

## OFFICE OF THE CONTROLLER OF DEFENCE ACCOUNTS NO-1, STAFF ROAD, SECUNDERABAD - 500 009

PHONE-040-27843385, FAX-040-28717275

No. Paytech.4024/MACP

Dt. 27/08/2015

## CIRCULAR

To
Civilian Pay Sections I, II & III,
O/o PAO (Ors) EME
O/o PAO (Ors) AOC,
AAO (Army), Vizag,
ALL AOGE offices Secunderabad, Hyderabad and Vizag,
All Sub offices, Secunderabad, Hyderabad & Vizag.

Sub : MACP entitlements of Pharmacist (Entry Scale PB-I

with Grade Pay Rs. 2800/-) in PB-II with GP of Rs. 4200/- consequent upon fast track committee

recommendation.

Ref : Hqrs. CGDA Lr. No. AT/II/187/VI CPC/Orders/Vol-VI,

dated 17 Aug 2015.

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Hqrs. CGDA letter under reference along with copy of MoD D(Civ-I) I.D. No. 1329/D(Civ-I)/2010 dated 17.03.2015 along with DOPT Lr. No. 35014/I/2014-Estt.D, dated 10.06.2015 on the above subject is forwarded herewith for information and necessary action.

Asst. Controller (Pay)

## Office of the Controller General Of Defence Accounts Ulan Batar Road, Palam, Delhi Cantt-110010

AT/II/187/VI CPC/Orders/Vol-VI

Date: 17 Aug 2015

To,

The CDA SELUNDERARAD

Subject: MACP entitlements of Pharmacist (Entry Scale PB-I with Grade Pay Rs 2800/-) in PB-II with GP of Rs 4200/- consequent upon fast track committee recommendation.

A copy of MoD D (Civ-I) I.D. No. 1329/D (Civ-I)/2010 dated 17.03.2015 forwarding DOP&T letter No. 35014/I/2014/-Estt.D dated 10.06.2015 on the above subject is forwarded herewith for your information and necessary action.

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(V. K. Purohit) For CGDA



26/8/15



## Government of India Ministry of Defence D(Civ-I)

Subject:-

MACP entitlements of Pharmacist (Entry Scale PB-I with Grade Pay Rs. 2800/-) in PB-II with GP of Rs. 4200/- consequent upon Fast Track Committee recommendations - regarding.

Please find enclosed DOP&T letter No. 35014/I/2014-Estt.D dated 10.06.2015 on the above mentioned subject for information and necessary action.

> (Gurdeep Singh) Under Secretary to the Govt of India Tel. No. 23014675

AG/MP-4(Civ)(d)

2. DGNCC/Pers(c)

3. DGDE/Admin

4. AirHQrs./PC-5

5. DGAFMS/DG-2(B) 9. DGQA/Admin-7B

6. DGAQA

7. NHQ/CP Dte.

8. OFB, Kolkata

10. R&D/Orgn./DOP

11. E-in-C Branch/EIC 12. DPR

13. JS (Trg.&CAO)/Coord 14. DGEME 15. Hars. IDS, (Dte. of Pers.) 16. DS(OS-8(c)(ii) Ministry of Defence I.D.No.1329/D(Civ-I)/2010 dated 17 July 2015 Copy to:-

- D(Apptt)/ D(Esit./NG)/ D(R&D)/ D(GS-I/Civ)/ D(GS-II)/D(GS.IV)/D(GS-VI)/ D(QS)/ D(Q&C)/ D(JCM)/ D(AG)/ D(N.II)/ D(Air.III)/ D(Works)/ D(O-II)/ D(Med.)/D(Mov)/D(QA)/D(HAL)/D(IT Goord.)
- 2. OF Cell G'Block, Chief Canteen Officer/QMG's Branch, OC Defence Security Troops. Room No. 4, "H" Block; AG/PS-3A; AG/PS-3B; AG/Budget; E-in-C's Branch/ CSCC; Addl. DGOF, Kanpur, Coast Guard HQrs, National Stadium New Delhi, AD/DGQA (Coord), HQ ATVP, Paryavaran Bhavan.
- The office of CGDA, All CDAs; All Sr. Dy. DADs; The DGADS; The Dy. DGADS.
- 4. The Assit. Audit Officers (Defence Services), Kirkee, Kanpur, Bangalore and Allahabad.
- The Director of Accounts (Postal) APS Section, Nagpur-440001.
- DFA(AG/PB); DFA(Navy); DFA(AF)/Org.; DFA(Works); DFA(Budget-II); AFA(DP-I); CCA(Eactory)\_Kolkata...
- 7. General Secretary, All India Defence Employees Federation, (AIDEF), S.M. Joshi Bhavan. Survey No.81, Elphinstone Road, Kirkee, Pune-411003.
- General Secretary, Indian National Defence Workers Federation (INDWF), No- 6, 6<sup>th</sup> Street, Vaishnavi Nagar, RCC Post, Chennai 600109.
- 9. General Secretary, Bharatiya Pratiraksha Mazdoor Sangh (BPMS), 2-A, Navin Market. Kanpur- 208001.
- 10. General Secretary, Confederation of Defence Recognized Association (CDRA), H. No. D-499, Street No. 14, Railway Road, Sadh Nagar, Palam Colony, New Delhi- 45

Copy also to:-

All Recognized Associations/Staff Side Members JCM as per standard list except above.



CINE Afterlin To S.Ru. POLIC HUMBE (OS-CF) No. 35014/1/2014-EstLD Government of India Ministry of Personnel P.G.& Pensions Department of Personnel & Training \*\*\* North Block, New Delhi Dated: 10.06.2015 To Shri Shiva Gopal Mishra, Secretary. National Council (Staff Side), Joint Consultative Machinery, 13-C. Ferozshah Road, New Delhi-110001. Subject- MACP catiflements of Pharmacist (Entry Scale PB-I with Grade Pay Rs. 2800/-) in PB-II with GP of Rs. 4200/- consequent upon Fast Track Committee recommendations-regarding. Sir. I am directed to refer to your letter No. NC/JCM/2015/MACP dated 06.05.2015, on the above mentioned subject. With regard to point (i) raised in your above mentioned letter, it is stated that Para 8.1 of Annexure-I of OM on MACPS dated 19.05.2009 provides that every financial upgradation

including non-functional grades granted have to be treated as an offset against one financial upgradation under the Scheme.

The Pharmacists in the entry grade pay of Rs. 2800/- are getting the higher GP of Rs. 4200%- on completion of two years only. As such, they can not said to be stagnating in the grade pay of Rs. 2800/2- after entering into service. Non Functional Grade granted to Pharmacists (entry grade with GP Rs. 2800/-) to the next GP of Rs. 4200/- in PB-2 on completion of 2 years of service in the GP of Rs. 2800/- in PB-1 has to be treated as 1" MACP. Therefore, they become entitled for 2" MACP on completion of next 10 years of service i.e. total 12 years of service and further 3" MACP on completion of 22 years of continuous service

So far as the issue (ii) raised in your letter, it is informed that the MACP Scheme has come into force w.e.f. 01.09.2008 which provides financial upgradation in the grade pay hierarchy. The ACP Scheme was in operation between 01,01.2006-31.08.2008. Financial upgradations under ACP Scheme were allowed in the promotional hierarchy as per the existing hierarchy and Non Functional Upgradation was not treated as financial upgradation under ACP Scheme. Hence, the Pharmacists on completion of 12 years or 24 years of service are to be allowed financial upgradation under the ACP Scheme in the promotional hierarchy existing between 01.01.2006 to 31.08.2008.

...2/-

4. As regards, point (iii) it is clarified that the Pharmacists, at the time of their placement from GP of Rs. 2800/- in PB-1 to GP of Rs. 4200/- in PB-2, they may be allowed the pay fixation benefit equal to 3% of existing basic pay and the difference in GP as consequent to such 'placement' not only the Grade Pay changes but does the Pay Band also. This is also in conformity with the para 4 of Annexure to the OM dated 19.05.2009, since it is being treated as first financial upgradation under the MACPS.

Yours faithfully,

(Mukta Goel) Director (E-I)

Phone No. 23092479

Copy for information alongwith letter dated 06.05.2015 of Secretary (Staff Side) NC JCM to:-

- 1. Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.
- 2-Ministry of Defence, South Block, New Delhi.
  - 3. Ministry of Railways, Rail Bhawan, New Delhi.
  - A. DS/Pay, North Block, North Block, New Delhi.

5. Director(JCA), North Block, New Delhi. Decid

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(Mukta Goel)

Director (E-I)

Phone No. 23092479

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