2/111-C/D(GS-IV) dated 22-2-1980.

PAY AND ALLOWANCE REGULATIONS (ORs), 1979
EDITION, PAGE 63

Insert new Rule 428-A with its heading as under :—

“Encashment of Leave entitlement

428-A The encashment of leave in the event of death of DSC personnel while in service shall be admissible under the same conditions as applicable to regular Army personnel.

NOTE :—The term of pay for this purpose will be as defined in Rule 420.”

C.G.D.A.'s Case No. Regs/102-Ch. IX(315)

Ministry of Defence Dy. No. 80-3/76/5642/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 3195/PD of 1979

Authority:—Government of India, Ministry of Defence No. A/38709/
AG/PS-3(b)/5722 (Pay/Services) dated 20-11-1978.

SPECIAL COMPENSATORY ALLOWANCE

422-A. The rules which govern the grant of special Compensatory Allowance to Army Personnel will apply mutatis mutandis in the case of personnel of Defence Security Corps.

SUBSISTANCE ALLOWANCE FOR FAMILIES OF OTHER RANK UNDER-GOING IMPRISONMENT IN MILITARY CUSTODY

422-B. The rule which govern the grant of subsistence Allowance to Army personnel will apply mutatis-mutandis in the case of personnel of the Defence Security Corps.

COMPENSATION IN LIEU OF QUARTERS

423. When Government accommodation is not provided or if accommodation provided is inferior to the authorised, compensation will be admissible at the rates and under the conditions applicable to J.C.Os. and other Ranks of the regular Army.

CONSERVANCY ALLOWANCE

424. When conservancy services are not provided in kind, an allowance in lieu will be granted to personnel of the Defence Security Corps at the rates and under the conditions applicable to J.C.Os. and Other Ranks of the regular Army.

HOSTEL SUBSIDY

424-A. Hostel Subsidy will be granted to personnel of Defence Security Corps at the rate and under the conditions applicable to JCOs/ORs of the regular Army vide Rule 168.

RATION ALLOWANCE

425. When rations in kind are not drawn/issued, an allowance in lieu will be admissible at the rates and under the conditions applicable to J.C.Os. and Other Ranks of the regular Army.

HAIR CUTTING/HAIR CLEANING AND WASHING ALLOWANCES

426. Where it is not possible to make provision of services in kind, a cash allowance in lieu will be granted to personnel of Defence Security Corps at the rates and under the conditions applicable to J.C.Os and Other Ranks of the regular Army.

LEAVE ALLOWANCES

427. The personnel of the Defence Security Corps are entitled to receive the following pay and allowances during leave :—

- (i) During casual leave—The same pay and allowances as when present at duty except ration allowance, which will be admissible under the rules applicable to J.C.Os and Other Ranks of the regular Army.
- (ii) During annual leave—Full pay—The admissibility or otherwise of other emoluments during leave (e.g., compenstory (city) allowance, ration allowance) will be regulated under the respective rules applicable to personnel of corresponding rank of the regular Army.

428. Individuals proceeding on discharge on completion of their period of engagement (including any extension thereof) in the Defence Security Corps may be paid in advance their pay and allowances for the period of leave granted.

428 A.

Insert

OUTFIT ALLOWANCE

429. Honorary Commissioned Officers of Defence Security Corps will be entitled to draw an initial outfit allowance of Rs. 700.

by es 43
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C.S. No. 45/1/83

PAY AND ALLOWANCE REGULATIONS (ORs), 1979
EDITION, PAGE 64

Insert the new Rule 434 with its heading as under :—

**“ADVANCE OF PAY ON EVE OF IMPORTANT FESTI-
VALS**

434 The rule which govern the grant of Festival Advance to Army personnel will apply mutatis mutandis in the case of the personnel of the Defence Security Corps.”

C.G.D.A.'s File No. Regs/102-Ch. IX(314)

Ministry of Defence Dy. No. 5285/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 2933-PD of 1979

Authority :—Army Instruction 72/78 dated 12-10-1978.

"SUBSIDY FOR THE PURCHASE OF CHILDREN'S BOOKS"

430. Subsidy for the purchase of Children's books will be admissible to JCOs (including those holding honorary ranks as Commissioned Officers) and ORs at the same rates and under the same conditions as applicable to JCOs and Other Ranks of the regular Army.

NOTE :—Pay for this purpose will be as defined in Rule 420 above.

431.

AWARD FOR MERITORIOUS SERVICE

432. Havildars, Naiks, Lance Naiks and Sepoys may be awarded D.S.C. Medal Class I with a gratuity of Rs. 50 payable in two instalments of Rs. 25 each subject to the following conditions :—

The individuals have rendered a minimum of seven years service in the Defence Security Corps and fifteen years combined service in the Defence Security Corps and the Armed Forces (reckoned upto and for the 31st December of the year in which the recommendations are submitted), which—

- (i) counts for pension or gratuity;
- (ii) is free from conviction by a court martial;
- (iii) has not more than 5 red ink entries in the individual's conduct sheet during his total service and no red ink entry within three years preceding the date of recommendation.

433. The above medal together with the gratuity appertaining thereto, not already paid, will be liable to be forfeited, at the discretion of the Government of India, if the recipient has been convicted of an offence of treason, Sedition, mutiny, cowardice, disgraceful conduct of an unnatural kind or suffers death or imprisonment for a period exceeding 3 years by sentence of Court Martial or is dismissed from service, or is convicted by civil power, such conviction being followed by dismissal or discharge from the D.S.C.

434. *In Sent*

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CHAPTER X

RULES REGULATING PAY AND ALLOWANCES OF JCOs AND ORs ON DEPUTATION, COURSES OF INSTRUCTION, ETC. IN THE UNITED KINGDOM

SECTION I—JCOs and ORs on deputation, courses of instruction, etc., in the United Kingdom.

SECTION II—JCOs and ORs serving on the staff of the High Commissioner for India in the United Kingdom.

	Rule		Rule
Daily Allowance	449	General	453
Outfit Allowance	450	Free accommodation	454
		Heating concessions	457
		Outfit allowance	459
		Transfer allowance	462

DAILY ALLOWANCE

449. (i) JCOs and other ranks when on temporary duty, courses of instruction, etc., in the United Kingdom will receive in addition to normal pay and allowances under these Regulations, daily allowance at the rates and under the condition laid down in Travel Regulations.

(ii) Dearness allowance will continue to be admissible at usual rates during the first six months.

(iii) Expatriation allowance will not be admissible in conjunction with daily allowance.

OUTFIT ALLOWANCE

450. Outfit allowance will be granted to JCOs and ORs deputed on temporary duty/courses of instruction in the United Kingdom as under :—

(i) The allowances will be restricted to the actual amount spent not exceeding Rs. 300 and will be subject to production of vouchers.

(ii) It will be admissible only when the period of deputation is for a month or more.

(iii) It will not be allowed to the same individual until at least a period of seven years has elapsed from the date of his return from a previous deputation etc. for which he received the allowance.

(iv) The allowance will not be admissible to JCOs and ORs sent abroad on training schemes who are governed by special terms e.g. Colombo plan; or scholarship schemes etc.

451.

452.

STAFF OF THE MILITARY ADVISER TO THE HIGH COMMISSIONER FOR INDIA IN THE UNITED KINGDOM

453. Havildar clerks serving on the staff of the India Supply Mission in the United Kingdom (Army Section, will, in addition to their Normal pay of rank (including rank pay, increment of pay, classification pay and good service pay, where admissible) receive the same concessions as laid down in Rule 471.

NOTE:—The clothing allowance will be reduced by 50% in respect of those who are granted outfit allowance at full rates under Rule 459.

FREE ACCOMMODATION

454. JCOs and ORs on the staff of the High Commissioner for India in the United Kingdom are entitled to free furnished accommodation subject to the quantum of accommodation and monetary ceilings notified from time to time.

In the case of JCOs and ORs who may be occupying unfurnished accommodation, they are entitled to hiring of furniture at a rate not exceeding 20% of the house rent admissible, provided, the quantum of accommodation does not exceed the limit prescribed from time to time.

NOTE:—Married JCOs and ORs whose families are ordinarily residing with them will be treated as unmarried for the purpose of this rule.

A JCO/OR will, however, be treated as married in the following circumstances provided he has contractual obligations i.e., he has to incur expenditure married accommodation under the terms of lease or contract entered into by him with the landlord—

(a) When he proceeds to London in advance and his family joins him within a period of six months;

OR

(b) when his family returns to India in advance of him,

OR

(c) when his family is away on a holiday trip etc.

455.

456.

HEATING CONCESSIONS

457. JCOs and ORs on the staff of the High Commissioner for India in the United Kingdom, who are provided with free furnished accommodation at Govt. cost will be entitled to heating concessions as laid down in Rule 472. The prior concurrence of the Financial Adviser of the Mission should be obtained in all cases of re-imbusement of heating charges etc.

458.

OUTFIT ALLOWANCE

459. JCOs and ORs holding authorised posts on the staff of the High Commissioner for India in the United Kingdom are entitled to an Outfit allowance in accordance with the provisions of Rule 474.

460.

461.

CHAPTER XI

RULES REGULATING PAY AND ALLOWANCES OF JCOs AND ORs ON DEPUTATION COURSES OF INSTRUCTION, ETC., IN FOREIGN COUNTRIES OTHER THAN THE UNITED KINGDOM.

SECTION I—JCOs and ORs serving on the staff of Military attaches/advisers abroad other than the United Kingdom.

	Rule
General	471
Heating concessions	472
Outfit allowance	474
Winter allowance	476
Transfer allowance	478
Children Education Allowance	479-480

SECTION II—JCOs and ORs on temporary duty courses of instruction, etc., in foreign countries other than the United Kingdom

	Rule
General	481
Outfit allowance	482
Equipment allowance	483

471. JCOs and ORs serving on the staff of Military Attaches/Advisers abroad will receive the following concessions in addition to their normal pay of rank under the Indian Regulations (including rank/appointment pay, increment of pay and good service pay, where admissible):—

- (a) Foreign allowance at the rates (married or unmarried as the case may be) and under the conditions prescribed by the Govt. of India, from time to time. Expatriation allowance and dearness allowance will not be admissible in conjunction with foreign allowance. The foreign allowance takes fully into account a compensatory element for personal living and household requirements, such as food, clothing, servants (where provided) laundry, electric, gas, fuel and water charges, transport and miscellaneous household requirements.

Explanation— For this purpose the term “Married individual” includes a widower, a divorced person or a judicially separated person with a dependent child or children and also a widower or a divorced person or a judicially separated person who has no dependent child or children of his own but has legally adopted a child, if under the personal law of the individual adoption is legally recognised as conferring on the adopted child the status of a natural child and the child is entirely dependent upon such an individual.

The term unmarried individual includes a widower, a divorced person or a judicially separated person without a dependent child or children.

NOTE:—Married individuals in posts abroad may draw “married rates” of foreign allowance irrespective of the fact whether they are accompanied by their families or not, provided that an individual who has no dependent children and who stays alone in his post abroad and whose wife is gainfully employed in India, shall draw the “unmarried rates” of foreign allowance.

- (b) Ration money at the rates notified by the Govt. from time to time.
- (c) Free furnished accommodation.

- (d) Free military uniforms.
- (e) Clothing allowance at the rates laid down by Govt. from time to time for maintenance of uniform, under the conditions laid down in clothing Regulations.
- (f) Compensation in lieu of hair cutting/cleaning/Hair cleaning, washing, electricity and water services at the rates notified by the Govt. from time to time. Compensation in lieu of water and electricity will be paid only if these services are not included in rentfree furnished accommodation provided to them at state expense.

HEATING CONCESSIONS

472. JCOs and Other Ranks serving with Indian Embassies at Ankara, Kabul, Moscow, Paris, Peking, Tehran and Tokyo who are provided with free furnished accommodation at Govt. cost will be entitled to heating concessions as indicated below —

- (a) The Government will bear the entire cost of heating. This includes maintenance and running charges of the heating system and other incidentals, e.g., ash-removing charges.
- (b) where running hot water is provided as part of the heating system, a recovery will be made from the individuals concerned equal to 5% of the basic pay in the case of married individuals who have their families living with them at their posts abroad, and 2-1/2% of the basic pay in the case of others.

The recovery will be made only for the month in which heating charges are paid by the Govt.

- (c) the period of heating at each station should be fixed in each case by the Head of the Mission every cold season. The Head of the Mission should issue a specific order indicating the period for which heating charges are payable by Government. This order should be issued both in respect of the Chancery and the residences, except where the heating is provided by the landlord as part of the tenancy. In such cases, regardless of the fact whether or not the heating charges are included in the rent or claimed by the landlord as a compulsory charge, an order should be issued by the Head of the Mission indicating the period for which recovery on account of running hot water if provided, should be made from the persons concerned. The recovery in such cases should be limited to the period for which it is considered necessary in other cases to provide heating at Government expense at the station concerned.

473.

OUTFIT ALLOWANCE

474. (1) JCOs and other Rank holding authorised posts in Indian Missions abroad are entitled to an outfit allowance as under —

- (2) Rate of allowance :

The rate of allowance will be as under —

- (a) If the individual is married and his wife accompanies him or precedes him by not more than six months Rs. 2000.00
- (b) Other cases Rs. 1000.00

- (3) Amount payable on first appointment abroad:—

- (i) Those who are prohibited from wearing their service uniform or who do not normally wear their uniform due to the diplomatic customs prevailing in the country of posting will be entitled to outfit allowance as under —

- (A) Individuals appointed to posts abroad for less than 2 years will not be entitled to any outfit allowance.

- (B) Individuals appointed to posts abroad for a minimum of 2 years will be entitled to draw half the allowance mentioned in sub para 2 above.

NOTE:—If an individual is married but his wife does not accompany or precede him by six months or if he is unmarried at the time of posting abroad and subsequently marries will be entitled to draw half the amount mentioned in sub para 2 (b) above at the time of initial transfer abroad and thereafter will become entitled to a like amount :

- (a) If his wife joins him abroad within one year of his assumption of charge at the station abroad on the date of arrival of his wife at that station; and

(b) if his wife arrives at the station of posting more than one year after his assumption of charge and if she thereafter remains with him at that station for a minimum period of 18 months on the expiry of such period of 18 months; and

(c) if the individual is subsequently at any stage transferred to any other station abroad and his wife joins him at such station within one year of his assumption of charge at such station on the arrival of his wife at such station.

(C) An individual will be entitled to draw the other half of the outfit allowance subject to the provisions of the Note under clause (B) above, where applicable, on completion of three years of service abroad provided the Ministry of Defence certify that he is expected to continue to serve abroad for a further period of not less than two years.

(ii) Those serving at stations where they can normally wear service uniform will be entitled to draw outfit allowance applicable at half the rates admissible under clause (i) of sub para 3 above, under the conditions stipulated therein.

(4) If an individual had previously served in any other capacity e.g. in the ranks or as a civilian, and drawn any outfit allowance applicable to that category or posts, the amount of the outfit allowance admissible under para 3 above will be reduced by the amount of the outfit allowance previously drawn.

SPECIAL OUT-FIT ALLOWANCE

(5) Besides any outfit allowance payable under the foregoing paragraphs, a special outfit allowance will be admissible to personnel posted to Prague, Peking, Ankara, Moscow, Belgrade, Kabul, Warsaw and Bonn payable in full at the time of posting, at the following rates.

(a) Rs. 1500/- if the individual is married and his wife accompanies him to the station of his posting or precedes him by not more than 6 months or follows him to that station within one year of his assumption of charge there;

(b) Rs. 750 in other case.

NOTE:--If an individual posted to one of the stations mentioned above is not preceded or accompanied by his wife and his wife subsequently joins him at that station more than a year after his assumption of charge at that station and if, further, his wife remains with him at that station for a period of not less than 18 months the individual will be entitled to the payment of the balance of Rs. 750 on the expiry of the said period of 18 months. If, however, the individual is transferred from or otherwise leaves the station of his posting before the expiry of 18 months referred to above, the balance of Rs. 750 will lapse and will not thereafter be admissible.

(6) (i) If an individual has drawn the whole or any part of the special outfit allowance admissible in respect of his posting to a station mentioned in sub para 5 and if he is subsequently transferred to another station mentioned in that para he may draw a second special outfit allowance in respect of the latter station but not before the expiry of three years from the date on which the previous special outfit allowance or any instalment thereof was drawn by him, provided that, if the amount of Rs. 750 admissible in respect of his wife has lapsed in accordance with the note under that para and his wife has actually accompanied him to the second station or moves there within one year of his assumption of charge at the second station the Ministry of Defence may allow him to draw half the second special outfit allowance without waiting for the expiry of 3 years from the date on which he drew the first Rs. 750 as special outfit allowance.

(ii) No individual may, during his entire service, draw the special outfit allowance for more than three times.

(7) In cases of a second or subsequent posting of an individual to a Mission abroad, the individual will be entitled to the allowance at the rates laid down in clause (i) and (ii) of sub para 3 above but the amount so payable will be reduced by the amounts, if any, paid earlier as outfit allowance.

DRAWAL AND ACCOUNTING

8. (i) The outfit allowance and the special outfit allowance are admissible to an individual under orders of transfer to a post abroad. An individual serving in India who is otherwise qualified to draw an outfit allowance or special outfit allowance may draw it on the issue of order posting him abroad but not earlier than three months before his anticipated date of departure from India for service abroad. Normally the allowance will be drawn in India, but in exceptional cases where it is not possible to draw the allowance in India due to short notice of posting or any other exigencies of service payment may be made in the country of posting with the sanction of the Government. The allowance admissible under sub para 3(i) (C) above and that admissible in similar cases under para 3 (ii) *ibid* will be paid in India, if the individual happens to be in India at the time the amount falls due, otherwise the payment will be made in the country of posting.

(ii) within six months of the date on which an outfit allowance or a special outfit allowance or any instalment thereof is drawn, the individual shall produce vouchers for scrutiny by the Head of the Mission and the Head of the Mission shall certify that the amount has been expended for the purpose for which it has been granted. Where an individual fails to furnish such a certificate, the entire amount of the allowance or the instalment thereof will become repayable to the Government, provided that the Ministry of Defence, may if they are satisfied that the amount of the allowance or the instalment thereof has actually been expended for the purpose for which it was granted, permit an individual to furnish a certificate subsequently.

(iii) All claims of outfit allowance will be supported by a certificate from the Head of the Mission that Service uniform is allowed to be worn/is prohibited/is not normally worn due to the prevailing diplomatic customs, as the case may be.

RECOVERY OF OUTFIT ALLOWANCE/SPECIAL OUTFIT ALLOWANCE

9. (i) If an individual has drawn the whole or any part of the outfit allowance or special outfit allowance in anticipation of his proceeding abroad and subsequently his transfer or appointment abroad is cancelled or revoked by the Government, the transaction will be governed by the following principles:—

(a) If the cancellation of the orders of posting abroad is at the request of the individual or because of acts or defaults on his part or on the part of any member of his family, the amount will immediately become repayable to the Government in lump sum;

(b) if the individual resigns or is removed from the service after drawing the amount, he will be treated as if his posting was cancelled at his own request and sub para (a) will be applicable;

(c) if the orders of appointment or transfer abroad are cancelled for administrative reasons and in the public interest and there is a likelihood of the individual being posted abroad again within a year the amount drawn will not be recovered but adjusted against his entitlement of outfit allowance, on his next posting abroad. If there is no likelihood of his being reposted abroad within a year the amount drawn by him will be recovered in monthly instalments not exceeding six in number;

(ii) If an individual who falls in the category referred to in sub para 3(i) (B) has been paid the outfit allowance as admissible thereunder or under para 3 (ii) but returns to India prematurely either at his own request or as a result of proved misconduct the amount paid to him will become subject to recovery in full, if he served abroad for less than two years. In all other cases of premature return, the amount will be adjusted against any outfit allowance which may become payable to the individual concerned on a subsequent posting abroad.

(iii) If an individual after joining a Mission or post abroad either resigns or is transferred back to India at his own request before completion of his normal tenure of service, the outfit allowance drawn by him prior to his departure from India on transfer abroad or during his service with a Mission/Post abroad shall be recovered proportionately, calculated with reference to his tenure of service at the station and the actual service rendered by him there indicated below—

(a) Such recovery in respect of an individual who resigns shall be made in lump-sum.

- (b) Recovery in the case of an individual transferred back to India prematurely at his own request may be postponed by the Government where it is certified by Army Headquarters that there is likelihood of the individual being posted abroad again for at least a period of 2 years within a minimum period of three years counted from the date of return to India.

NOTE :—Exchange compensation allowance will not be admissible on outfit allowance.

475.

WINTER ALLOWANCE

476. JCOs and Other Ranks serving on the staff of Military attache, Nepal will receive winter allowance at the following rates:—

	Rs. p.m.
Those living with family	45.00
Others	35.00

The allowance will be admissible for the period from 1st November to 31st March during each winter season and subject to the condition that the amount to the above extent is spent in the heating of residence.

477.

TRANSFER GRANT

478. A grant equal to one month's pay subject to a minimum of Rs. 400.00 will be granted to JCOs and OR (other than those employed as orderlies) on transfer consequent on their posting to Diplomatic Missions and vice versa and transfer from one Diplomatic Mission to another subject to such conditions as prescribed by the Govt. from time to time.

CHILDREN EDUCATION ALLOWANCE

479. JCOs and ORs posted to Indian Missions abroad will receive Children Education Allowance at the following rates :—

- (i) Rs. 80 per month per child if the child is receiving education in India ;
- (ii) Rs. 150 per month per child if the child is receiving education either at the duty station abroad of the individual or any other station abroad.

480. The payment of the allowance will be regulated as follows :—

- (1) The allowance will be admissible only for a child who has attained the age of five years and who has not completed eighteen years of age. The number of children for whom the allowance is claimed shall not exceed two at any given time. One child may, however, be replaced by another at any time.

*Explanation :—*The term "Child" includes a legitimate child, step child or legally adopted child wholly dependant upon the individual. Married daughters shall not be considered as dependant for this purpose.

- (2) In countries abroad, where educational facilities in English or Hindi are not available at all or are available upto a certain standard, and/or for children upto a certain age only and the individual's children cannot prosecute their studies further due to lack of schooling facilities he shall be entitled to the reimbursement on a monthly basis, the certified actual expenditure incurred by him for private tuition subject to a ceiling of Rs. 150 per month per child.

- (3) In countries where school fees are paid in advance for each term, an individual may be reimbursed the children education allowance at the full monthly rate, during the month in which his child is admitted in the school instead of a portion thereof as calculated from the date of admission of the child in the school.
- (4) In countries where school fees are paid in advance on a 'monthly' basis an individual may be reimbursed the Children Education Allowance for the full month irrespective of the date of which his child is admitted in the school.
- (5) The allowance will be claimed in regular pay bills in a separate column, supported by a certificate in the following terms, signed by the claimant:—

"Certified that the child/children in respect of whom the allowance is claimed is/are within the prescribed age limits, that he/they is/are going to school or is/are receiving proper education through private tuition and that the amount drawn is not in excess of the amount actually spent on tuition fee, books, and transport to and from the educational institution".

However, before reimbursement of expense on education is allowed, the Head of Mission/Post shall also certify personally twice a year alongwith the bills payable in April and September every year that the child/children is/are receiving education to his satisfaction.

NOTE :—The above certificate need not be furnished in respect of children receiving education in India. For such children the Head of Mission/Post will ensure that the child/children for whom the individual has claimed children's education allowance is entitled to it and that the child/children concerned are receiving proper education which includes the private tuition envisaged in sub para 2 above.

- (6) The allowance will be regulated as under during leave and joining time:—
 - (a) The allowance is admissible to the individual concerned while on duty abroad will also be admissible to him during periods of authorised absence from duty either on leave (irrespective of the nature of leave upto the maximum of 120 days only) or special duty elsewhere, provided that the authority sanctioning the leave or absence on special duty, certifies that the individual concerned will return to duty at the end of the period of special duty.
 - (b) An individual on leave-cum-transfer from one station abroad to another station abroad, if otherwise eligible, shall, during the period of such leave, be entitled to draw the children's education allowance for a maximum of 120 days only subject to certification of expenditure at the rate he drew last before handing over charge.
 - (c) The allowance admissible under the provision of sub para (a) and (b) above for periods of leave and/or special duty will, subject to certification of expenditure, also be admissible during periods of joining time, intervening such periods of leave and/or special duty.
 - (d) The allowance shall, subject to certification of the expenditure, be admissible during enforced stay or preparation time when an individual concerned actually stays at the station of duty abroad awaiting passages, upto the date of their embarkation from the country or the termination of schooling of their children, whichever is earlier.
 - (e) In cases where tuition fees etc., are paid in advance and the same are not refunded on transfer of an individual during the course of the month, he shall be entitled to account the full amount of fees etc., so paid in the months for the purpose of drawal of Children's Education allowance

- (f) The allowance in respect of children receiving education either at the station of duty of the individual himself or any other station abroad shall be paid in the currency of the country where the child is actually studying through the Indian Mission/Post functioning there. The children's education allowance in respect of children studying in India, shall be payable in the Indian currency through Reserve Bank of India drafts.
- (7) The children's education allowance will also be admissible in respect of children who are receiving education in India at the Rashtriya Indian Military College and Sainik School/Military School subject to a maximum of Rs. 80 p.m. per child to the extent of actual amount spent on tuition fees, books and transport to and from the educational institution.

SECTION II—JCOs and ORs on temporary duty, courses of instruction, etc., in foreign countries other than the United Kingdom.

GENERAL

481. The pay and allowance admissible to JCOs and ORs on temporary duty, course of instruction, etc., in foreign countries other than the United Kingdom will be sanctioned by the Government of India in each, individual case.

OUTFIT ALLOWANCE

482. Outfit allowance to JCOs and other ranks on courses of instruction in foreign countries other than the United Kingdom will be admissible at the rate and under the conditions laid down in Rule 450.

EQUIPMENT ALLOWANCE

483. (i) JCOs/ORs drawing pay of Rs. 750 per mensem or less, who are deputed abroad on temporary duty or for standing by Ships or on courses of instruction in foreign countries (other than the United Kingdom) for a period of one month or more where the climate at the time of deputation/duty is generally colder than winter in DELHI, will be granted an equipment allowance equal to the actual expenses incurred by them in connection with the provision of additional clothing subject to the maximum of Rs. 300/.

NOTE 1. The outfit allowance sanctioned in Rule 482 will not be admissible in addition.

NOTE 2—Personnel who have previously drawn an outfit allowance of Rs. 200 under rule 482 will be eligible for the difference of Rs. 100/—

(ii) This allowance will not be allowed to the same individual until at least a period of seven year has elapsed from the date of his return from a previous deputation for which he received the allowance. It will also not be allowed to persons sent abroad on training schemes, which are governed by special terms.

APPENDIX-I

ALLOTMENT OF CATEGORIES TO GROUPS AND THE CLASSES OPEN TO EACH CATEGORY

(See Rule 2)

Category	Classes
Group "A"	
Air Survey Draughtman (Engineers—Survey)	1,2,3
Ammunition Examiner (A.O.C.)	1,2,3
Armament Artificer (E.M.E.)	1,2,
Assistant Instructor in Gunnery (Artillery)	2,3,
Block Inspector [Engrs. (Tn.)]	1,2,3
Dental Hygienist (A.D. Corps)	1,2,3
Draughtsman Estimating and Design (Engineers) (M.E.S.)	2,3
Driver Railway Engine [Engineers (Tn.)]	1,2,3
Foreman of Signals (Signals)	J.C.Os only.
Laboratory Technician (A.M.C.)	1,2,3
Lithographic Machine Erector [Engineers (Survey)]	1,2,3
Master Gunner (Artillery)	2,3
Mechanist E. and M. [Engineers (Fd., Tn., M.E.S.)]	3
Overseer (B. and R.) [Engineers (Fd., Tn., M.E.S.)]	3
Permanent Way Inspector [Engineers (Tn.)]	1,2,3
Personal Assistant (ASC)	2,3
Radiographer (A.M.C.)	1,2,3
Serang [Engineers] (Tn.)	1,2,3
Surveyor Trigonometrical [Engineers (Svy)]	1,2,3
Tech. Instructor Fire Control (Artillery)	2,3
Traffic Operator [Engineers (Tn.)]	1,2,3
Translator [Foreign Language (Intelligence Corps)]	JCOs only.
Group "B"	
Artificer Excavating Machinery [Engineers] (Fd.)	1,2,3
Blood Transfusion Assistant (A.M.C.)	1,2,3
Clerk G.D. (All.)	1,2,3,4
Clerk G.D. (S.D.) (A.S.C.)	1,2,3,4

Category	Classes
Clerk Store (Various)	1,2,3
Dental Operating Room Assistant (A.D. Corps)	1,2,3
Dental Technician (A.D. Corps)	1,2,3
Dispenser (A.M.C.)	1,2,3
Draughtsman Field [Engrs. (Fd., Tn.)]	1,2,3,4
Draughtsman Lithographical [Engrs. (Svy.)]	1,2,3,4
Draughtsman Mechanical [Engineers (Tn. E.M.E.)]	1,2,3,4
Draughtsman Railway [Engineers (Tn.)]	1,2,3
Draughtsman Topographical [Engrs. (Svy.)]	1,2,3,4
Electrician A.F.V. (E.M.E.)	1,2,3
Electrician [Engrs. (Fd., Tn.)]	1,2,3,4
Engine Artificer [Engrs. (Fd. Tn.)]	1,2,3
Engineer Equipment Mechanic (E.M.E.)	1,2,3
Food Analyst (A.S.C.)	J.C.Os. only.
Guard Railway [Engrs. (Tn.)]	1,2,3,4
Helio Worker [Engrs. (Svy.)]	1,2,3,4
Instructor (A.E.C.)	1,2,3
Instrument Mechanic (E.M.E.)	1,2,3,4
Instrument Mechanic Teletype (E.M.E.)	1,2,3,4
Laboratory Assistant (A.M.C.)	1,2,3
Limbmaker, Metal and Wood (E.M.E.)	1,2,3
Limbmaker Steepleton, Leather and Fabric (E.M.E.)	1,2,3,4
Line Mechanic (Signals)	1,2,3,4
Line/Mono operator	1,2,3
Litho Machine Minder [Engrs. (Svy.)]	1,2,3,4
Lithographer Prover [Engrs. (Svy.)]	1,2,3,4
Mental Nursing Assistant (A.M.C.)	1,2,3
Nursing Technician (A.M.C.)	J.C.Os. only.
Observer Operator (Artillery)	1,2,3
Operating Room Assistant (A.M.C.)	1,2,3
Operator Cipher (Signals)	1,2,3
Operator Wireless and Keyboard (Signals)	1,2,3
Photo Writer [Engrs. (Svy.)]	1,2,3,4

Category	Classes
Photographer Cartographic [Engrs. (Svy)]	1,2,3,4
Physio Occupational Therapy Assistant (A.M.C.)	1,2,3
Radio Mechanic (Signals)	1,2,3,4
Sanitary Assistant (A.M.C.)	1,2,3
Saw Doctor [Engrs. (Fd.)]	2,3 Deleted by CS No 79/VI/88
Special Treatment Assistant (A.M.C.)	1,2,3
Store Keeper Technical	1,2,3
Surveyor Field [Engrs. (Fd.)]	1,2,3,4
Surveyor Railway [Engrs. (Tn.)]	1,2,3
Surveyor Arty. (Artillery)	1,2,3,4
Surveyor Topographical [Engrs. (Svy.)]	1,2,3,4
Telecommunication Mechanic (E.M.E.)	1,2,3,4
Telegraph Mechanic (Signals)	1,2,3,4
Toolmaker (A.M.E.)	1,2,3
Transcriber (Chinese Language) (Intelligence Corps)	1,2,3
Vehicle Mechanic A.F.V. (E.M.E.)	1,2,3
X-Ray Assistant (A.M.C.)	1,2,3
Group "C"	
Armourer (E.M.E.)	1,2,3,4
Boiler Maker [Engrs. (Tn.)]	1,2,3
Breeding Overseer Line Overseer (R.V.F.C.)	J.C.Os only.
Concreter (Engrs.)	1,2,3
Dipper Checker (A.S.C.)	3
Draughtsman signals (Signals)	1,2,3,4
Driver Crane Transportation [ENGINEERS (Tn.)]	1,2,3,4
Driver Marine (IC) [Engrs. (Tn.)]	1,2,3
Driver Marine (Steam) [Engrs. (Tn.)]	1,2,3
Electrical Fitter A.A.S.L. (Artillery)	2,3,4
Electrical Fitter C.A. (Artillery)	1,2,3,4
Electrical Fitter (Signals)	1,2,3
Electrician M.V. (E.M.E.)	1,2,3,4
Engine-Fitter [Engrs. (Fd., Tn.)]	1,2,3,4

Appendix-I Pay and Allowance Regulations(ORs) 1979 Edn.

Page 78

- (i) In Group 'C' to the above appendix delete the trade
"well Borer(Engrs.(Pd.)1,2,3."

(Authority:- AI 5/85)

- (ii) In Group 'B' to the appendix delete the category
"Saw Doctor (Engrs.(Pd.)2,3."

- (iii) In group 'D' to the appendix delete the category
"Sawyer (Engrs.(Pd.).....1,2,3,4."

G.G.D.A.'s Case No.Reg/102(17)

Ministry of Defence/D(W-II) Dy.No.1667/D(Pay/Services) dt.22.3.83

Ministry of Defence /Finance/AG Dy.No.143-1D-88 dt.28.01.88

(Authority:- AI 9/85)

C.S. No 66/I/87

Appendix 1 to Pay & allowances regulations (CRS) 1979 Edition page 78.

Delete the existing category 'Machinist EME(EME)' and Machinist Engineers (Engrs. (FD, TN) in Group C' to the above appendix and add following as new trade along with note the under:-

Machinist 1, 2, 3, 4:

e. The Trade Machinist Engineers and Machinist EME would continue till the personnel enrolled as machinist Engineers and machinist presently held are wasted out or retired from service.

DA's Case No Regs/102(18)
(Works .II)

Ministry of Defence Dy. No. 6328/D/I-II dt 6.8.86.

Ministry of Defence (Finance) Dy. No 1815/PP/86 dt 21.8.86 (Authority AI 33/)

Appendix - I, Group 'C' of Pay and Allowance Regulations (ORs) 1979 Edition
C.S. No. 63/1/86
Page 78

above appendix.

Add the following new trade below Nursing Assistant (AMC) to the

Category

Operation Communication
Centre (Signals).

Classes

1, 2, 3, 4, n

DA's Case No. Regs/D 2(4)

of Def/D(GS-IV) Dy. No. 760-A/D GS-IV of 1985
of Fin Dy. No. 1863 PD of 1985

authentic: AT 78/811

GO No 58/1/85

Appendix-I to Pay and Allowances Regulations (OR)
Revised Edition 1979, page 78.

The following new trade may be added below
Mechinist Engineers (Engrs) in Group 'C' to the above
appendix
Category

'MLCLINIC RECOVERY (LML)

Classes

1,2,3,4''.

CGDA's case No. Regs/102 (6)

Min of Def. Dy. No

Min of Def (Fin) Dy. No

45/M/D(GS-II) of 1984
2389-PD of 1984

Authority : LI 33/80

Category

Classes

Farm Overseer (R.V.F.C.)	J.C.Os only.
Fireman [Engrs. (Tn.)]	1,2,3,4
Fitter (Engrs.) (Fd., Tn.) (E.M.E.)	1,2,3,4
Fitter CASER (Artillery)	2,3,4
Fitter Gun (Artillery)	1,2,3,4
Fitter Loco [Engrs. (TN)]	1,2,3
Fitter Petroleum (A.S.C.)	1,2,3
Fitter Railway Signals [Engrs. (Tn.)]	1,2,3
Grainer and Guillotine Operator [Engrs. (Svy.)]	1,2,3,4
Intelligence Personnel (Intelligence Corps)	2,3
Instrument and Blockman (Engineers)	1,2,3
Line Test Recorder (Signals)	1,2,3
Machinist E.M.E. (E.M.E.)	1,2,3,4
Machinist Engineers [Engrs. (Fd., Tn.)]	1,2,3,4
Nursing Assistant (A.M.C.)	1,2,3,4
Operator Excavating Machinery Arty. (Artillery)	3,4
Operator Excavating Machinery, [Engrs. (Fd., Tn.)]	1,2,3,4
Operator Keyboard and Line (Signals)	1,2,3,4
Operator Switchboard (Signals)	1,2,3,4
Operator Switchboard and Line (Signals)	1,2,3,4
Operator Wireless and Line (Signals)	1,2,3,4
Patternmaker [Engrs. (Tn.) (E.M.E.)]	1,2,3
Refrigeration Mechanic (E.M.E.) Engrs. (Fd.)	1,2,3,4
Regimental Surveyor	1,2,3,4
Secanny [Engineers (Tn.)]	1,2,3
Shipwright [Engrs. (Tn.)]	1,2,3
Sowar (P.B.G.)	2,3,4
Surgical Bootmaker (E.M.E.)	1,2,3
Turner (E.M.E.)	1,2,3,4
Vehicle Mechanic (E.M.E.)	1,2,3,4
Wagon Erector [Engrs. (TN)]	1,2,3
Watchmaker (E.M.E.)	1,2,3,4
Welder [Engrs. (Fd., Tn.)], (E.M.E.)	1,2,3,4
Well Border [Engrs. (Fd.)]	1,2,3

Machinist

Deleted and
added new trade
by CS No
66/1/87

CS No 58/1/85
63/1/88

Deleted by CS No
79/1/1/88

Category

Classes

Electrodepositor and Grinder Precision

These categories were deleted with effect from 4-1-69 and 6-9-69 respectively. Those who were serving in these categories on those dates will continue as such until remustered or wasted out in the normal manner.

Group "D"

Blacksmith [Engrs, (Fd. Tn.)]	1,2,3,4
Brick Layer [Engrs. (Fd. Tn.)]	1,2,3,4
Bandsman/Bugler/Drumer/Piper/Trampeter (Various)	1,2,3
Carpenter and Joiner (P.B.G. AOC, EME, Signals Armoured Corps, engineers)	1,2,3,4
Checker [Engrs. (Tn.)]	1,2,3
Cook Hospital (A.M.C.)	1,2,3
Cook Special	1
Driver A.F.V. (Armoured Corps, Engineers)	1,2,3,4
Driver Operator (Artillery)	1,2,3
Driver Plant and M.T. [Engrs. (Fd. Tn.)]	1,2,3,4
Driver Recovery (E.M.E.)	2,3
Driver S. P. Arty (Artillery)	2,3,4
Driver Tank Transporter (A.S.C.)	1,2,3
Despatch Rider (Signals)	1,2,3
Driver Crane Dock [Engrs. (Tn.)]	1,2,3
Driver Special Vehicle (Various)*	1,2,3
Engine Driver Steam [Engrs. (Fd. Tn.)]	1,2,3,4
Fitter Signals (Signals)@	2,3
Fitter Vehicle (Artillery)	1,2,3
Farrier (R.V.F.C.)	1,2,3
Gunner (G.D.)	
Gunner—A.F.V. (Armoured Corps Engineers)	1,2,3,4
Gunner Driver S. P. Arty (Artillery)	2,3
Gunner Operator S.P. Arty (Artillery)	2,3
Instructor P and R.T. (A.P.T.C.)	1,2,3
Infantry Soldier	1,2,3
Lightman [Engrs. (Tn.)]	1,2,3,4
Lineman Field (Signals)	1,2,3,4
Lineman Permanent Line (Signals)	1,2,3,4
Laboratory Attendant (R.V.F.C.)	1,2,3

Category	Classes
Mason [Engrs (Fd.)]	1,2,3
Master Baker (A.S.C.)	2,3
Metal smith (B.M.E.)	1,2,3,4
Military Policemen (C.M.P.)	1,2,3,4
Moulder (E.M.E.) [Engrs. (Fd. Tn.)]	1,2,3,4
Master Butcher (A.S.C.)	1,2
Oilman (Engrs)	1,2,3
Operator Boot Repair Machine (A.O.C.)	2,3,4
Operator Fire Control (Artillery)	1,2,3,4
Operator Laundry Plant (A.O.C.)	2,3,4
Operator Type Repair Plant (E.M.E.)	1,2,3,4
Operator Wireless A.F.V. (Armoured Corps)	1,2,3,4
Operator Wireless (Artillery)	1,2,3,4
Operator Wireless Engineers [Engrs. (Fd.)]	1,2,3,4
Operator Mechanical Handling Equipment (AOC)	1,2,3
Painter and Decorator [AOC, EME, Engrs. (Fd., Tn.)]	1,2,3,4
Platelayer [Engrs (Tn.)]	1,2,3,4
Printer Compositor [Engrs (Fd.)]	1,2,3,4
Postman (A.S.C.) (Postal)	1,2,3
Riverter [Engrs (Tn.)]	2,3
Rider (R. V.F.C.)	1,2,3
Sawyer [Engrs (Fd.)]	1,2,3,4 <i>deleted by C.S.M. 7/11/58</i>
Stevodore [Engrs (Tn.)]	2,3,4
Saddler and Harness Maker (PBG, A.O.C.)	1,2
Sapper Survey [Engrs (Svy.)]	1,2,3
Sower Horsed [Cavalry (Armed Corps)]	1,2,3
Storehand Technical (Various)	1,2,3
Technical Assistant (Artillery)	1,2,3,4
Tin and Coppersmith (E.M.E.) Engrs. (Fd. Tn.)	1,2,3,4
Traffic Pointman [Engrs. (Tn.)]	1,2,3,4
Upholsterer (E.M.E.)	1,2,3

*Includes drivers of A.C.V., A.F.V. Amphibians, Heavy Vehicles (over 5 tons) Recovery vehicles, etc.

@This category was deleted with effect from 25-3-50. Those who were serving in the category on that date will continue as such until re-mustered or discharged.

Category

Classes

Group "E"

Ambulance Assistant (A.M.C.)	1,2,3
Baker (A.S.C.)	2,3
Butcher (A.S.C.)	2,3
Blacksmith (Unit)	1,2,3
Bricklayer (Unit)	1,2,3
Barber	1,2,3
Boot Maker	1,2,3
Cycle Repairer (E.M.E.)*	1,2,3
Carpenter (Unit)	1,2,3
Cook (Unit)	1,2,3
Cook (Mess)	
Dresser (R.V.F.C.)	1,2,3
Driver A. Tpt. (A.S.C.)	1,2,3
Driver M.T. (Various)	1,2,3
Driver Mule Mt. Arty (Artillery)	1,2,3
Engine Attendant (Artillery)	1,2,3
Equipment and Book Repairer (Unit)	1,2,3
Farm Manager/Assistant Farm Manager/Farm Assistant (Military Farms Department)	1
Gunner (Artillery)	1,2,3
Height Taker A.A. (Artillery)	1,2,3
Kalassi (Engrs) (Svy.)@	2,3
Kannelman	
Lamp Attendant (Artillery)	1,2,3
Masalchi	1,2,3
Messenger	1,2,3
Packer (ASC) (Postal)	2,3,
Pointer (PNR Corps)	1,2,3
Plotter (Artillery)	1,2,3
Predictor Number (Artillery)	1,2,3
Painter (Unit)	1,2,3
Range Taker C.A. (Artillery)	1,2,3
Religious Teachers/Padres	JCOs only.
Sowar G.D. (Armoured Corps)	1,2,3
Storehand G.D. (Various)	2,3

Category	Classes
Saddler (Unit)	1,2,3
Saddler Tree Maker (Unit)	1,2,3
Saddler	
Sweeper	
Sycc	
Textile Repairer (A.O.C.)	1,2,3
Tailor (Unit)	1,2,3
Tinsmith (Unit)	1,2,3
Tent Maker	1,2,3
Walter Mess	
Waiter Wine	1,2,3
Washerman	

*Category was deleted with effect from 13-6-1970. Those who were serving in this category on this date will continue as such until remustered or wasted out in the normal manner.

@This category was deleted with effect from 19/11/49. Those who were serving in this category on that date will continue as such until remustered or discharged.

Appendix II Pay and Allowance Regulations (ORs) 1979
Edition,
Page: 83.

Reconstruct the above mentioned appendix as under:

" CATEGORIES OF RECRUITS TO BE MATRICULATES/12th SHRENI
AT THE TIME OF ENROLMENT. "

(see Rule 13(b))

Clerk G.D.	All Arms
Clerk G.D.(S.D.)ASC	ASC
Electrical Fitter(signals)	signals
Instrument Mechanic	E.M.E.(12)
Line Mechanic	signals
Operator Key Board & Line	signals
Operator SwitchBoard and Line	signals
Operator Radio and Line	signals
Operator Radio and Key Board	signals
Radio Mechanic	signals
Telecommunication Mechnic	EME(12)
Telegraph Mechanic	si-gnals
Store keeper Technical	All Arms
Vehicle Mechanic(AFV)	E,M.E.(12)
Electrician(AFV)	EME(12)
Engineer Equipment Mechanic	EME(12)
Nursing Assistant	AMC
Personal Assistant ASC	ASC

AEC Instructors

Group 'A' Trained Graduate or
M.A./Msc.

Group 'B': Higher Secondary with a working knowledge
of Hindi."

C.G.D.A.'s Case No:Regs/102(10)

Ministry of Defence Dy.No: 5003/D(AG) of 1984

Ministry of Defence(Finance/AG) Dy. No: 1900-PD of 1984

(authority: AI 21/82)

APPENDIX II

CATEGORIES OF RECRUITS REQUIRED TO BE MATRICULATES AT THE TIME OF ENROLMENT

[See Rule 13(b)]

~~Clerk G.D.~~

~~Clerk G.D. (S.D.)~~

~~Electrical Fitter (Signals)~~

~~Instrument Mechanic~~

~~Instrument Mechanic Teletype~~

~~Line Mechanic~~

~~Nursing Assistant~~

~~Personal Assistant~~

~~Operator, Keyboard and Line~~

~~Operator, Switchboard and Line~~

~~Operator, Wireless and Line~~

~~Operator, Wireless and Keyboard~~

~~Radio Mechanic~~

~~Tele communication Mechanic~~

~~Telegraph Mechanic~~

All arms

~~A.S.C.~~

~~Signals~~

~~E.M.E.~~

~~E.M.E.~~

~~Signals~~

~~A.M.C.~~

~~A.S.C.~~

~~Signals~~

~~Signals~~

~~Signals~~

~~Signals~~

~~Signals~~

~~E.M.E.~~

~~Signals~~

*Reconstructed
by SS
X/84*

APPENDIX III

MONETARY ALLOWANCES ATTACHED TO GALLANTRY DECORATIONS AND OTHER AWARDS WHICH WERE IN FORCE PRIOR TO 15th AUGUST, 1947

(See Rule 241)

GALLANTRY DECORATIONS

1. Subject to the conditions enumerated in para 2—7 below, recipients of the following gallantry decorations which were in force prior to 15-8-47 will continue to receive the allowances attached thereto, in addition to pay or pension :—

Table I—For Acts performed before 15th February, 1944

	JCOs Rs. p.m.	ORs and NCs(E) Rs. p.m.
(a) Victoria Cross	80	40
(b) Indian Order of Merit Ist Class	55	15
(c) Indian Order of Merit 2nd Class	40	10
(d) Military Cross	40	..
(e) Indian Distinguished Service Medal, awarded on or after 3rd Sept., 1939	12	12
(f) (i) Indian Distinguished Service Medal and Bar, if both awarded on or after 3rd Sept., 1939	12	12
(ii) Indian Distinguished Service Medal and Bar, if the medal was awarded before the 3rd Sept., 1939 and the Bar after the 3rd Sept., 1939	12	12

Table II—For acts performed on or after 15th February, 1944

	JCOs Rs. p.m.	ORs and N.Cs(E) Rs. p.m.
(a) (i) Victoria Cross	80	40
(ii) Each Bar to the above	40	20
(b) (i) Indian Order of Merit	65	26
(ii) Each Bar to the above	30	13
(c) (i) Military Cross	40	..
(ii) Each Bar to the above	15	..
(d) (i) Indian Distinguished Service Medal . . . . .	..	12
(ii) Each bar to the above . . . . .	..	6
(e) (i) Military Medal . . . . .	..	10
(ii) Each Bar to the above . . . . .	..	4

2. Allowances for one decoration (and a Bar or Bars thereto) only can be drawn at a time. The less favourable shall be relinquished from the date of grant of the higher decoration.

3. The allowances attached to the decorations and Bars are admissible for two lives i.e. the recipient and his widow. The widow will continue to receive the allowance until her re-marriage or death. The payment of the allowance will, however, be continued to a widow who re-marries her late husband's brother and lives a communal life with the other living heirs eligible for a family pension.

Ordinarily the widow who was first married shall receive the allowance. But with the special sanction of the Government of India, the allowance may be divided equally between the widows of a recipient. Payments to all widows shall cease when the allowance to the first widow terminates, under the rules.

3-A When the award had been made posthumously to a bachelor, the monetary allowance shall be paid to his father or mother, and in case the posthumous awardee was widower, the allowance shall be paid to his son below 18 years or unmarried daughter, as the case may be.

4. The rate admissible is determined with reference to the rank held by a person on the date of the award and is not increased on promotion.

5. The allowance attached to Indian Order of Merit is liable to be forfeited for misconduct. In such cases the allowance shall cease to be admissible from the date of conviction.

6. J.C.Os granted honorary ranks as commissioned officers will be eligible for the allowances attached to decorations of Victoria Cross, Military Cross or Indian Order of Merit.

7. Recipients of gallantry decorations who have been or are in future granted commissions will continue to draw the allowances attached to the decorations, for life. The allowances will also be admissible on the recipient's death to his widow, if any, until her re-marriage or death.

8. No money allowance accompanies the Civil Division of the Indian Order of Merit unless specially sanctioned by the Government of India.

Order of British India

9. Recipients of the Order of British India will receive allowances at the following rates in addition to pay or pension. Unless forfeited for misconduct the allowance will be payable for life.

	Rs. per diem.
Members of the 1st Class of the Order	2
Members of the 2nd class of the Order	1

10. A J.C.O. granted an honorary rank as commissioned officer, will be eligible for the allowance attached to this decoration.

11. Recipients of the Order who have been or are in future granted commissions will continue to draw the allowance attached to the decoration, for life.

12. The allowance attached to Order of British India can be drawn along with the allowances attached to gallantry decorations.

Jagir Allowance

13. A Jagir allowance, amounting to Rs. 600 per annum, is granted in place of jagirs in the form of assignments, or remissions of land revenue, previously awarded annually by the Government of India, and of the special pension laid down in para 213-A, Pensions Regulations (1928).

14. A Jagir allowance is for three lives, and is reduced by half on each succession. In the case of a J.C.O. serving on the active list payment will be made monthly in arrears through his Individual Running Ledger Account. In the case of a J.C.O. on the pension establishment, payment will be made at the same time and through the same channel as his pension.

APPENDIX IV

FORM OF AGREEMENT TO BE EXECUTED AT THE TIME OF DRAWING AN ADVANCE FOR THE PURCHASE OF A BICYCLE

(See Rule 344)

Agreement made on the 19..... between
and the President.

In consideration of an advance of Rs.....
received by me for the purchase of a bicycle, I agree —

- (a) to pay the amount in twenty five equal instalments calculated to the nearest rupee commencing from the first month's pay after the receipt of the advance;
- (b) to retain the bicycle in my personal custody, and not to dispose of it without the previous sanction of the sanctioning authority. When sold under proper authority the proceed will be credited to the President towards the balance of the advance. In the event of a loss or theft of, or accident to, the bicycle, to pay the remaining instalments as they fall due;
- (c) to continue to pay any instalments due in the event of my transfer to another office;
- (d) to the whole or a portion of my pay or pension being taken in adjustment of the advance should any casualty arise before the full amount is refunded.
- (e) to the bicycle being returned to the President by my heirs in the event of any portion of the advance remaining unadjusted at the time of my death, after making the deduction specified in clause (d) so that it may be sold to meet the outstanding debt, the balance, if any, of the sale proceeds being paid over to my heirs;
- (f) to pay simple interest on the amount of the advance as laid down by the President from time to time.

APPENDIX V

RULES RELATING TO REMUSTERING AND THE LIST OF KINDRED CATEGORIES

(See rule 26)

1. Remustering from one category group to another will be regulated as indicated in the following paragraphs;

J.C.Os.

2. Except where remustering of J.C.Os. is catered for in other Government orders, their remustering from one category group to another will be permissible in exceptional circumstances with the prior approval of the head of the Arms/Corps concerned at Army Headquarters. The remustering will be done in kindred categories and only where it is not feasible, it will be allowed in non-kindred categories. Remustering in all cases will, however, be subject to qualifying for the highest class authorised for the category concerned as laid down in "Qualification Regulations for Soldiers".

3. J.C.Os. who do not qualify for the new category will be dealt with as under :—

(a) A J.C.O. who is not rendered surplus will be permitted to revert back to his original category;

(b) A surplus J.C.O. will be discharged as "Services no longer required."

4. The period of training will be laid down in the remustering courses specified by the D.M.T. each year in an Army Order or by the Director of the Arm/Corps concerned as the case may be. Only one chance will be given to the trainees to qualify for the remustered category.

5. A J.C.O. may be remustered in his original category either on completion of the term of duty in the new category or owing to reduction/re-organisation of the establishment, provided he has at least two years more to serve.

Other Ranks

6. Other Ranks may be remustered from one category to another in the following circumstances :—

(a) To feed a certain category as indicated in the "Qualification Regulations for Soldiers".

(b) On being rendered surplus.

7. (i) Remustering under paragraph 6(a) above may also be permitted from classes higher than those laid down in "Qualification Regulations for Soldiers". In such cases an Other Rank will be permitted to qualify for a class which carries the rate of pay he was in receipt of in his original category. If there is no such class, he will be permitted to qualify for the next higher class in which the pay will be just higher than the pay in the original category. On failure to so qualify he may be permitted to remuster in such lower class in the new category for which he may be fit.

(ii) During training, an Other Rank will be borne on the strength of his original category in the class held by him prior to remustering.

8. As regards Other Ranks referred to in paragraph 6(b) above, surplus men will normally be remustered in Kindred categories provided they have the requisite qualifications. An Other Rank who is so remustered in a Kindred category will be permitted to qualify for a class which carries the rate of pay he was in receipt of at the time of being rendered surplus. If there is no such class, he will be permitted to qualify for the next higher class in which the pay will be just higher than the pay in the original category; if an Other Rank is remustered from a higher to a lower group, and if the pay last drawn by him exceeds the pay, of the highest class in the new group, he will be permitted to qualify for such highest class.

9. After the initial award of classification under paragraph 7 or 8 above, subsequent advancement will be regulated under the normal rules, except that the service in a kindred category in the same or higher group and in the same or higher class will count for subsequent advancement in classification.

10. Remustering of trained soldiers in circumstances other than those stated in paragraph 6 above including those involving transfer from one Regiment/Corps to another, will be carried out under the orders of Army Headquarters, provided it is in the interest of service. Such remustering will be subject to the proviso that the individuals are in possession of the requisite educational and other qualifications laid down for the remustered category and they are willing for the same. Remustering under this clause will be carried out to the extent of vacancies obtaining in the remustered category.

11. Remustering under paragraph 10 above (including surplus Other Ranks who remuster in non-kindred categories) will be in the lowest class or such higher class for which there is no "service in class below" restriction.

The only exception will be that a N.C.O. of the Artillery, who remusters as Gunner for eventual promotion to J.C.O. rank will be permitted to qualify for class I as Gunner Subject to quota restriction.

12. Remustering in all the cases referred to above will also be subject to the existence of vacancies and quota restrictions.

13. On failing to qualify for the lowest class in the new category an Other Rank governed by paragraph 7 above will be permitted to revert to his original category and class, and a surplus Other Rank will be discharged as "Services no longer required."

14. The period of training will be as laid down in the remustering courses specified by the D.M.T. each year in an Army Order in respect of category 'A' and 'B' Training Establishments or in administrative instructions in respect of courses run in the units. Only one chance will be given to the trainees to qualify for the remustered category.

15. An Other Rank who remusters in the circumstances indicated in paragraph 6(a) read with paragraph 7 above may again be remustered in his original category either on completion of the term of duty in the new category or owing to reduction/re-organisation. In such a case, he will be permitted to come back in the class held by him in the original category. Service in the same or higher group will also count for subsequent advancement in classification.

KINDRED CATEGORIES

16. The kindred categories are as under :—

List of Kindred Categories

Serial No. 1	Group 2	Categories 3
ARMoured CORPS		
1	B	Clerk GD Storeman Technical
2	D	Driver AFV Gunner AFV Operator Wireless AFV
3	E	Saddler (Unit) Saddler Tree Maker (Unit)
CORPS OF ENGINEERS		
1	A	Driver Railway Engine
	C	Fireman Loco
2	A	Draughtsman Estimating and Design
	B	Draughtsman Field
	B	Draughtsman Railway
	B	Draughtsman Mechanical
	B	Surveyor Field
	B	Surveyor Railway
3	A	Block Inspector
	B	Electrician
4	A	Permanent Way Inspector
	D	Platelayer Class I
5	B	Storeman Technical
	B	Clerk GD
	B	Clerk Store
6	B	Engine Artificer
	C	Engine Fitter
	C	Fitter
	C	Driver Marine (IC)
	C	Well Borer
	B	Artificer Excavating Machinery
	C	Operator Excavating Machinery

Appendix-V-List of kindered categories to the Pay & Allowances
Regs. (CRs) 1979 Edition Page 90.

The following amendments may be carried out :-

" The word 'Blacksmith' appearing in Col.3 under heading 'Categories' against Group 'D' S. No. 7 may be deleted and the following Note may be inserted below serial No.23 as inserted vide C.S. 117/X/92.

Note :- Existing Blacksmith and Tin and Copperemith who are willing, will be remustered as 'Metalsmiths' in their existing classes with in a stipulated period from the date of issue of A.I. 13/92. During the transit period, they will not be eligible for upgradation in their trades. Others will be retained in service till supernnuation. The Educational Standards and service requirements for various classes as also the technical standard for the new trade 'Metalsmith' will be as prescribed in AI 110/73

C.G.D.A. Case File No. Regs./102(42)

Min. of Def. Dy. No. 6995/D(W-II) dt. 24-12-93.

Min. of Def. (Fin./AG) Dy. No. 45/PD dt. 17-1-94.

Authority :- A.I. 13/92.

Appendix V - List of kindred Categories to the Pay & Allowances Regs (ORs) 1979 Edition

Page 90

In the 'Corps of Engineers' of the above Appendix the following may be inserted:-

SL. No.	Group	Categories
1.	2.	3.
20	D	Driver Plant and Mechanical Transport (DPMT)
21.	D	Metal Smith
22.	D	Painter and Decorator
23.	D	Radio Operator

CGDA Case file No. Regs/102(38)

Min. of Def/D (Pay/Services) Dy. No. 1961/D(Pay/Ser) dt. 9-7-92

Min. of Def(Fin/W-III) Dy. No. 781/W-III/92 dt. 15-7-92

Authority:- A.I. 15/91

1

2

3

CORPS OF ENGINEERS—Contd

7	C	Boiler Maker
	D	Rivetter
	D	Blacksmith Deleted by CS No 123/16/94
8	C	Patternmaker
	C	Shipwright
	D	Carpenter & Joiner
9	B	Saw Doctor
	D	Sawyer
10	D	Concreter
	D	Mason
	D	Bricklayer
11	D	Storehand Technical
	E	Storehand GD
12	D	Driver Special Vehicle
	E	Driver MT
13	C	Fitter
	C	Fitter Loco
	C	Driver Marine (Steam)
14	A	Overseer B & R
	D	Carpenter Class I Bricklayer Class I
15	A	Serang
	D	Lighterman
16	A	Traffic Operator
	B	Guard Railway
17	B	Surveyor Topographical
	B	Draughtsman Topographical
18	B	Lithographer Prover
	B	Litho Machine Minder
19	B	Draughtsman Lithographical
	B	Photo Writer

20 D Driver Plant and mechanical Transport (DPMT)

21 D Metal Smith

22 D Painter and Decorator

23 D Radio operator

Note - Inserted by CS No 123/16/94

 Inserted by
 CS No
 117/X/92

Appendix "V" of Pay and Allowance Regs-(ORs) 1979 Edition, Page 91

Add the following new trade (against Sl. No. 3 below corps of Signals on page No. 91) in the list of kindered Categories mentioned in the above Appendix.

"C" - operation Communication Centre."

G. G.D.A.'s Case No. Regs/102(4)

Ministry of Defence D/(GS-IV) Dy. No. 760-A/DGS-IV of 1985

Ministry of Defence (Fin/AG) Dy. No. 1863 PD of 1985

(Authority: AI 78/81)

CS NO.125/I/96

Page- 91

Appendix-V item 12 List of Kindered Catagories as amended vide CS No. 52/X/83 of Pay and Allowances Regulations (ORS) 1979 Edition.

Deletena enclature 'Clerk Store' against item 1 and 6 Group 'B' under heading Army Service Corps and substitute 'Store Keeper Technical' in their place.

CGDA Case file No. Regs/102(47)

Min of Def Dy No. 4552/D(QS)/95 dt.21-9-95

Min of Def/Fin Dy No. 2043/QB dt.27-9-95.

Authority :- Govt. of India Ministry of Defence no.

77711/CS/Q/ST -12/3003/D(QS) dated 20-6-1995.

1 2 3

CORPS OF SIGNALS

1	B	Radio Mechanic
	B	Telegraph Mechanic
	B	Line Mechanic
2	B	Clerk GD
	B	Storeman Technical
	B	Operator Cipher
3	B	Operator Wireless and Keyboard
	C	Operator Wireless and Line
	C	Operator Keyboard and Line
	C	Operator Switchboard
	C	Operator Switchboard & Line
4	D	(Operation Communication Centre) <i>ES No 641186</i>
	D	Lineman Test
	D	Lineman Field
	D	Lineman Permanent Line
	C	Line Test Recorder
5	E	Bandsman
	E	Buglar
	E	Drummer
	E	Piper
	E	Trumpeter
5	E	Driver MT
	D	Despatch Rider
	D	Driver Special Vehicle
	C	Electrical Fitter (signals)

ARMY SERVICE CORPS

1	B	Clerk G.D.
	B	Clerk G.D. (S.D.)
	B	Clerk Store ✓ <i>Store Keeper Technical ES No</i>
2	D	Storehand Technical <i>128/1186</i>
	E	Storehand GD
3	D	Master Baker
	E	Baker
4	D	Driver Special Vehicle
	E	Driver MT
5	D	Master Butcher
	E	Butcher
6	B	Clerk store ✓ <i>Store Keeper Technical</i>
	D	Storehand Technical

1

2

3

ARMY ORDNANCE CORPS

1	B	Clerk GD	कर्मचारी ग्रेड	७	०
	B	Clerk Store	कर्मचारी ग्रेड स्टोर	७	
	B	Storeman Technical	कर्मचारी ग्रेड	७	
2	B	Storeman Technical	कर्मचारी ग्रेड	७	१
	A	Ammunition Examiner	कर्मचारी ग्रेड	७	
3	E	Driver MT	मोटर वाहन चालक	७	
	D	Driver Special Vehicle	विशेष वाहन चालक	७	
	D	Operator Mechanical Handling Equipment	कर्मचारी ग्रेड	७	२
4	E	Storehand GD	कर्मचारी ग्रेड	७	
	D	Operator Laundry Plant	कर्मचारी ग्रेड	७	
	D	Storehand Technical	कर्मचारी ग्रेड	७	०
5	E	Saddler (Unit)	कर्मचारी ग्रेड	७	
	D	Saddler & Harness Maker	कर्मचारी ग्रेड	७	
6	E	Equipment & Boot Repairer (Unit)	कर्मचारी ग्रेड	७	
	D	Operator Boot Repair Machine	कर्मचारी ग्रेड	७	
7	E	Painter (Unit)	कर्मचारी ग्रेड	७	
	D	Painter & Decorator	कर्मचारी ग्रेड	७	
8	E	Carpenter (Unit)	कर्मचारी ग्रेड	७	
	D	Carpenter & Joiner	कर्मचारी ग्रेड	७	

CORPS OF ELECTRICAL & MECHANICAL ENGINEERS

1	B	Clerk GD	कर्मचारी ग्रेड	७	०
	B	Storeman Technical	कर्मचारी ग्रेड	७	१
	B	Electrician AFV	कर्मचारी ग्रेड	७	
	C	Electrician MV	कर्मचारी ग्रेड	७	२
	C	Electrodepositor	कर्मचारी ग्रेड	७	
3	B	Crystal Cutter	कर्मचारी ग्रेड	७	०
	B	Telecommunication Mechanic	कर्मचारी ग्रेड	७	
4	B	Instrument Mechanic	कर्मचारी ग्रेड	७	२
	B	Instrument Mechanic Teletype	कर्मचारी ग्रेड	७	
	C	Water maker	कर्मचारी ग्रेड	७	३
5	B	Total Maker	कर्मचारी ग्रेड	७	
	C	Fitter	कर्मचारी ग्रेड	७	०
	C	Grinder Precision	कर्मचारी ग्रेड	७	
	C	Machinist	कर्मचारी ग्रेड	७	०१
	C	Refrigeration Mechanic	कर्मचारी ग्रेड	७	
	C	Turner	कर्मचारी ग्रेड	७	

1	2	3
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CROPS OF ELECTRICAL & MECHANICAL ENGINEERS—*Contd.*

6	B	Vehicle Mechanic AFV
	B	Engineer Equipment Mechanic
	C	Vehicle Mechanic
7	C	Pattern Maker
	D	Carpenter & Joiner
	D	Moulder
8	C	Welder
	D	Blacksmith
	D	Tin & Copper Smith
9	D	Driver Recovery
	D	Driver Spl. Vehicle
	E	Driver MT

ARMY MEDICAL CORPS

1	A	Radiographer
	B	'X' Ray Assistant
2	A	Laboratory Technician
	B	Laboratory Assistant
3	B	Blood Transfusion Assistant
	C	Nursing Assistant
4	B	Dispenser
	C	Nursing Assistant
5	B	Laboratory Assistant
	C	Nursing Assistant
6	B	Physiotherapy Assistant
	C	Nursing Assistant
7	B	Mental Nursing Assistant
	C	Nursing Assistant
8	B	Special treatment Assistant
	C	Nursing Assistant
9	B	Operating Room Assistant
	C	Nursing Assistant
10	B	Sanitary Assistant
	C	Nursing Assistant
11	B	X-Ray Assistant
	C	Nursing Assistant

1

2

3

ARMY MEDICAL CORPS—Contd

12	B	Dental Operating Room Assistant	दन्तचिकित्सा सहायक	५
	C	Nursing Assistant	नर्सिंग सहायक	५
13	B	Dental Technician	दन्तचिकित्सा तकनीकी सहायक	६
	C	Nursing Assistant	नर्सिंग सहायक	५
14	B	Clerk GD	क्लर्क	६
	B	Storeman Technical	स्टोरमैन तकनीकी	५
15	D	Cook Hospital	कुक हॉस्पिटल	५
	E	Cook (unit)	कुक (यूनिट)	५
16	E	Ambulance Assistant	अम्बुलेंस सहायक	५
	E	Driver MT	ड्राइवर मीटर	५
17	B	Nursing Technician	नर्सिंग तकनीकी	५
	C	Nursing Assistant	नर्सिंग सहायक	५

REMOUNT, VETERINARY AND FARMS CORPS

1	E	Rider	राइडर	५
	E	Dresser	ड्रेसर	५
	D	Farrier	फार्रियर	५
2	E	Dresser	ड्रेसर	५
	D	Laboratory Attendant	लैबोरेटरी अटेंडेंट	५

ARTILLERY

1	B	Clerk GD	क्लर्क	५
	B	Clerk Store	क्लर्क स्टोर	५
	B	Storeman Technical	स्टोरमैन तकनीकी	५
2	E	Driver MT	ड्राइवर मीटर	५
	E	Gunner	गनर	५
	D	Driver Special Vehicle	ड्राइवर स्पेशल वाहन	५
	D	Fitter Vehicle Artillery	फिटर वाहन आर्टिलरी	५
	C	Operator Excavating Machinery Arty	ऑपरेटर एक्कावेटिंग मशीनरी आर्टिलरी	५
3	D	Driver Operator	ड्राइवर ऑपरेटर	५
	D	Gunner Operator Sp Arty	गनर ऑपरेटर स्पेशल आर्टिलरी	५
	D	Operator Wireless Arty	ऑपरेटर वायरलेस आर्टिलरी	५
	D	Operator Fire Control	ऑपरेटर फायर कंट्रोल	५
	E	Gunner	गनर	५
	E	Driver MT	ड्राइवर मीटर	५

80-M/J(N)376Army--14

[illegible]

*INDEX 'A', PAY & ALLOWANCE REGULATIONS (ORs),
1979 EDITION, PAGE 96*

In the above Index

For "Advance of pay on eve of important festivals....351

Substitute as "Advance of pay on eve of important festivals....351, 434"

C.G.D.A.'s Case No. Regs/102-Ch. IX(314)

Ministry of Defence Dy. No. 5285/D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 2933-PD of 1979

*Authority :—*Army Instruction No. 72/78 dated 12-10-1978.

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1979 EDITION*

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Substitute as "Encashment of leave entitlement of . . . 227, 228,
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Substitute as "Leave entitlement—Encashment of.... 227, 228, 393,
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C.G.D.A.'s Case No. Regs/102-Ch. III(312) and Ch. VIII & IX(315)
Ministry of Defence Dy. No. 2381/D(AG) of 1981 and 80-3/76/5642/
D(Pay/Sers) of 1979

Ministry of Finance (Defence) Dy. No. 2396-PD of 1981 and 3195-
PD of 1979.

- Authority :—(i) Government of India, Ministry of Defence letter No. A/49116/AG/PS-2(b)/7079/D(AG) dated 21-7-78 as modified vide Ministry of Defence letter No. A/49116/AG/PS-2(b)/5991/D(AG) dated 4-10-79 and further amended vide Corr. No. A/49116/LPR/AG/PS-2(b)/262/D(AG) dated 17-11-1981.
- (ii) A/38709/AG/PS-3(b)/5722/D(Pay/Sers) dated 20-11-78
- (iii) A/49116/AG/PS-2(b)/7079/D(AG) dated 21-7-78 as extended to DSG personnel vide No. 71377/DSC-2/781-C/D (GS-IV) dated 4-10-78.

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Ministry of Defence Dy. No. A/28840/OS-19B/840-S/D(O.II) of 1980

Ministry of Finance (Defence) Dy. No. 387-S/PD of 1980

Authority :—Government of India, Ministry of Defence letter No. A/28840/MG/OS-19B/1462-B/D(O. II) dated 21-9-1978.

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CS 37	Rule 351 Page 54				CS No 51 to 53 yet in files
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